

OCCUPATIONAL HEALTH AND SAFETY POLICY

Crushing Services Australia (CSA) recognises its responsibility to provide a safe and healthy work environment. Our goal is to work towards elimination of all incidents and injuries by building a safe working culture among workers, contractors, clients, and visitors to our various site.

Commitment

In support of this policy, CSA will:

- Develop and implement a health safety and management system complies with ISO 45001
- Establish measurable objectives and targets to ensure continued improvement
- Integrate OHS into all aspects of CSA operations
- Comply with legislative requirements, current industry standards, contractual and other requirements that are applicable to the Company
- Establish and promote a safe working culture and reducing OHS risks
- Consult and participate with employees and other parties to improve knowledge and to ensure everyone has a chance to have their say on OHS matters
- Provide and maintain a work environment that is safe and without risks to health
- Encourage initiative-taking reporting of hazards and taking action to prevent injuries
- Train, support and assist employees in effective injury management and rehabilitation.

Responsibilities

To achieve these commitments, management and all personnel have a responsibility to:

- Take reasonable care for the health and safety of themselves and others at work, and for the environment
- Adopt CSA's safety culture including Life Saving Rules, and continual improvement of the management system
- Co-operate with the company to enable compliance with OH&S legal obligations
- Implement the requirements of the applicable OHS Management procedures
- Actively participate in the risk management process and use tools provided by management and the client.
- Openly and honestly report any incidents, hazards or near misses.

CSA may review and update this policy periodically. Any changes will be communicated to all employees and contractors.

The Managing Director of CSA will ensure that all necessary resources and support will be available to ensure the successful application of this policy. This policy applies to all CSA employees, contractors and other personnel involved in activities pertaining Company operational activities.

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CSA-HS-ADM-POL-0025	James Kelleher	Managing Director	Patrick O'Boyle	General Manager	03/02/2025	4	1 of 1