



## OUR TRAINING PROGRAM AND PHILOSOPHY

At Royal Oaks Energy Services, our main objective is to create and implement a training and development program to prepare top class professionals, fully committed and thriving for operational, engineering and *excellence*. As part of the training program, we offer 24/7 technical consulting services, which allows your personnel to have on-demand operational or technical advice to address questions that may arise.

Our training courses are both theoretical and practical, which means that, the personnel is tested daily on the subjects presented, the participants will perform calculations and analysis of practical situations that will be found at any stage of the day to day job.

As a final evaluation, students will be required to prepare and present a project that will require applying the knowledge of the course to successfully complete it. This project will be presented to management the last day of the training sessions, and it is intended to allow management to evaluate the employees on a real-life scenario.

We strive to develop industry leaders, who are ever adapting to the work environment and always aiming for success.

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