

Phoenix Operations Group

Website Privacy Policy, Terms of Service, and SMS Compliance Documentation

Effective Date: 3/16/2026

Privacy Policy

Phoenix Operations Group (“Company,” “we,” “our,” or “us”) respects your privacy and is committed to protecting the personal information you provide when using our website and services.

Website: <https://phoenix-opsgroup.com>

Information We Collect

We may collect personal information when users submit recruiting inquiries, apply for employment, contact us through website forms, or opt in to receive SMS recruiting communications.

Personal information may include name, email address, phone number, employment information, IP address, browser information, and device information.

How We Use Your Information

Information may be used to process job applications, communicate with candidates, schedule interviews, respond to inquiries, improve our services, and maintain website security.

Cookies

Our website may use cookies to improve user experience, remember preferences, analyze website usage, and maintain login sessions.

Data Retention

We retain personal data only as long as necessary for recruiting, operational, or legal purposes.

Your Privacy Rights

You may request access, correction, or deletion of your personal information by contacting us at recruiting@phoenix-opsgroup.com.

Contact

Phoenix Operations Group

Email: recruiting@phoenix-opsgroup.com

Website: <https://phoenix-opsgroup.com>

Terms of Service

These Terms govern your use of the Phoenix Operations Group website. By accessing this website, you agree to comply with these Terms.

Website Use

Users agree to use the website only for lawful purposes and not to interfere with website operations or security.

Intellectual Property

All website content including text, graphics, and logos are the property of Phoenix Operations Group and may not be reproduced without permission.

Recruiting Information

Information submitted through recruiting forms may be used to evaluate employment opportunities with Phoenix Operations Group. Submission does not guarantee employment.