



Top Story

Bradley & Co at Royal Ascot 2025: A Season to Remember

Bradley & Co enjoyed two memorable days at Royal Ascot 2025, the Opening Day and Ladies Day, celebrating partnerships, people, and shared successes. Guests were treated to breakfast at the Royal Automobile Club, a private champagne reception, fine dining, and prime trackside views, with the day ending in Pall Mall. Ladies Day brought sunshine, standout fashion, and an electric atmosphere, making it another highlight. The events were a reminder of the value of strong relationships, with thanks extended to all who attended and anticipation already building for Ascot 2026.



Company News

Supporting Growth Through Shared Expertise

It's always great to see collaboration and knowledge-sharing in action. Last month, Bradley & Co facilitated valuable cross-training for one of our newly appointed Building Managers, Anna. Anna spent time on site at the Royal Exchange with Mark, one of our most experienced managers, gaining hands-on insight and practical knowledge from his years of expertise.

At Bradley & Co, we believe in investing in our people. Seeing experienced colleagues take the time to support and develop new talent is what helps drive the strength and continuity of our team.

Well done to Anna, Mark, and everyone involved in making today a success.



The Bradley & Co Experience

Last month, we had the pleasure of welcoming Sanraj for a day of work experience with the Bradley & Co team.

Sanraj's day included joining a client meeting, visiting several of our active sites, and touring the iconic Royal Exchange. Along the way, he met members of our fantastic site team and gained a first-hand insight into the day-to-day work that goes into delivering high-quality building and facilities management. It was a great opportunity to share knowledge, answer questions, and showcase what a career in our industry can offer. Thank you, Sanraj, we really enjoyed having you with us and wish you all the best in your future journey.

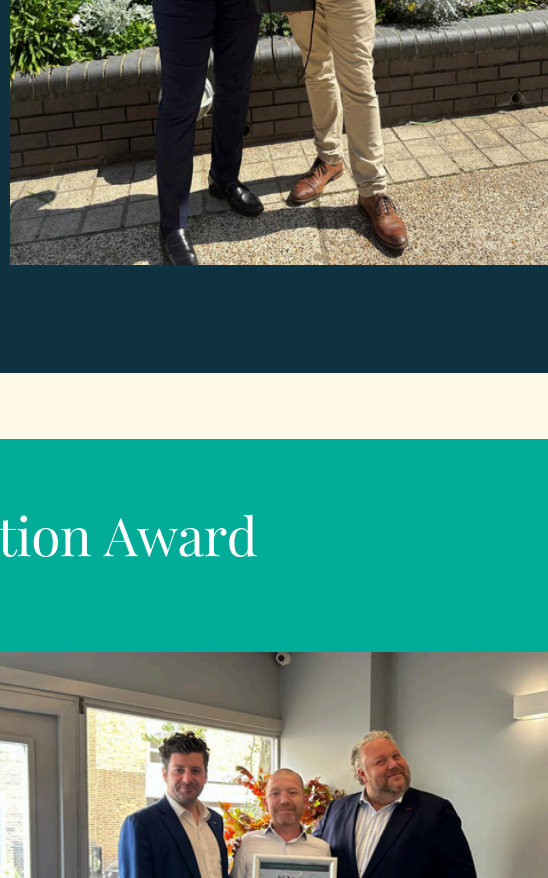
Goodbye & Best Wishes

After six wonderful years with Bradley & Co, we bid a fond farewell to Gloria, who is moving on to her next chapter.

Gloria has been a valued member of the Chelsea Harbour team, bringing dedication, professionalism, and warmth to her colleagues, residents, and everyone she's worked with. Her commitment and friendly presence have made a lasting impact, and she will be greatly missed.

On behalf of the whole Bradley & Co family, we thank Gloria for her hard work and contribution over the years, and we wish her every success and happiness for the future.

Pictured here with Director of Operations, Liam O'Sullivan.

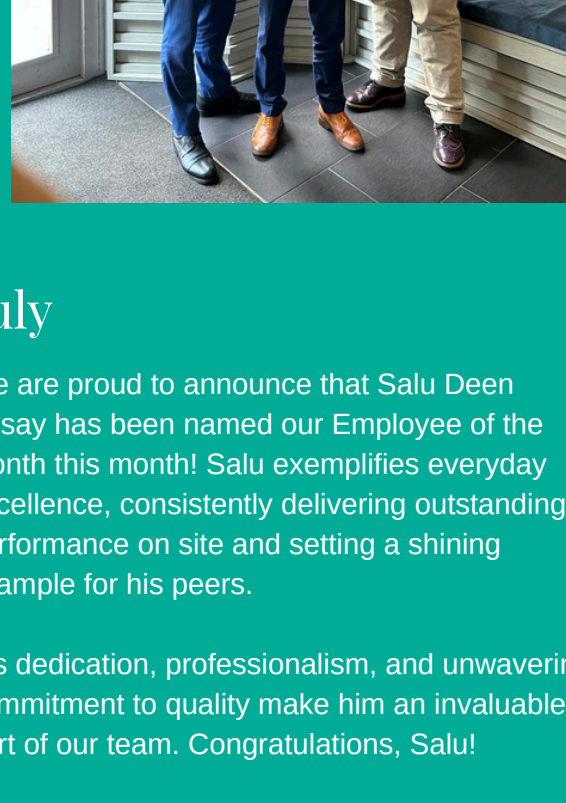


Employee Recognition Award

June

Last month's award goes to Paul Richardson for his quick thinking and dedication at Landward Court.

After receiving an out-of-hours call about a leak, Paul attended site immediately, located and stopped the issue himself, made the necessary call-outs, and even helped with the clean-up. Paul is known for consistently receiving excellent feedback from residents and clients alike and this is just one example of his commitment in action. Well done, Paul and thank you for always going the extra mile!



July

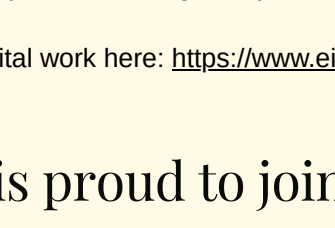
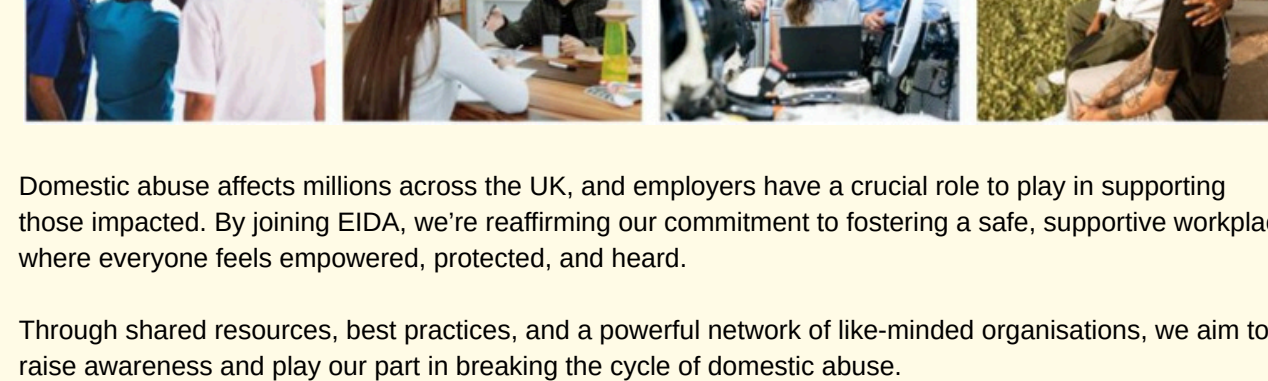
We are proud to announce that Salu Deen Sesay has been named our Employee of the Month this month! Salu exemplifies everyday excellence, consistently delivering outstanding performance on site and setting a shining example for his peers.

His dedication, professionalism, and unwavering commitment to quality make him an invaluable part of our team. Congratulations, Salu!



Company Initiatives

We're proud to announce that Bradley & Co is now an official member of the Employers' Initiative on Domestic Abuse (EIDA).



We are the Employers' Initiative on Domestic Abuse (EIDA), a network of over 1500 small and large employers, from all sectors, taking action on domestic abuse.

Domestic abuse.
It's all our business.

Domestic abuse affects millions across the UK, and employers have a crucial role to play in supporting those impacted. By joining EIDA, we're reaffirming our commitment to fostering a safe, supportive workplace where everyone feels empowered, protected, and heard.

Through shared resources, best practices, and a powerful network of like-minded organisations, we aim to raise awareness and play our part in breaking the cycle of domestic abuse.

Find out more about EIDA's vital work here: <https://www.eida.org.uk>

Bradley & Co. is proud to join the SME Climate Hub

We're taking a stand for sustainability, not just for our planet, but for the future of business.

By committing to the SME Climate Hub, we're aligning with a global network of forward-thinking small and medium-sized enterprises working to halve emissions by 2030 and reach net zero by 2050. This initiative, powered by the We Mean Business Coalition in partnership with the UN's Race to Zero campaign, equips businesses like ours with practical tools to build resilience, meet rising stakeholder expectations, and thrive in a low-carbon economy.

As an SME, we understand our unique role in global climate action and we're ready to lead by example.



New Appointments

Celebrating New Appointments at Bradley & Co

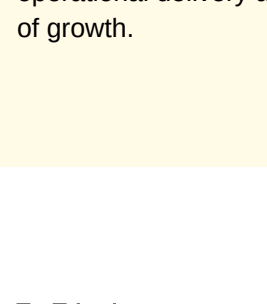
We're proud to announce a number of internal promotions within our HQ team — a reflection of the hard work, dedication, and leadership shown by our colleagues across the business.

These new appointments recognise the invaluable contributions each individual has made and mark an exciting new chapter in their Bradley & Co journey. Please join us in congratulating them on their well-deserved achievements!



Glen Herron
Director of Business Partnerships

We're delighted to announce Glen's promotion to Director of Business Partnerships. Since joining the business, Glen has played a key role in building and nurturing strong client relationships, driving strategic collaborations, and expanding our commercial reach. His thoughtful, solutions-driven approach and deep industry knowledge have made him a trusted advisor both internally and externally. In this new role, Glen will continue to lead on partnership strategy and growth, strengthening our position in the market.



Liam O'Sullivan
Director of Operations

Congratulations to Liam on his promotion to Director of Operations. With a proven track record of streamlining processes, improving efficiencies, and leading high-performing teams, Liam has been instrumental in shaping our operational success. His leadership style, combined with a clear focus on people and performance, has helped drive continuous improvement across the business. In his new role, Liam will oversee operational delivery and help steer the company through its next phase of growth.



Wanstead Cricket Club

August Update

Hi Everyone,

What an astonishing month July has been. Tremendous successes right across the board, and the Silver Ware has started to roll in, but I must focus this month on our Men's 1st XI.

In the prestigious National Cup, having beaten strong opposition along the way, we are now into the semi-finals with a daunting trip to Penzance on the 17th August.

If that was not enough, they have become the T20 Champions of Essex. Into the area finals, where they defeated Minster (Kent Champions) and then Crouch End (Middlesex Champions) in the Final. They are now into the last 8 in the Country where the Regional Finals will be played at Basingstoke on 24th August. Exciting day's ahead for the Club.

Watch this space.

I can't go without mentioning the other Men's teams along with the Ladies/ Boys/Girls who are all playing exceptional Cricket in their respective Leagues.

All for now.

Best,
Tony Richardson
Head of Sponsorships, Wanstead Cricket Club



Bradley & Co Bursary Fund



We are proud to announce that Bradley & Co, as principal sponsors, are launching a dedicated Junior Bursary Fund to support young players within the club.

Tony Richardson commented: "Like everything else, the cost of playing cricket is rising—especially for juniors, once you factor in kit, membership, match fees, and more. Rather than continuing our monthly awards, we've decided to put that budget towards creating a fund to assist less fortunate juniors with these expenses."

Recipients of the bursary will be selected by the Club's President, Chair, and Head of Junior Cricket, based on need and circumstances.

Celebrating Wanstead Cricket Club's President's Week

Last week, Paul Bradley and Vanessa, on behalf of Bradley & Co, were delighted to be invited to the President's Lunch, enjoying great company and a fantastic match between the Wanstead XI and the President's XI.

Pictured here: Paul Bradley, Vanessa and Wanstead CC's Len Enoch, Tony Richardson.

A big thank you to Wanstead Cricket Club for the warm hospitality and for continuing such a wonderful tradition in the community.



5 Key updates UK employers should flag in August

1. Apprenticeship Flexibility & Shorter Duration
From August 2025, new apprenticeship rules allow employers to drop mandatory English and Maths qualifications for some roles, and reduce minimum duration from 12 to 8 months—making apprenticeships more flexible and accessible.

2. Mandatory Late Payment Reporting
From August 2025, large companies (250+ employees) must start disclosing average supplier payment times in their annual directors' reports. This is part of a broader push to end late payments to SMEs.

3. Immigration & Visa Rule Changes
The Home Office's new rules launched 22 July, but their impact kicks in during August—raising skill & salary thresholds for the Skilled Worker visa and closing the adult social care route to new overseas hires. Employers in care and lower-skilled sectors must adapt quickly.

4. Strike-Ballot Changes (Under Review)
Proposed Employment Rights Bill reforms—expected in the autumn—would remove turnout thresholds, allowing strikes based on a simple majority of votes, extend strike mandates to 12 months, reduce notice to 10 days, and loosen union notice requirements. Employers should prepare for potentially increased industrial action.

5. Ongoing Employment Rights Bill Consultations
Key consultations closing in August 2025 include:

- Parental leave and carers' leave review (closes 26 Aug)
- Call for evidence on bereavement leave, including for pregnancy loss
- These feed into legislative reforms planned for 2026–27, so employers should monitor outcomes and plan ahead.

Hi Everyone,

What a fantastic summer it's been! From the excitement of Wimbledon to the buzz of summer events across the country, June and July have been filled with energy, achievement, and inspiration. At Bradley & Co, we've matched that pace with our own moments of pride and progress.

In July, we celebrated the well-deserved promotions of Liam O'Sullivan to Director of Operations and Glen Herron to Director of Business Partnerships. Their leadership and dedication continue to strengthen our team and our vision for the future.

Glen steps into the role of Director of Business Partnerships, where his strategic approach and relationship-building skills will be central to our continued growth.

Liam will now be leading as our Director of Operations, continuing to drive excellence across our delivery and team performance. These promotions are not just acknowledgments of past efforts but also a glimpse into an exciting future for Bradley & Co.

We also have some exciting news — we've moved! Our new home is:

4th Floor, Artillery House
11-19 Artillery Row
Victoria, London SW1P 1RT

We look forward to welcoming you there soon.

Paul Bradley
Founder, Bradley & Co

