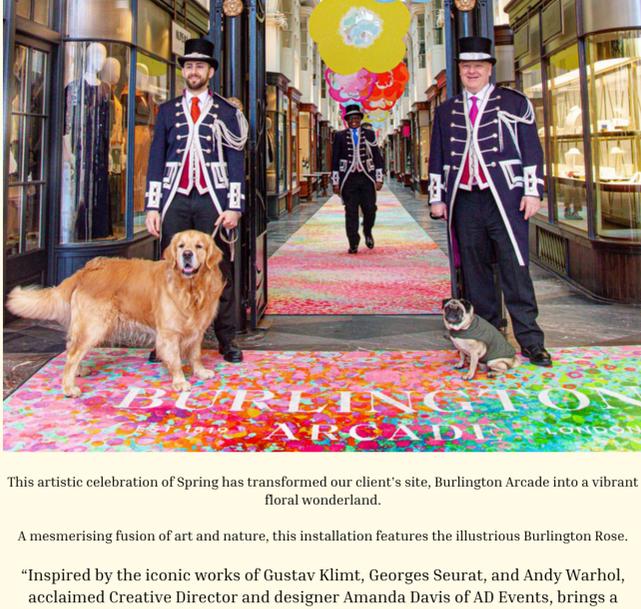


Bradley & Co

April Client Newsletter

Beadles in Bloom



This artistic celebration of Spring has transformed our client's site, Burlington Arcade into a vibrant floral wonderland.

A mesmerising fusion of art and nature, this installation features the illustrious Burlington Rose.

"Inspired by the iconic works of Gustav Klimt, Georges Seurat, and Andy Warhol, acclaimed Creative Director and designer Amanda Davis of AD Events, brings a captivating visual feast that symbolises rejuvenation and the joyous spirit of the season." - Burlington Arcade

Employee Focus



Our Rising Star

Bradley & Co. are delighted to announce the promotion of Billy Meaney to Operations Support Manager. Billy has flourished since starting at Bradley & Co. in September 2023, and has worked at almost every major site in our portfolio, impressing staff and clients alike with his excellent work ethic and a can-do attitude.

In December he was awarded the 'Rising Star' Award at a Bradley & Co. ceremony at the Institute of Directors. Michael Brady, Managing Director at the time noted that Billy was certainly one for the future. For Billy every day is about hard work, going above and beyond for clients and delivering a quality service at every opportunity. That's Billy and Bradley & Co. to a tee.

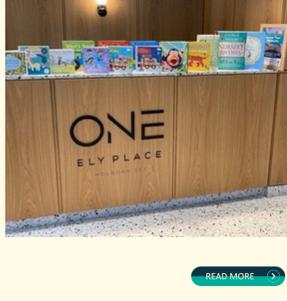
A Heart Warming Story

We are proud to be a part of a wonderful initiative at 1 Ely Place!

Together with tenants from 5 companies, front of house staff at 1 Ely Place, has been collecting children's books for a heartwarming cause.

The recipient charity, Children's Book Project, does incredible work in promoting literacy and providing access to books for children in need.

A special shoutout to Paul Bradley himself for his generous donation of books! Your contribution is making a real difference in brightening the lives of young readers.



[READ MORE](#)

Meet the Newbie

John Murphy joined Bradley & Co. in April as our new Operations Manager. John brings with him nine years' experience within the corporate security sector, with a solid foundation in maintenance following a career working for the likes of the NHS. John's knowledge of maintenance and security give him a unique cross industry skill set, with a keen eye for health and safety at the root of everything he does. John's affable nature, attention to detail and can-do attitude make him a fantastic addition to the team.

John will utilise his skills at Bradley & Co. to ensure streamline processes and procedures are followed, ensuring our customers and colleagues are always satisfied.

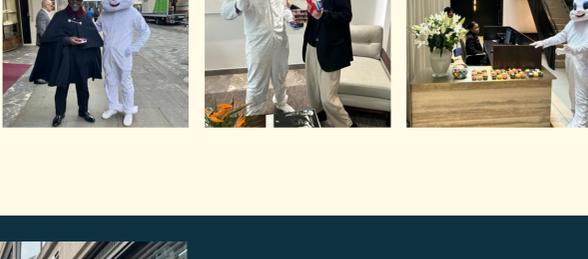
Welcome John!



What We've Been Up To

Easter Antics

Bradley & Co. enlisted our very own Easter bunny this year to deliver some chocolatey treats to our fabulous staff across the city. From the Beadles at Burlington to our Front of House at One Berkeley Street, the Bradley & Co. bunny hopped from site to site before making a final stop to pick up some carrots for the journey home. We hope everyone enjoyed the visit and a big thank you to everyone who took part.

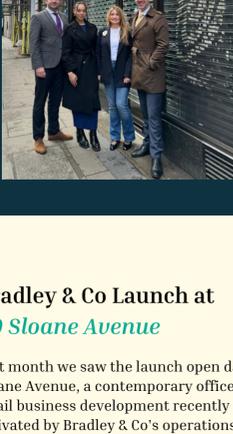


It's Hammer Time

Bradley & Co. are delighted to confirm the recent mobilisation of Hammer House, a multi-tenanted striking Art Deco building in the heart of Soho and the home of Hammer Horror productions since 1949.

The building was activated on the 28th of March by Bradley & Co, with operation managers Liam O'Sullivan and Glen Herron on site for a walkaround and to meet security receptionist Anna Filipczak and introduce support receptionist Monelle Carlet to the site for training.

Pictured L-R Glen Herron, Monelle Carlet, Anna Filipczak and Liam O'Sullivan



Bradley & Co Launch at 60 Sloane Avenue

Last month we saw the launch open day for 60 Sloane Avenue, a contemporary office and retail business development recently activated by Bradley & Co's operations team. Glen Herron and Liam O'Sullivan from Bradley & Co, together with building manager Iain Hannam and the onsite support team, were present at the event.



Pictured L-R Glen Herron, Freddy Tamayo, Iain Hannam, Serhan Gulesin and Liam O'Sullivan.

Ceremony of the Keys



On February 20th, Paul, alongside clients and friends witnessed the ancient custom of the Ceremony of the Keys, the formal locking of the Tower Of London's gates.

This ceremony has occurred every night, without fail since the year 1340. In a world that is fast paced and ever changing, it's nice to know that some things never change.

Crime Prevention Association

On February 19th, Glen Herron, Bradley & Co's Head of Business Partnerships, attended a meeting of the City of London Corporation Crime Prevention Association at Haberdashers Hall, alongside Mark Frost, Building Manager at the Royal Exchange, and Jim Kelly, Building Manager at 10 Grosvenor Street, London.

We look forward to sharing more on the discussion and the Crime Prevention Association's initiatives moving forward.

Pictured left to right: Mark Frost, Glen Herron, Jim Kelly



March marks not only the blossoming of spring but also the celebration of Bradley & Co's 8th birthday, commemorating another year of remarkable achievements and expansion. Over the past 12 months, our family has grown in both numbers and diversity, creating a vibrant tapestry that reflects the global reach and inclusivity of Bradley & Co. and Eminence Executive Group.

Impressive Staff Growth: In the past year, we've welcomed an outstanding 66 new colleagues into our midst. This extraordinary surge represents a nearly 60% increase in our workforce, underlining our commitment to building a robust and dynamic team to tackle the challenges and opportunities that lie ahead.

8 Years Of Us

A Tapestry of Diversity: Our strength lies not just in numbers but in the rich tapestry of cultures and backgrounds that make up the Bradley & Co. and Eminence Executive Group family. Hailing from an astounding 17 different countries, our diverse team brings a wealth of perspectives, experiences, and talents to the table. This global collaboration enhances our ability to innovate, problem-solve, and deliver excellence in every aspect of our work.

As we celebrate this significant milestone, let us take a moment to appreciate the collective efforts, hard work, and dedication that each team member brings to Bradley & Co. The success of our organisation is a testament to the incredible synergy and collaboration within our diverse team.

Let's continue to foster an environment that values diversity, embraces growth, and propels Bradley & Co. towards even greater heights. Here's to another year of innovation, camaraderie, and shared success!

Happy Birthday, Bradley & Co! 🎉❤️

Wanstead Cricket Club Monthly Update



Dear Readers,

As we eagerly anticipate the commencement of our first set of friendly matches, our dedicated members have been hard at work putting the final touches to our beloved Clubhouse. Despite the unpredictable weather, their determination shines through as they prepare our cherished space for the exciting season ahead.

Some heartwarming snapshots capture our members in action, meticulously ensuring every detail is just right.

However, the weather has thrown us a curveball, with recent heavy rainfall leaving the ground under water. But fear not, as resilient as ever, our Club persists. Even the local ducks seem to be relishing the unexpected aquatic playground that is Wanstead Cricket Club!

Until next month...

Tony Richardson
Sponsorship Director



London News



This square outside Liverpool Street station might be getting a new name

The area could be renamed after Sir Nicholas Winton, who helped hundreds of children escape the Nazis in WW2.

[READ MORE](#)



Bizarre ancient bylaw that still applies to London bridges is why you might see random straw bales

There is an ancient tradition in London regarding its bridges that was designed as a safety feature for ships which is still in use today. It's not just a tradition - as it's actually a bylaw - and requires a straw bale to hang on London's bridges during certain types of maintenance, a law which was updated as recently as 12 years ago.

[READ MORE](#)



London's 391 years of going bananas for bananas

Now ubiquitous in our fruit bowls and supermarkets, and always with the potential to cause a comedy slip, the banana was first seen and sold in Britain by Thomas Johnson - a botanist and apothecarist.

[READ MORE](#)

Dear Friends & Partners,

I hope you're doing well. I wanted to touch base and bring to your attention some recent changes in employment law that took effect from 6 April 2024. These updates are quite significant and may require some adjustments to your current policies and practices.

Firstly, there's good news on the flexible working front. Employees can now make up to two requests a year, and employers are expected to respond within two months. If a request is turned down, employers will need to provide reasons for the decision. It's worth noting that employees can now make these requests from day one of their employment, without waiting for the usual 26-week qualifying period.

On the topic of carer's leave, employees now have the right to one week of unpaid leave per year for caring responsibilities. This entitlement starts from the very first day of their employment, which is a notable change.

Additionally, there's been an extension in the protection against redundancy for pregnant employees. Now, this protection lasts for 18 months from the date of pregnancy notification, offering more security during this period.

Lastly, for paternity leave, there's more flexibility. The two-week leave can be split into two one-week blocks, taken within the first year after the child's birth. Also, the notice period for taking this leave has been reduced to 28 days.

Looking ahead, we can expect further changes later this year. These include new regulations on distributing tips and service charges, a code of practice on 'fire and rehire' practices, and legislation focusing on preventing sexual harassment.

In light of these changes, it might be a good time to review your existing policies and ensure they're in line with the new regulations. It would also be beneficial to update your managers about these changes so they can handle related requests effectively.

If you have any questions or need assistance navigating these updates, please don't hesitate to reach out. We're here to support you every step of the way.

Best regards,
Paul



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