Site360

WHITE PAPER

Your Contractor Was Approved Six Months Ago. Are They Still Compliant Today?

Why contractor compliance must be treated as a live status, not an annual certificate exercise

PROTECT › COMPLY › SIMPLIFY › SEE

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OVERVIEW

Executive Summary

Contractor approval is often treated as an event.

Documents are collected. Insurance is checked. Safety information is reviewed. The company is added to an approved supplier list.

Yet the evidence behind that decision has expiry dates, scope limitations and dependencies.

> THE QUESTION
>
> **Is this contractor, and this worker, compliant today, at the moment the work is about to happen?**

A contractor approved six months ago may still be compliant. But the organisation needs evidence rather than assumption.

Site360 Contractor Safety Risk Management supports structured registration, risk profiling, collection and review of compliance evidence, individual inductions and continuing visibility of approval status.

The shift is clear:

From a certificate to a status.

From periodic audit to continuous readiness.

From a document repository to an auditable decision.

COLLECT › REVIEW › MONITOR › ACT



SECTION 1

Approval Is Only a Point in Time

An approval records what was true on the day it was granted.

After that day:

- insurance can lapse
- licences can expire
- competencies can change
- work can move into higher-risk categories
- a worker can join, leave or change role

The control objective is therefore currency.

The ability to determine whether both the company and the individual remain ready at the point they are asked to perform work.

SECTION 2

From Document Collection to Status Management

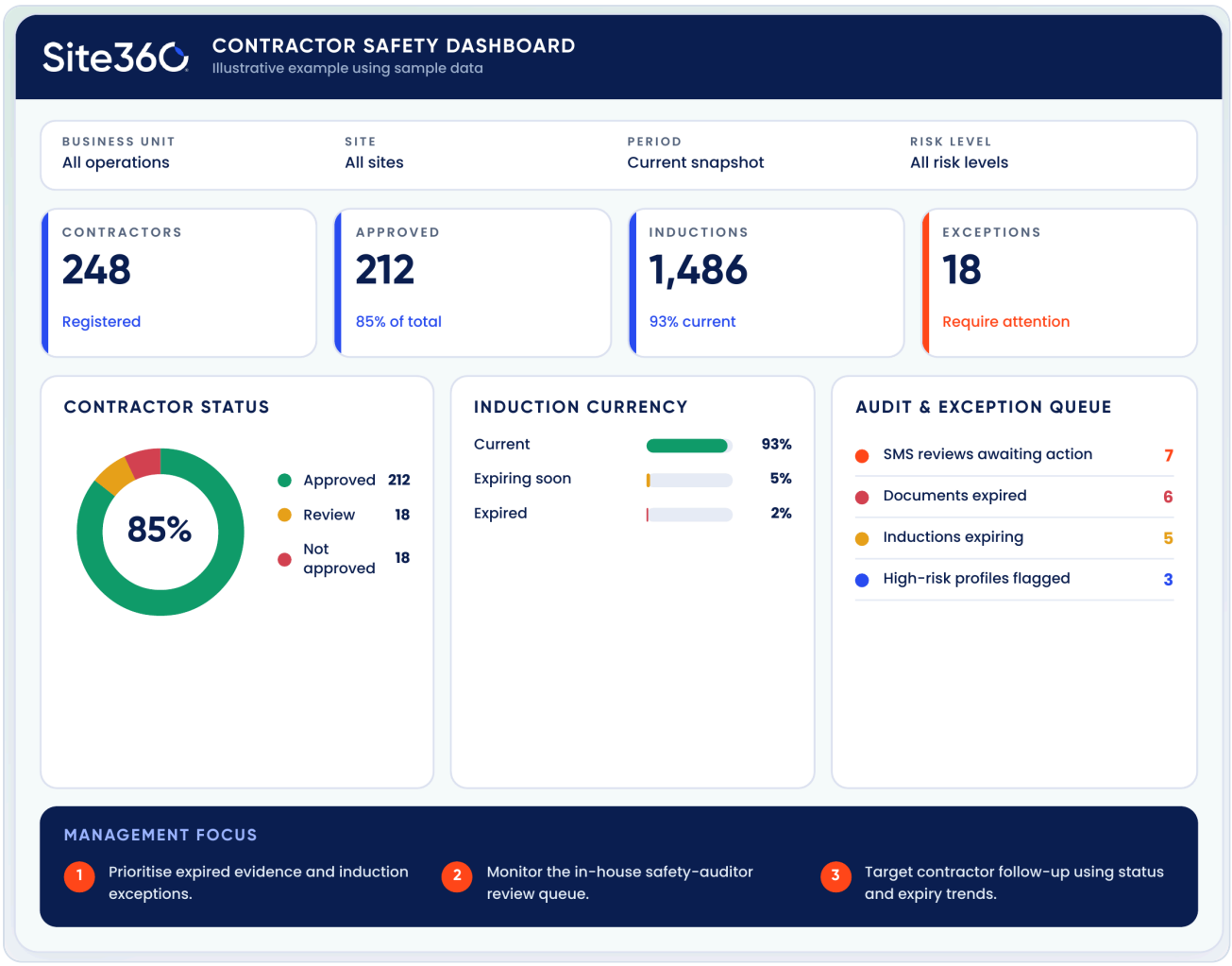
A stronger model treats each requirement as a managed control.

The business defines which documents, certifications, insurances, safety systems and worker competencies apply. Expiry dates and exceptions are tracked. Changes that materially affect readiness can be escalated before the next site visit.

The purpose is not to create a larger document repository.

It is to convert evidence into a clear, auditable readiness decision.

Site360 supports this with structured registration and approval workflows, collection and review of licences, insurances and certifications, Safety Management System and WHS assessment, and currency monitoring with expiry notifications and compliance reporting.



SECTION 3

Risk Should Determine the Depth of Assurance

Not every contractor presents the same exposure.

A low-risk service provider attending an office needs different controls from a contractor entering electrical infrastructure, telecommunications pits, plant rooms or other critical environments.

Risk profiling should therefore shape the level of evidence, induction, competency and work authority required.

This avoids two common failures:

- applying excessive administration to low-risk work
- applying generic controls to high-risk work

A rules-driven process creates proportional assurance while keeping the experience repeatable across a large contractor population.

The higher the risk, the stronger the verification.

SECTION 4

Company Approval Is Not Worker Readiness

A company can hold a current approval while an individual worker has not completed the induction for the site they are about to attend.

Site360 connects company-level approval with individual readiness. Workers complete digital inductions linked to their employer, on a phone, on site or before arrival, with organisation-wide, role-based and site-specific content.

Status and expiry checks then provide a clear readiness audit trail for each person, not only for each company.

SECTION 5

Connecting Compliance to Access

The strongest compliance process has consequences.

If a critical requirement expires, the issue should be visible wherever readiness matters. A worker should not be treated as site-ready merely because they still possess a badge, a phone credential or a key.

Site360's wider operating model connects contractor governance with site access and NFC permissions, so compliance can become an input into access decisions.

SECTION 6

Executive Questions to Ask

- How many active contractors have current approval?
- Which requirements expire in the next 30, 60 or 90 days?
- Which workers are inducted for the sites they attend?
- Can access be removed when compliance changes?
- Can we demonstrate the exact status that applied when a worker entered the site?

SECTION 7

The Outcome

Continuous compliance converts contractor assurance from a periodic audit activity into an operational control.

The result is clearer accountability, fewer last-minute document chases and greater confidence that approval remains valid when the work actually happens.

Compliance is not a certificate. It is a live decision about readiness.

Ready to see it in action? Book a demonstration to see how Site360 connects contractor safety, site operations and secure access.

Book a demonstration

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