



Bradley & Co

February 2026 Client Newsletter

Top Story

50 Years of Paul Bradley



Last month we had the pleasure of celebrating a very special milestone for our founder, Paul Bradley, as he marked his 50th birthday in style at Ascot.

Joined by much-loved colleagues, long-standing clients and close friends, the day was a true reflection of Paul himself, generous, full of character, and centred around the people and relationships that matter most.

From a champagne reception in our private box and a silver-service luncheon, to thrilling races, afternoon tea, and cigars and brandy to close out the day, it was an unforgettable occasion from start to finish. The celebrations then continued into the evening at Wanstead Cricket Club, with great food, drinks, music and plenty of laughter.

A huge thank you to everyone who joined us to celebrate Paul and this milestone moment. It was a brilliant day and one we'll all remember fondly.

Here's to 50 years and to many more to come!

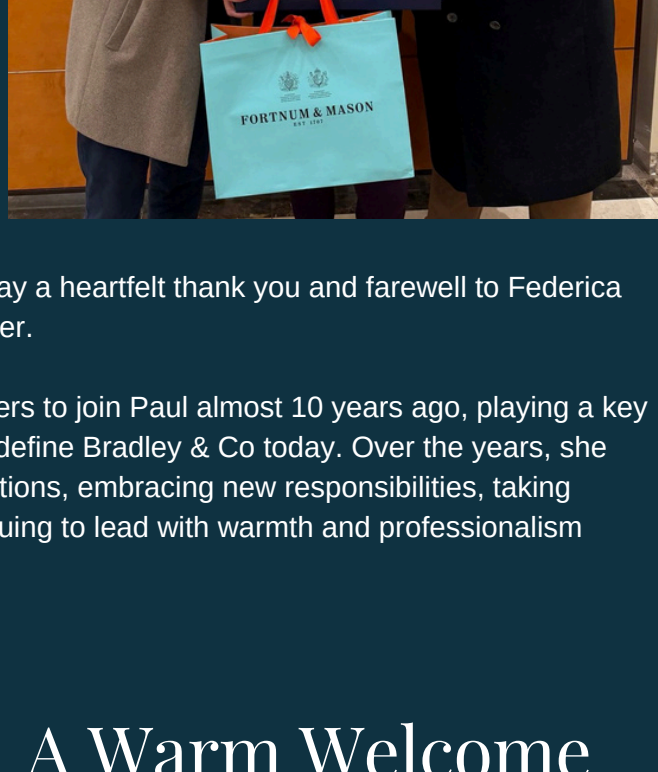


Site News

A Fond Farewell to Federica

After nearly a decade with Bradley & Co, we say a heartfelt thank you and farewell to Federica Feruglio, our wonderful Front of House Manager.

Federica was one of the very first team members to join Paul almost 10 years ago, playing a key role in shaping the culture and standards that define Bradley & Co today. Over the years, she has grown with the business, achieving promotions, embracing new responsibilities, taking career breaks, becoming a mother, and continuing to lead with warmth and professionalism throughout.



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A Warm Welcome

We're delighted to welcome Dan Brown, the new Security Manager at 1 Berkeley Street, who recently received his Bradley Box.

A warm welcome from all of us, we look forward to seeing Dan thrive in his new role and continuing to deliver the high standards our clients expect.

Employee Recognition Award

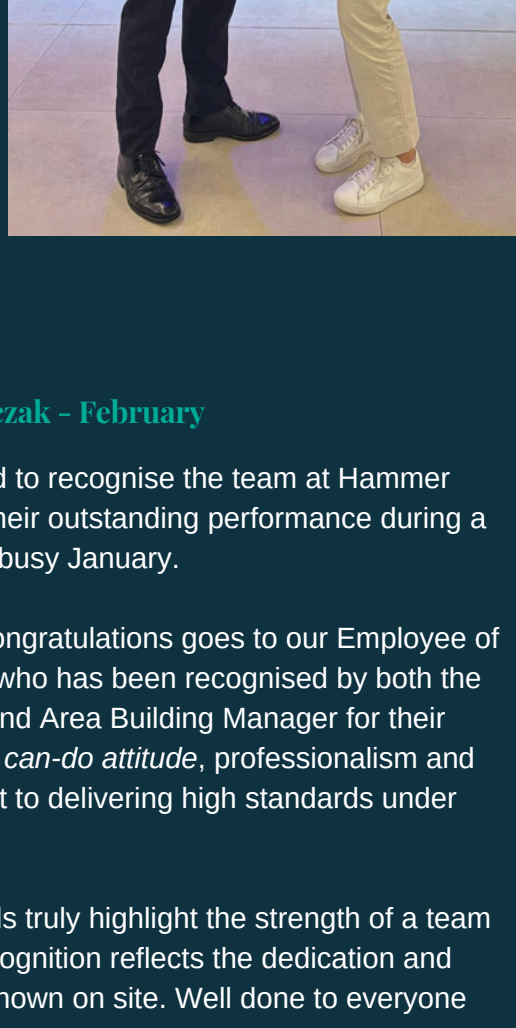
Rita Ramos - January

We're delighted to recognise Rita Ramos as our Employee of the Month for January.

This award follows excellent feedback from a client after Rita supported Police Officers enquiring about a CCTV-related incident. Her approach was described as truly exceptional, handling the situation with professionalism, efficiency and calm and representing Bradley & Co to the highest standard.

Moments like this reflect the importance of attention to detail, clear communication and composure under pressure qualities Rita consistently brings to her role.

Thank you, Rita, for your outstanding work and for embodying the values we're proud of at Bradley & Co.



Anna Filipczak - February

We're proud to recognise the team at Hammer House for their outstanding performance during a particularly busy January.

A special congratulations goes to our Employee of the Month, who has been recognised by both the Associate and Area Building Manager for their exceptional *can-do attitude*, professionalism and commitment to delivering high standards under pressure.

Busy periods truly highlight the strength of a team and this recognition reflects the dedication and resilience shown on site. Well done to everyone involved.



10 Years of Bradley & Co ANNIVERSARY

This month marks a very special milestone as Bradley & Co celebrates its 10-year anniversary.

Founded by Paul Bradley, the business was built on decades of hands-on experience, strong values and a genuine passion for developing people and supporting organisations to thrive. Paul's career began in horticulture, where he developed a meticulous eye for detail and an appreciation for growth, qualities that would later shape his leadership approach. He transitioned into HR and recruitment, quickly establishing himself as a trusted advisor across major staffing and security contracts for high-profile organisations.

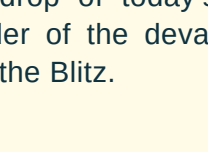
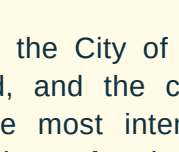
After progressing through senior HR leadership roles and achieving his CIPD qualification, Paul founded PBHRC Limited with a clear vision: to provide practical, commercially focused HR consultancy grounded in integrity and real-world experience. In 2021, the company rebranded to Bradley & Co, reflecting its evolution, growing client base and long-term ambition.

Over the past decade, Bradley & Co has had the privilege of working alongside exceptional clients, partners and colleagues across a wide range of sectors. From navigating complex employment legislation and TUPE transfers to supporting performance management, recruitment strategies and organisational growth, the team has remained committed to delivering clear, confident and commercially sound advice.

As we celebrate ten years in business, we are incredibly proud of how far we've come, but even more excited about what lies ahead. The relationships built, the challenges overcome and the milestones achieved have all shaped who we are today.

Over the coming months, we'll be marking our journey across our social channels, sharing key milestones, memorable moments and reflections from the past decade. Make sure you're following us to hear more about our story.

Thank you to everyone who has been part of our journey so far. Here's to the next chapter of Bradley & Co.



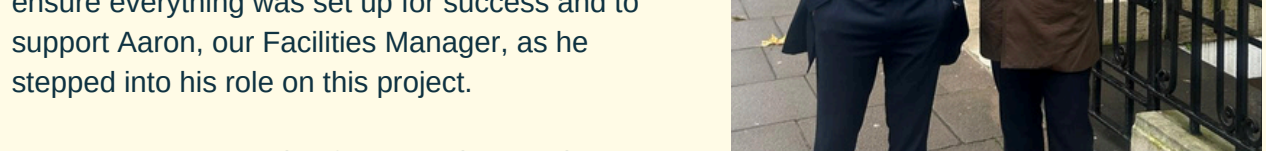
War Memorial at the Royal Exchange

Site News

On 11 January 2026, a short but deeply moving service was held at the War Memorial outside the Royal Exchange to commemorate the 85th anniversary of the bombing of Bank during the Blitz.

The service provided a quiet moment of reflection in the heart of the City of London, remembering those who lost their lives, those who were injured, and the countless individuals whose lives were changed forever during one of the most intense and challenging periods of the Second World War. Against the backdrop of today's busy financial district, the commemoration served as a powerful reminder of the devastation endured and the extraordinary resilience shown by Londoners during the Blitz.

Marking this anniversary at such a historically significant location reinforced the importance of preserving our collective memory and continuing to honour those who came before us. It was a privilege to witness this act of remembrance take place at one of our sites, and to pause, reflect, and pay respect to the strength, sacrifice and unity that shaped our city during its darkest hours. The team at the Royal Exchange received well-deserved praise for their dedication and efforts at the War Memorial. We extend our sincere thanks to all who were involved.



Closing Out 2025 On a Strong Note

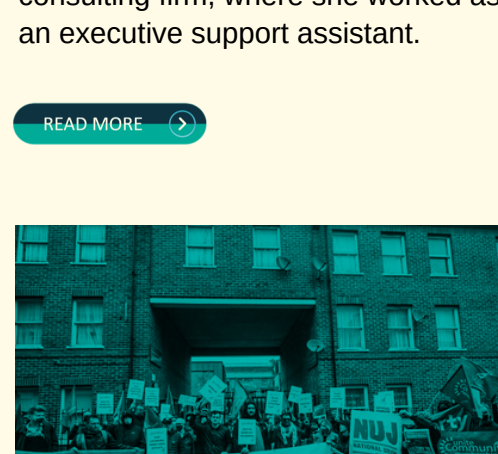
We were delighted to see another seamless mobilisation at our new contract in Lowndes Square.

Glen Herron and Liam O'Sullivan were on site to ensure everything was set up for success and to support Aaron, our Facilities Manager, as he stepped into his role on this project.

It was a great example of teamwork, attention to detail and hands-on leadership, setting the tone for a smooth transition and a confident start going into the new year.

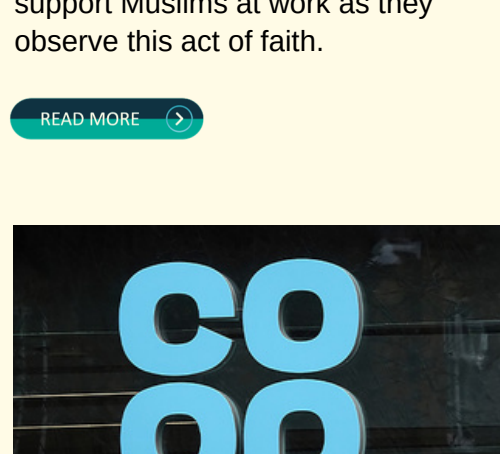


HR News



PwC settles £150k age discrimination case

A woman who worked for PwC for more than 40 years has settled her case for age and disability discrimination for £150,000. The former employee, who had not been named, said she had "dedicated her working life" to the consulting firm, where she worked as an executive support assistant.



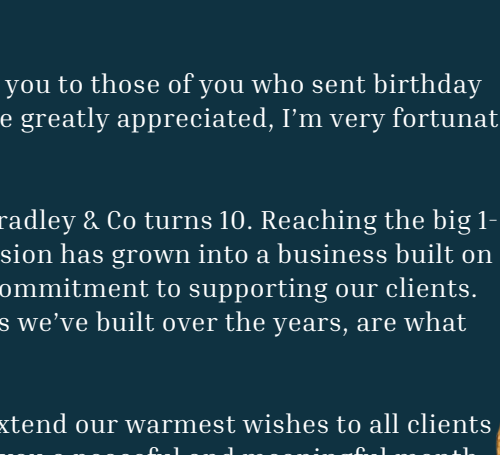
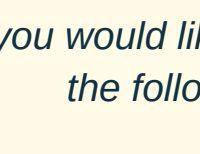
How to support Muslims at work during Ramadan

As an inclusive employer, it is important that you have policies and practices in place to support Muslims at work during Ramadan. This blog explains more about what Ramadan is and provides expert advice on how to support Muslims at work as they observe this act of faith.



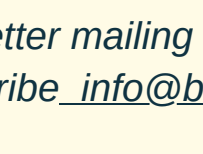
The Government has delayed new "fire and rehire" restrictions

Under current law and the 2024 statutory Code of Practice, dismissal and re-engagement should only be used as a last resort, following meaningful consultation. Tribunals can already increase compensation by up to 25% where employers fail to comply.



Co-op rejects 'toxic culture' claims as senior managers raise leadership concerns

Senior managers at the Co-op have raised concerns about what they describe as a "toxic culture" at executive level, according to a letter sent to the retailer's board and seen by the BBC.



A Word From Paul...

I just wanted to take a moment to say a sincere thank you to those of you who sent birthday wishes this month. The messages and kind words were greatly appreciated, I'm very fortunate to work with such thoughtful clients and partners.

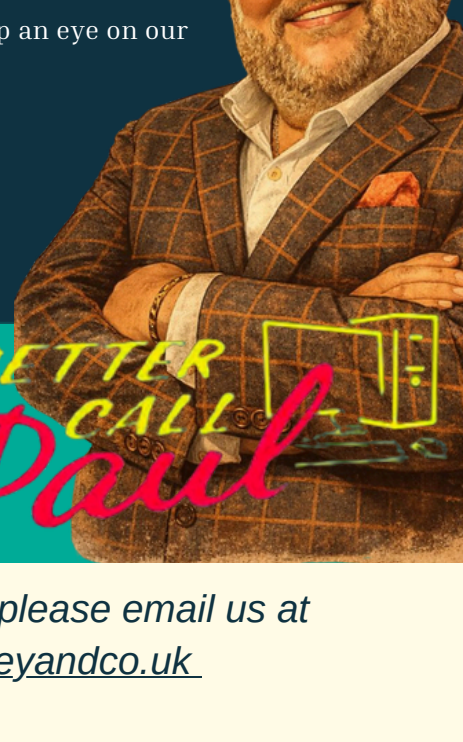
This month is also a special one for another reason, Bradley & Co turns 10. Reaching the big 1-0 is a milestone I'm hugely proud of. What began as a vision has grown into a business built on trusted relationships, high standards and a genuine commitment to supporting our clients. Your continued confidence in us, and the partnerships we've built over the years, are what have made this possible. For that, I'm truly grateful.

As we move through this month, I would also like to extend our warmest wishes to all clients and colleagues who are observing Ramadan. We wish you a peaceful and meaningful month and thank you for the trust you continue to place in us.

We're working on some exciting ways to mark this milestone, so please keep an eye on our socials, there's more to come.

Thank you again for your ongoing support. Here's to the next chapter.

Warm regards,
Paul Bradley
Founder, Bradley & Co



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