

HEALTH & SAFETY POLICY STATEMENT OF INTENT

1. General Policy It is the policy of **Tilsley Groundworks Ltd** ("the Company") to ensure, so far as is reasonably practicable, the health, safety, and welfare of all employees working for the Company and other persons who may be affected by our undertakings.

The Company acknowledges that the key to successful health and safety management requires an effective policy, organisation, and arrangements. The Company will provide the necessary resources, both financial and human, to ensure that high standards of health and safety are maintained across all our groundwork and civil engineering operations.

2. Our Commitments In accordance with the **Health and Safety at Work etc. Act 1974** and the **Construction (Design and Management) Regulations 2015 (CDM)**, the Board of Directors accepts its responsibility to:

- **Prevent Accidents:** Provide adequate control of the health and safety risks arising from our work activities, specifically regarding deep excavations, plant operation, and lifting operations.
- **Safe Plant:** Ensure that all plant and equipment (excavators, dumpers, etc.) are maintained in a safe condition and subject to regular statutory inspections (PUWER/LOLER).
- **Safe Handling:** Ensure safe handling, storage, and transport of articles and substances (COSHH).
- **Competence:** Provide adequate training, instruction, and supervision to ensure that all employees are competent to do their tasks (CSCS/CPCS/NPORS certification).
- **Consultation:** Consult with our employees on matters affecting their health and safety.
- **Environment:** Maintain safe and healthy working conditions and ensure adequate welfare facilities are provided on all sites.

3. Responsibilities The overall responsibility for health and safety rests with the **Managing Director**. However, it is the duty of every employee to cooperate with management on health and safety matters and to take reasonable care of their own safety and that of others who may be affected by their acts or omissions.

4. Monitoring and Review This policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it is operated will be reviewed annually as a minimum.

5. Declaration Signed: Jon Tilsley (Managing Director)

Date: 15th of January 2026 **Review Date:** 15th of January 2027