

# BOPA

*We help you go faster*

**Bojanovic & Partners is a full-service Serbian law firm  
and a founding member of Adriala legal practice,  
covering 12 jurisdictions with the network of  
450 cooperating lawyers across the SEE region.**

**Chambers**  
AND PARTNERS

**The**  
**LEGAL**  
**500**

IFLR  
1000

**adriala**

BOJANOVIC  
& PARTNERS

# Employment

# Testimonials

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“Their employment team is highly responsive and adept at handling complex workplace legal issues with precision.”

Legal 500

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“Bojanovic & Partners provides pragmatic, business-savvy advice on a wide range of employment matters.”

Legal 500

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“A top-level employment department in a premium full-scale law firm that provides appropriate resourcing, industry knowledge and responsiveness. It is also good value for money.”

Legal 500

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“These are great employment lawyers who provide the highest level of service and a tailor-made approach.”

Legal 500

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“Great for complex employment matters.”

Legal 500

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“They have employment lawyers who understand new areas such as crypto trading – they are impeccable in their work.”

Legal 500

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“The team is well-versed in handling cross-border employment issues, ensuring seamless solutions for our global operations.”

Legal 500

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“Bojanovic & Partners provides pragmatic advice on workplace policies, helping us mitigate risks effectively.”

Legal 500

# Employment

In today's dynamic workplace environment, navigating employment laws and regulations is crucial for both employers and employees. Our clients include leading multinational, international and domestic companies, international and governmental agencies and organizations, as well as individuals. Our clients can expect that our advice will safeguard their interests in terms of image, internal environment, public and media relations - and all other relations of importance to each individual client.

Investigations Healthcare Private Venture Restructuring Pharma  
Restructuring Data Energy Natural Regulatory Resources Em  
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Reliability Data Protection Dispute Transport Markets Equit  
Data Energy Capital Natural Privacy Media Market Resolution  
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# Capabilities

<b>Employment Contracts and Agreements</b>	We draft, review, and negotiate employment contracts, non-compete agreements, and severance packages to ensure they meet legal standards and protect company interests.
<b>Workplace Policies and Compliance</b>	We assist companies in developing and implementing workplace policies, including those related to discrimination, harassment, and workplace safety, to ensure compliance with labor laws.
<b>Employee Benefits and Compensation</b>	We provide legal advice on employee benefits programs, executive compensation, and incentive plans, ensuring alignment with legal requirements and business objectives.
<b>Employment Disputes and Litigation</b>	We represent companies in employment-related disputes, including wrongful termination, discrimination claims, and wage and hour disputes, both in court and in arbitration.
<b>Workplace Investigations</b>	We conduct internal investigations into allegations of misconduct, including harassment, discrimination, and violations of workplace policies, providing clear guidance on corrective actions.
<b>Collective Bargaining and Labor Relations</b>	We advise on labor relations issues, including union negotiations, collective bargaining agreements, and handling labor disputes to maintain productive workforce relations.
<b>Employee Privacy and Data Protection</b>	We counsel on issues related to employee privacy, data protection, and monitoring, ensuring compliance with privacy laws and balancing employer needs with employee rights.
<b>Global Mobility and Immigration</b>	We provide support on global mobility issues, including work visas, immigration compliance, and managing the legal aspects of cross-border employee transfers.
<b>Workplace Health and Safety</b>	We advise companies on compliance with workplace health and safety regulations and other workplace safety laws, helping to mitigate risks and ensure a safe working environment.
<b>Redundancies and Workforce Restructuring</b>	We assist companies in planning and executing workforce reductions, ensuring compliance with labor laws and minimizing legal risks during restructuring processes.

# BOJANOVIC & PARTNERS

The information in this document is provided for general information purposes only and is not intended to serve as a source of legal advice or of any other form of advice for any purpose.

The “\*” next to Kosovo means the word „Kosovo” is interpreted in line with the the Serbian Constitution and the UN Security Council Resolution 1244.



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