



Bradley & Co

October 2025 Client Newsletter

Top Story

A Day At The Races With Bradley & Co!

This month, we hosted another unforgettable day at Royal Ascot, joined by our wonderful clients and friends of the business. Despite the weather, the energy was high, the company was fantastic and there were even a few winners (though our MD Michael Brady insists the wet ground was to blame for his picks!).

A huge thank you to leading jockey, Joanna Mason for sharing her insights and making the day even more special.

Here's to more memorable moments ahead.



Cue the Good Times: Our Team Pockets the Fun at Rileys

Back in August, we hosted our annual summer social at Rileys, Victoria, and what an evening it was! From pool and darts to table tennis, great food, and even better company, our brilliant team and valued clients enjoyed a night filled with friendly competition and plenty of laughter.

A special congratulations once again to Paul Richardson, who took home the title in our pool tournament, a well-deserved win!

With the UK Snooker Open taking place around the same time, it felt perfectly fitting to celebrate with cues in hand. While the professionals battled it out on the big stage, our own Bradley & Co players proved they can hold their own on the tables too.

Thank you to everyone who joined us, it's always great to take time away from the office to connect and unwind. Here's to many more memorable Bradley & Co socials ahead!



Company News

New Site Launch in Knightsbridge



We're proud to announce the successful launch of a new Front of House contract in Knightsbridge in September. Despite the disruption caused by last month's tube strikes, our dedicated team, led by Director of Business Partnerships, Glen Herron and Operational Support, Billy Meaney, ensured a smooth and seamless mobilisation.

A very warm welcome to our new colleagues, Catherine Heidke (middle) and Stfheyany Costa (far right) – we're delighted to have you on board and look forward to achieving great things together.

Catch Up With Industry Leading Building Managers

This month, Bradley & Co's Glen Herron and Liam O'Sullivan had the pleasure of spending the afternoon with two of the industry's leading building managers, James Murphy and Mark Frost, one overseeing a flagship property in the City of London and the other in the West End.



The meeting provided a valuable opportunity to exchange ideas, share knowledge and discuss a broad range of industry topics, culminating in an excellent dinner at one of our building's premier restaurants.

New Contract Begins in the Heart of the City



Bradley & Co proudly began a new contract in the heart of the City of London this month. Thanks to the dedication and expertise of our team, mobilisation was delivered seamlessly, a true reflection of the professionalism and commitment that defines our people. We're looking forward to building a strong partnership with our new client and continuing to deliver the exceptional service standards that Bradley & Co is known for.

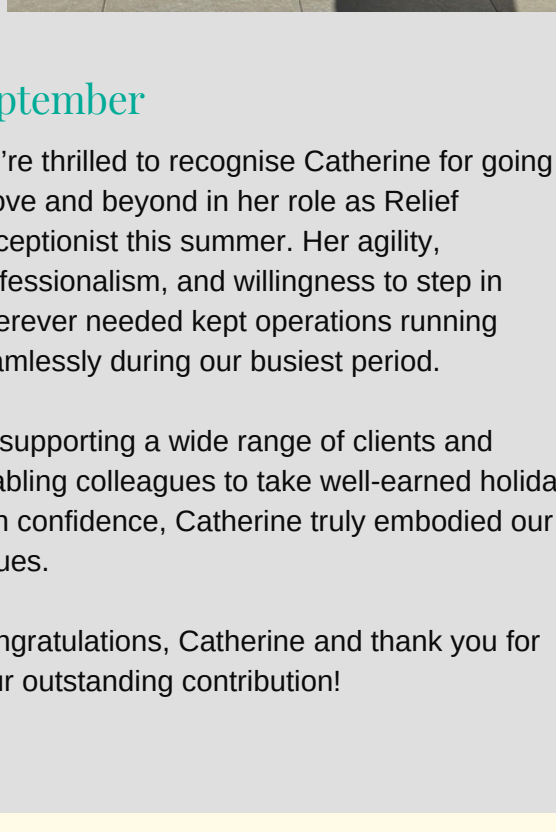
Employee Recognition Award

October

We're delighted to recognise Aaron Chapman from Chelsea Harbour as our Employee of the Month for October!

Aaron is a true team player, always ready to lend a hand, offer guidance, and go the extra mile to ensure everything runs smoothly. His positive attitude and commitment make a real difference to the team and the site as a whole.

Thank you, Aaron, for your continued hard work, professionalism, and support. Your dedication doesn't go unnoticed. Congratulations on this well-deserved recognition!



September

We're thrilled to recognise Catherine for going above and beyond in her role as Relief Receptionist this summer. Her agility, professionalism, and willingness to step in wherever needed kept operations running seamlessly during our busiest period.

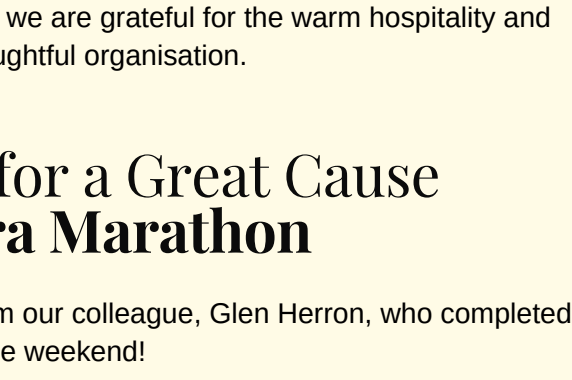
By supporting a wide range of clients and enabling colleagues to take well-earned holidays with confidence, Catherine truly embodied our values.

Congratulations, Catherine and thank you for your outstanding contribution!

Company Initiatives

Counter Terrorism Briefing at The Royal Exchange

This month, members of our team attended a tenants' meeting at The Royal Exchange, joined by Building Manager Mark Frost and a special guest from the City of London Crime Prevention Association, who delivered an insightful Counter Terrorism Policing briefing. The session covered key topics including ACT Training (Action Counters Terrorism), SCaN Training (See, Check and Notify), current threat levels, Martyn's Law, and ProtectUK initiatives.



While not the lightest of subjects, the discussion was highly informative and well received by all attendees, reinforcing the importance of awareness and preparedness within our buildings. For more information on any of these areas, or to discuss how they may apply to your site, please get in touch with a member of the Bradley & Co team.

City of London Crime Prevention Association



Bradley & Co extend their sincere thanks to the City of London Crime Prevention Association for hosting a splendid evening on Investec's rooftop.

As one of the final summer soirées for Paul Bradley and Michael Brady, the event was graced with calm weather and provided an excellent opportunity to reconnect with industry leaders and fellow professionals.

The evening was both memorable and enriching, and we are grateful for the warm hospitality and thoughtful organisation.

Going the Distance for a Great Cause: Glen's 50K Ultra Marathon

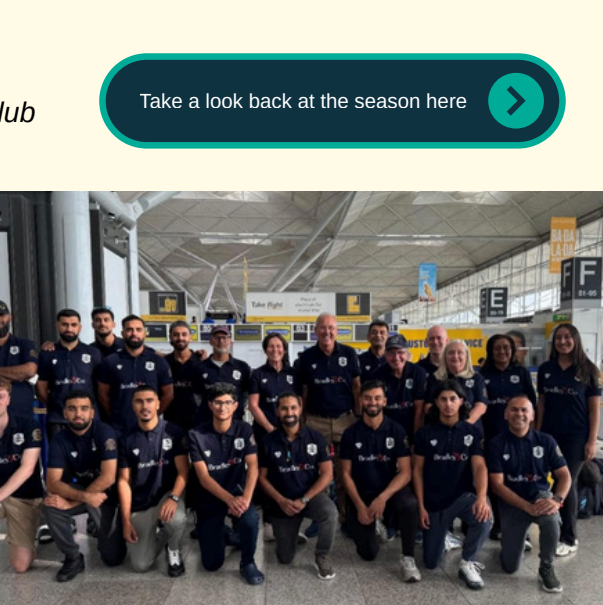
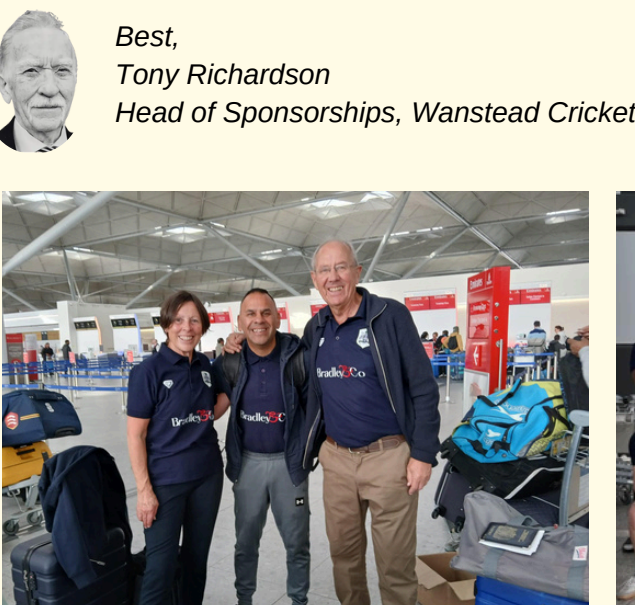
Join us in celebrating an incredible achievement from our colleague, Glen Herron, who completed an ultra-marathon, an impressive 50 kilometres, over the weekend!

Not only is this a remarkable personal accomplishment, but Glen ran in support of Grief Encounter, a charity that is very close to his heart. The organisation provides vital support to children, young people and families coping with bereavement, a cause that has personally touched Glen and his family.

We're all incredibly proud of Glen's determination, endurance, and compassion in using his achievement to raise awareness and funds for such an important cause. Congratulations, Glen a true inspiration to us all!

Join Bradley & Co in supporting this wonderful cause and donate to Grief Encounter.

[Click Here to Donate!](#)

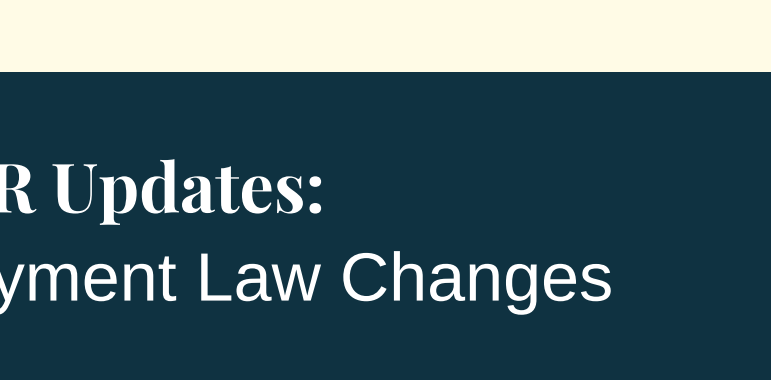


Zero impact. 100% cover.

Despite the London Tube strikes between 5-12 September, our reception and front-of-house teams ensured every site remained fully staffed and operating seamlessly, with no missed shifts and zero service disruption.

A huge thank you to everyone who planned ahead, rerouted and went the extra mile. Your commitment and professionalism meant our clients experienced the same seamless service they expect, strike or no strike.

We appreciate you, thanks for shining through the disruption.



Wanstead Cricket Club

October Update

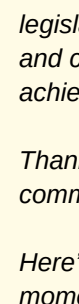
Hi Everyone,

As another extraordinary season draws to a close, I'm delighted to share a few highlights, though there have been far too many achievements to mention them all! It's been a year filled with hard work, dedication, and plenty of success across the club.

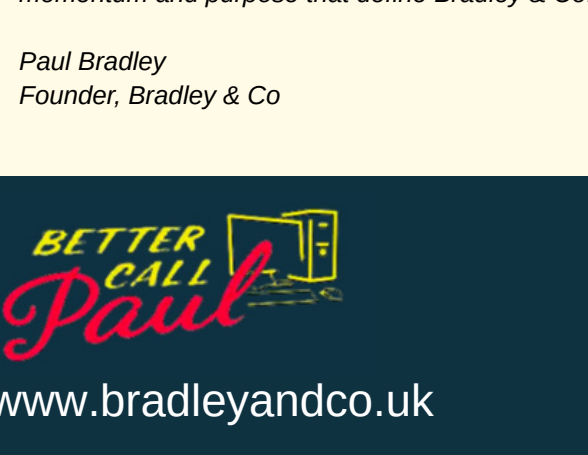
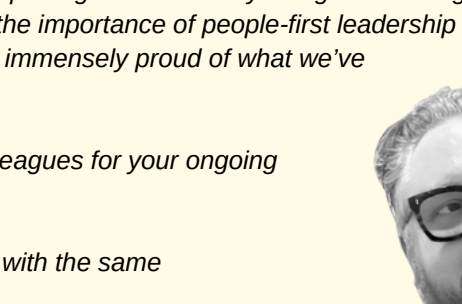
While our summer fixtures may have finished, the cricket certainly hasn't stopped. Our 17-day winter tour to Pakistan is now underway, with the team playing eight matches across seven different cities. The squad departed London looking exceptionally smart in our Bradley & Co sponsored kit, a proud moment for everyone involved.

As we wrap up for another season, I want to extend my thanks for your continued support and look forward to seeing many of you at the Bradley & Co Christmas Lunch.

Until then, hope you all winter well!



Best,
Tony Richardson
Head of Sponsorships, Wanstead Cricket Club



6 October HR Updates: Key Employment Law Changes

This month's Employment Rights Bill brings several major developments that employers should be aware of:

- **Strikes & Industrial Action** – The Strikes (Minimum Service Levels) Act 2023 is set to be repealed. Minimum service rules will go, dismissal for striking may become automatically unfair, and notice periods will shorten from 14 to 10 days.
- **"Fire & Rehire" Restrictions** – Employers will only be able to change contracts in genuine financial difficulty. Implementation is expected by October 2026.
- **Union Rights Strengthened** – Ballot rules simplified, strike mandates extended to 12 months, and no longer a requirement for picket supervisors.
- **Harassment Protections** – New limits on NDAs in harassment or discrimination cases aim to promote safer, more transparent workplaces.
- **Corporate Fraud Offence** – From 1 September 2025, large employers could face liability if an employee commits fraud without robust prevention measures in place.
- **Bereavement Leave** – New statutory rights introduced, including for pregnancy loss before 24 weeks.

These changes highlight the importance of proactive HR planning, compliance, and staff wellbeing.

For tailored advice on how these updates may affect your business, contact Bradley & Co HR Consultants or visit www.bradleyandco.uk.

Hi Everyone,

As we move into the final months of the year, I want to take a moment to reflect on what's been another exceptional period for Bradley & Co.

From new contracts and client partnerships to staff achievements and community initiatives, this newsletter captures just a snapshot of the energy, teamwork, and dedication that drive our business every day. Whether it's Glen's incredible 50K ultra marathon for charity, our seamless site mobilisations during the tube strikes, or the continued professionalism shown across our teams, it all speaks to the shared values that make Bradley & Co what it is.

We've also seen our HR division continue to grow in strength, supporting clients as they navigate evolving legislation and workforce priorities. In a year defined by change, the importance of people-first leadership and clear communication has never been greater. As always, I'm immensely proud of what we've achieved together and excited for what lies ahead.

Thank you to our clients, partners, and, most importantly, our colleagues for your ongoing commitment and support.

Here's to finishing 2025 on a high and heading into the new year with the same momentum and purpose that define Bradley & Co.

Paul Bradley
Founder, Bradley & Co

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