



# Endeavour Group

ASX: EDV

March 2023



# Creating a more sociable future, together

## Our values

### We're real

We connect with authenticity and care.

### We're inclusive

Everyone's welcome.

### We're responsible

We take it seriously and do the right thing.

## Our ways of working

### We work with spirit

We share our passion, knowledge and enthusiasm for what we do. It impacts those around us positively everyday.

### We're team players

We collaborate, bringing the right people and perspectives together. We have open minds and speak up when something isn't right.

### We endeavour for better

We give things a go, challenge each other, keep it simple and continually improve. We aim to lead our industry in responsibility.



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*Including:*

*Our investment proposition*

*Our market*

*Our strategy*

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*Dan Murphy's*

*BWS*

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*Hotels overview*

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## **Supporting Capabilities**

*pages 32 - 36*

*endeavourX*

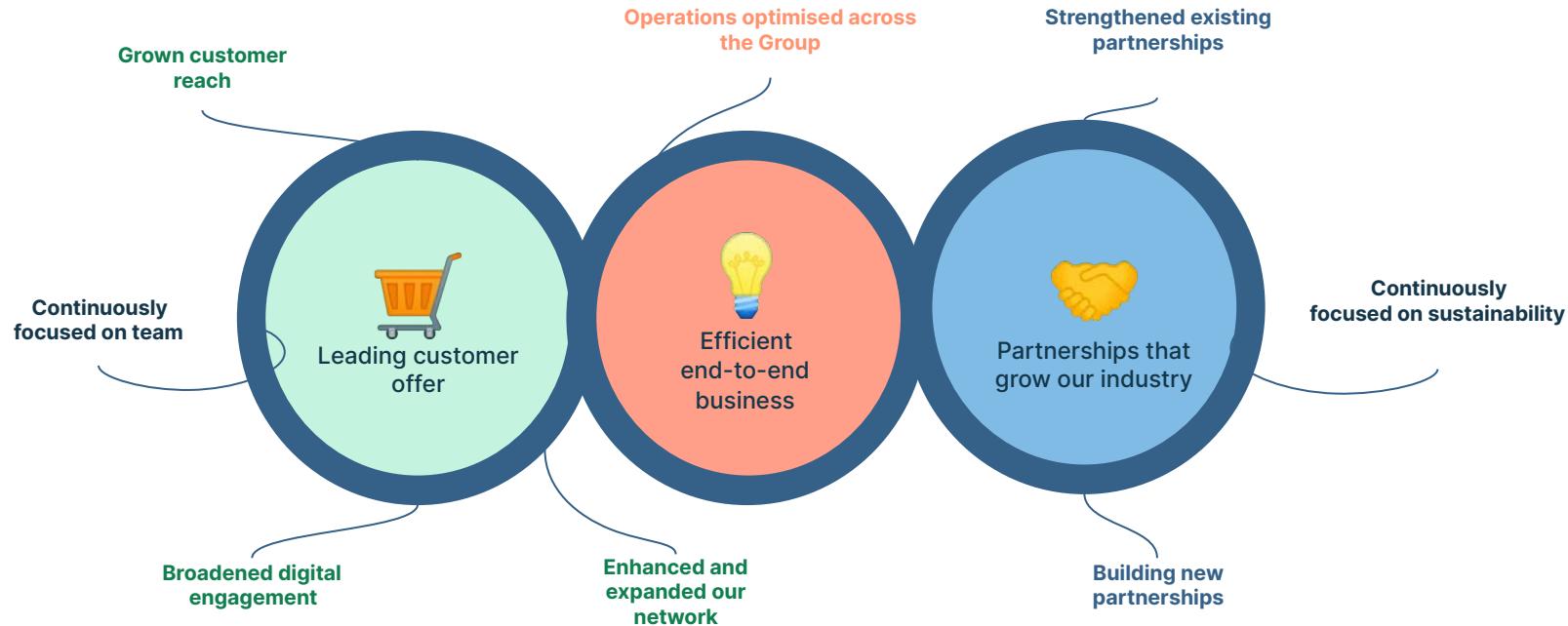
*Pinnacle Drinks*

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## **Latest Financial Results**

*pages 37 - 51*

# Our purpose, vision and strategy: delivering strong returns



Our Vision: To be the leading platform enabling social occasions

# This is Endeavour Group

## Large and engaged customer base

### Large customer base

~200m Annual interactions

~4.9m Active loyalty members<sup>1</sup>

### Highly engaged

~1m Average monthly active app users<sup>1</sup>

~\$67 Average order value

### Across a range of social occasions



## F22 Financials:

\$11.6b

Sales

\$924m

EBIT

## Complementary collection of assets

### Brands



### Digital platforms

endeavour X

### Network & licenses

2k+

Stores & hotels<sup>1</sup>

### Production

Pinnacle  
Drinks

770+

Innovative  
brands

## Pivotal role in our industry

### Support suppliers and partners

~3k

Number of suppliers

730

New supplier partners

### Provide services

VINPAC  
INTERNATIONAL

fbe

MIXIN  
by endeavour

### Lead in responsibility



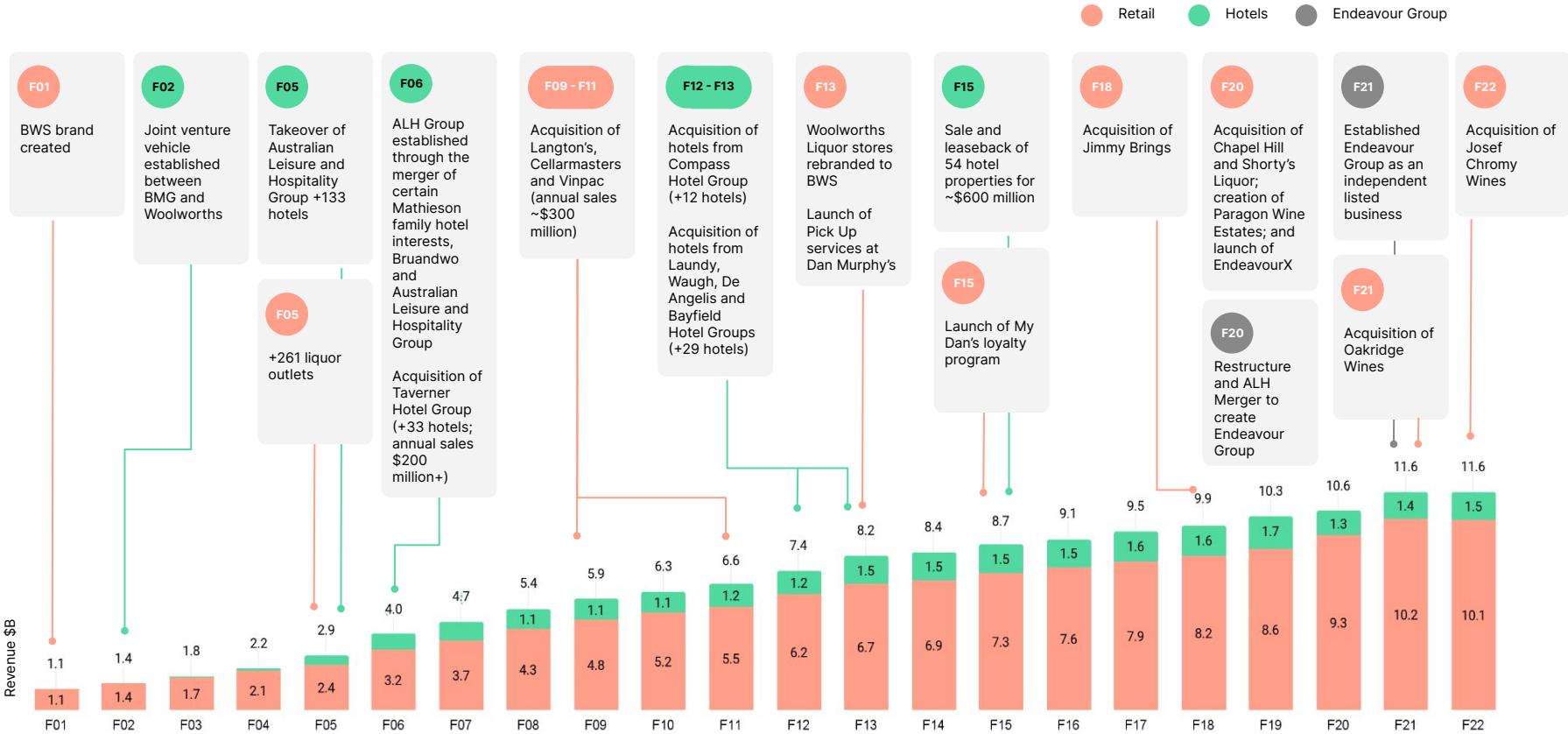
ALERT™  
BETTER Protection

DrinkWise.

Note: Customer and supplier data points relate to our Retail brands; all data is either as at Q3 F22 or for Q3 F22 YTD, unless otherwise stated.

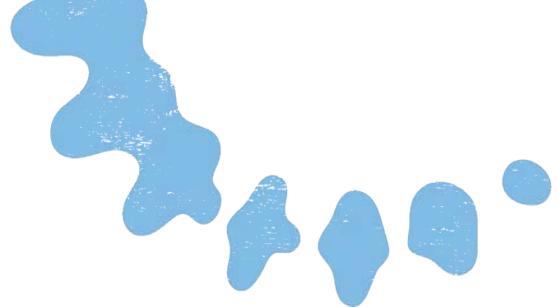
1. As at Q2 F23.

# A strong history of organic and strategic growth



Note: Due to rounding, numbers presented in this chart may not add up to precisely to the totals presented.

# Strong returns to shareholders



Operating cash flow (high cash realisation)



Targeting investment grade credit metrics



Dividends

**70-75%**

Target full-year payout ratio

Sustaining Capex

- Sustain the core
- Stay-in-business
- Technology transition
- Renewals/EGMs

Cash and balance sheet management



Growth capex

- Organic and inorganic growth investments

Remaining Cash

- Intention to return any excess cash to shareholders

Deliver strong shareholder value creation



Targeting

Sales ahead of market

EBIT growth ahead of sales

Sustainable shareholder value creation

## H1 F23 outcomes

Strong financial outcomes reflecting the resilience of the business and effective cost management

Cash realisation 99.4%

EBIT growth at 15.8% - ahead of sales

ROFE of 12.2% (+84bps)

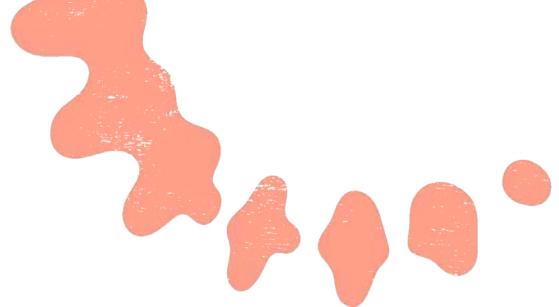
Earnings per share growth of 16.7%

Dividend per share growth of 14.4%

12-month dividend yield<sup>1</sup> of 3.2%

# The Unique Australian Market

## Retail Liquor



- Elevated through COVID - Endeavour Retail grew sales in F19-F22 by **6% CAGR**
- The majority of licences to sell packaged liquor are held by independent operators, including those who are members of banner groups. The largest individual operators are Endeavour and Coles
- **Highly regulated**, requiring liquor licenses for each store, and regulations differ by state
- Alcohol cannot be sold in supermarkets
- Relatively **equal mix** of Beer, Wine, Spirits / Ready to Drink beverages
- Consumer trends towards **craft, premium and discovery**

1. Frost & Sullivan (March 2021)

# The Unique Australian Market

## Hotels

Size and Growth

Hospitality market size (revenue)<sup>1</sup>

\$19b

Relatively equal mix of revenue drivers



Market players

The largest hotels group in AU

No.1

ALH market share<sup>1</sup>

<10%

Regulations

Highly regulated / stable

Consumer trends

Returning to socialising in hospitality settings

- **Stable** market pre-COVID; significant impacts through closures in F20 - F22
- **Strong recovery** underway, with F22 **EBIT growth of 20.7% YoY**, H1 F23 **+111.6% YoY**
- **Highly regulated**, requiring liquor license for each hotel, and subject to state-based gaming regulations and licenses
- **Customers returned enthusiastically** as restrictions eased and COVID-19 concerns reduced
- **Strong demand** supported by our market leading **integrated** offer, including bars and food, EGM, wagering, live entertainment and accommodation

1. IBISWorld Report Pubs, bars and nightclubs in Australia (October 2020)

# The Australian hotel and our market leading integrated offer

Australian hotels are unique in that they offer a variety of experiences including bars, food, gaming, accommodation and more



The Tower Hotel (Magill, SA)



**Tap and drink lists optimised** based on customer data and our knowledge of the latest trends

BARS



**Improved player experience by** reducing the average age of our electronic gaming machines

GAMING



**Bistros tailored to the local community** and seamlessly enabled through our app and team

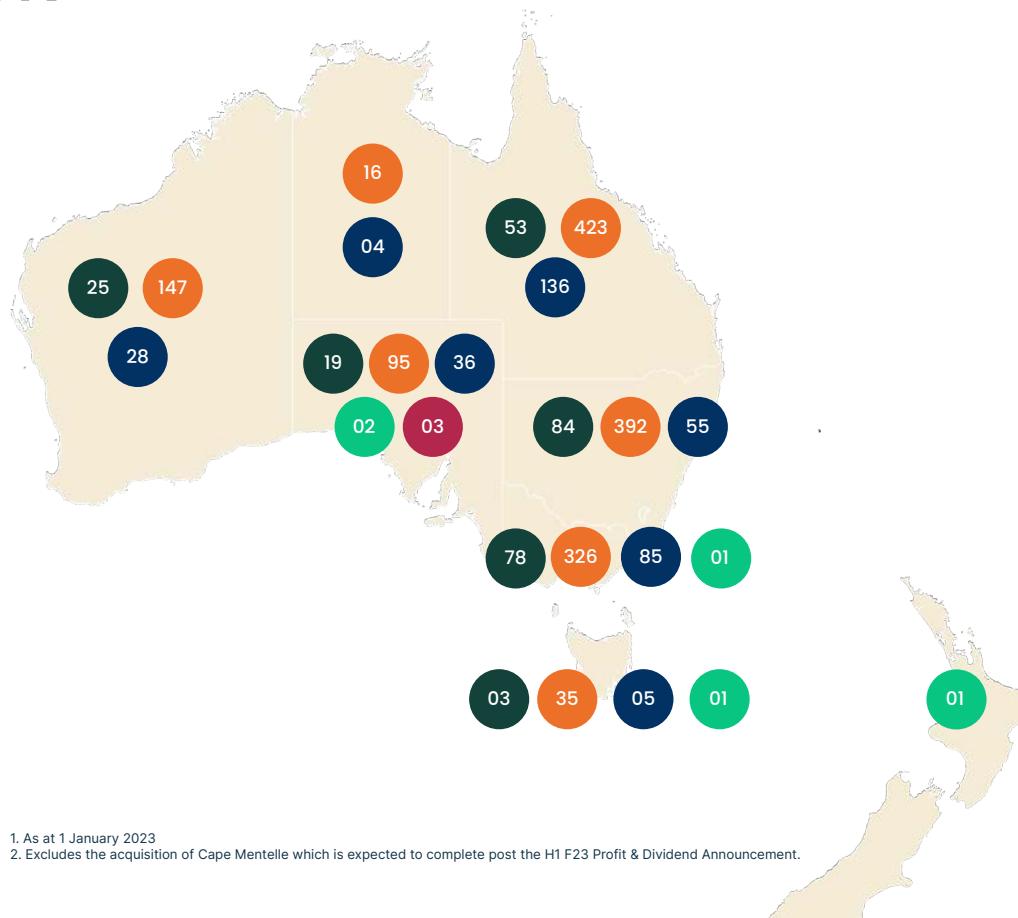
FOOD



**Segmented brands** offering comfortable and affordable accommodation in 110 locations

ACCOMMODATION

## Our network<sup>1</sup>



1. As at 1 January 2023

2. Excludes the acquisition of Cape Mentelle which is expected to complete post the H1 F23 Profit & Dividend Announcement.

262 +4

Dan Murphy's stores

1.434 +17

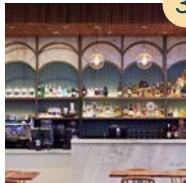
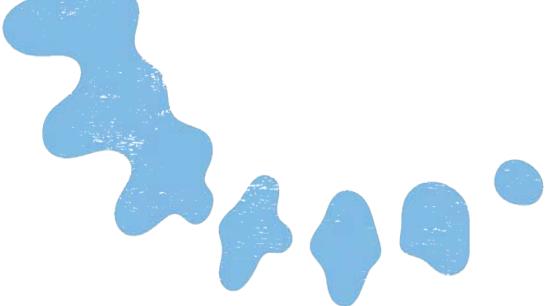
## BWS stores

**349** +5  
Hotels (incl. managed clubs)

5  
Wineries<sup>2</sup>

## 3 Bottling facilities

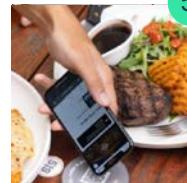
# We're well positioned to achieve our vision through the combined retail and hotels offerings



3. Decide to head into the Forest Hotel to watch the Sunday footy, and grab an afternoon Pinnacle wine at the bar



4. Try your luck in the newly renovated gaming room or take a punt on the football result by joining the local tipping club



5. Order and pay for dinner using the me&u app, prepared by the hotel's passionate chefs



6. Notice on a media screen that your favourite gin is on special and remind yourself to pick that up before heading home



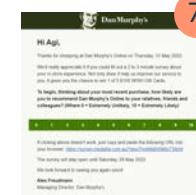
2. Order that wine, delivered on demand by Jimmy Brings drivers, from the Forest Dan Murphy's



1. Receive a personalised email from My Dan's, with a recommendation on a favourite wine

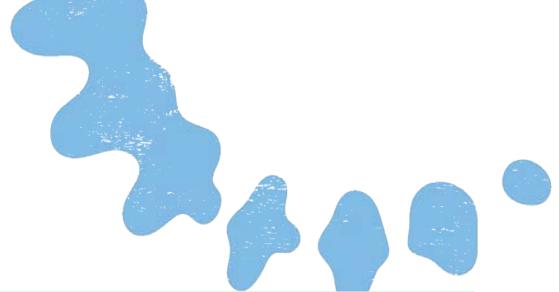


Our combined (and often attached) Retail and Hotels businesses enable us to deliver superior customer experience and value from a single license



7. At the end of the night receive an email asking for feedback, with a chance to win a gift card

# Where we are now: Building the foundations to deliver our vision



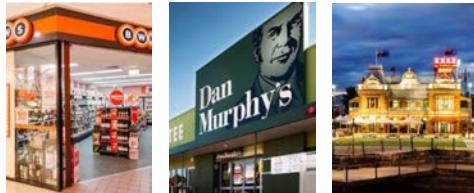
## Step change digital engagement

- Enable discovery in Dan Murphy's through personalised My Dan's offers and Dan's Daily content in app
- Grow BWS On tAPP to become a market-leading convenience app
- Relaunch the Hotels membership program as digital front door to our hotels



## Enhance and Expand our network

- Continue to optimise our offer in the ~2,000 communities we serve by expanding our network of stores and hotels, and enhancing customer experience via our renewal programs



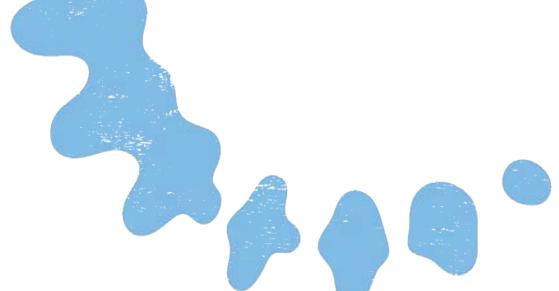
## Optimise the Group

- Recently formed independently listed company, following demerger from Woolworths Ltd
- Unlock value through our end-to-end group optimisation program, enabled by investment in advanced analytics capability
- Embark upon a multi-year technology transition



Continuous focus on customer, team and sustainability

# Where we are now: Seeding innovation



## Innovative customer offerings

- Enhancing Hotels' digital experience through frictionless digital booking, ordering, payment, and gaming experiences



- Expanding Jimmy Brings' on-demand offering and FLIP's fulfilment service for BWS and Dan Murphy's



- Expanding our B2B business, including customer events and gifting, as we return to a post-COVID normal



## Driving trend creation and brand innovation

- Driving innovation to create the next trends in the market
- Building trusted brands within our portfolio through our group capabilities
- Leveraging the Group's store footprint to deliver growth in the brand portfolio, and unlocking growth within exports



## Developing partnerships: Retail Media

- MixIn, our Retail media business is a new capability within merchandising
- It will leverage our extensive digital and data assets and capabilities to deliver great campaigns for our suppliers
- We will utilise our extensive network coverage and digital assets to reach customers in targeted and meaningful ways



# Where we're going: Bringing our strategy to life

Leading customer offer	Efficient end-to-end business	Partnerships that grow our industry	One team living our purpose and values	Positive and sustainable imprint
<ul style="list-style-type: none"><li>• We have a rich understanding of our existing and next generation of customers</li><li>• We create leading customer brands, experiences, and product trends</li><li>• We are growing the ways in which we enable social occasions</li></ul>	<ul style="list-style-type: none"><li>• We continuously grow EBIT ahead of sales by optimising end-to-end and building structural resilience into our margin, supported by our advanced analytics capability</li><li>• Our businesses are enabled by a future-focused, scalable and flexible tech platform</li></ul>	<ul style="list-style-type: none"><li>• We have expanded our partner services for Retail and Hotels, with a retail media business as the cornerstone</li><li>• We are supported by strategic partnerships; our relationship with Woolworths is one of mutual value creation</li></ul>	<ul style="list-style-type: none"><li>• We have created a culture that allows us to live our purpose of creating a more sociable future together</li><li>• We are attracting and developing our talent in line with our Group's growth ambition</li><li>• We are retaining our key talent through an enhanced team experience</li></ul>	<ul style="list-style-type: none"><li>• We build customer trust by leaving a positive and sustainable imprint on our communities, people and planet</li><li>• Our reputation for leaving a positive imprint has earnt us the right to play in new sectors</li></ul>

# Commitment to our imprint

## Responsibility and Community

Advocating responsible choices and supporting positive change in our communities



## People

Championing individuality, human and personal rights



## Planet

Reducing our impact on the planet



# Responsibility and Community

## Our Goal

1. Demonstrate leadership in the responsible service of alcohol and gambling
2. Enable customers to make informed decisions about our products and services to encourage responsible consumption
3. Partner with experts to identify potential strategies to address alcohol and gambling related harm in the community
4. Collaborate to pursue leading standards for our industries
5. Generate a measurable, positive impact in the communities we serve



## What we've achieved

**92%** team members trained in Leading in Responsibility

**Established** our Darwin Community Advisory Committee

**340+** low and zero alcohol products ranged

**Rolling out** our new responsible gambling program (Focal), with 1000 gaming team members trained

**\$3.7m+** raised for charities in partnership with our customers

# People

## Our Goal

1. Create a safe, inclusive workplace where our teams are trained and empowered
2. Respect and promote human rights and ethics in our operations and supply chain
3. Respect our customers' privacy and acknowledge the importance of robust privacy principles and practices



## What we've achieved

**76%** Voice of Team engagement score

**36%** senior leadership positions<sup>1</sup> held by women

**Launched** our Reflect level Reconciliation Action Plan

**Building** our Human Rights Program, including evolving our risk management framework and training our team

**Became a Signatory** to HESTA's 40:40 vision<sup>2</sup>

1. Career levels 4 - 6

2. 40:40 Vision is an initiative led by HESTA to ensure diversity in executive leadership in ASX300 companies.

# Planet

## Our Goal

1. Demonstrate our commitment to addressing climate change and reducing our carbon footprint
2. Adopt and maintain sustainable practices in our use of natural resources
3. Enhance the circularity of our products and our industry



## What we've achieved

**113** sites with solar panels installed

**All** Pinnacle Drinks vineyard and winery sites are Sustainable Winegrowing Australia (SWA) members

**8,498 MWh** of electricity generated from solar

**Developed** a new sustainable bottle<sup>1</sup> for the wine industry in partnership with Orora

1. The new lightweight Reverse Taper BVS bottle is 420 grams which is 195 grams lighter than the existing options

# Retail Segment Overview



# Our retail brands

## Key retail brands



One of Australia's most trusted destinations for drinks **discovery**, with 258 stores and 28,000+ products online



Offers some of the most **convenient** ways to buy drinks, with ~1.4k stores supporting an expanding on-demand digital offer

## Specialty retail brands



Australia's leading fine wine platform, providing **premium** customer expertise throughout the Group



**On-demand** online drinks specialist, delivering in under 30 mins and fulfilling a large part of the Group's express orders



Provider of B2B capabilities, including **customer events and gifting**, supplying drinks to corporates in Sydney and Melbourne CBDs

## Supporting Group Capabilities



Manages the Group's digital platforms to deliver a seamless omnichannel customer experience



Builds and manages a portfolio of brands, which it sells primarily through Endeavour businesses

# Dan Murphy's at a glance

## Our footprint

**258**

Stores

**7k**

Total team members; 248  
Wine and Spirit Education  
Trust (WSET) qualified

**~12k**

Wine SKUs sold YTD

## Our customers

**4.0m**

Active membership  
program users

**79**

Customer VOC NPS score

**25%**

Share of total sales from  
Gen Z and Millennials

## Our online presence

**56%**

Growth in online orders

**52%**

Sales originate online

Note: All data is either as at Q3 F22 or for Q3 F22 YTD, unless otherwise stated.



**Dan Murphy's**



# Dan Murphy's helps you Drink Better



First on **new trends** and support  
**local innovation**



Guarantee the **lowest price** and **best value**  
for customers while achieving a higher  
average selling price than market



Enable drinks discovery through **innovative store formats**, **knowledgeable team members** and **personalised, rich content** online



Industry's **first and largest membership program**, My Dan's, with our sales growth fuelled by **Mil Z customers**



Rapidly evolving business model to support **ecom growth** and a **seamless omnichannel experience**

**Dan Murphy's**

# Dan Murphy's Strategic Growth Drivers

## Discovery

We drive for trend leadership to help customers discover new drinks experiences

## Memorable Experiences

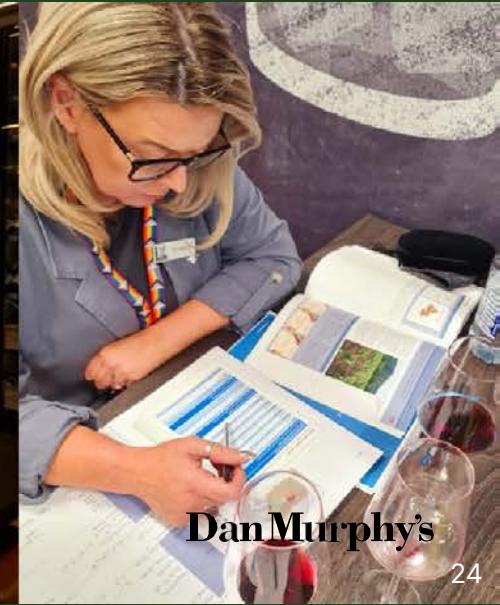
We enable the most engaging end-to-end customer experience

## Personal Interactions

We create personalised moments that are relevant for our customers

## Team & Community

We are a responsible business enabling our teams and community to perform at their best



**Dan Murphy's**

# BWS at a glance

## Our footprint

9,000+

Team members

~1,400

Stores throughout  
Australia

~3,800

Unique product  
ranges<sup>1</sup>

## Our customers

26

Customer NPS

300,000

Average monthly  
active app users

~1m

Downloads for  
BWS on tAPP

## Our online presence

81%

Growth in  
online orders

76%

Online orders  
delivered via express,  
with remaining 24%  
picked up in store

Note: All data is either as at Q3 F22 or for Q3 F22 YTD, unless otherwise stated.  
1 2400 based on standard assortment allocation and 1400 as store specific local allocations.

BWS, Stirling, SA





# BWS does Drinks Your Way.

BWS, Stirling, SA



Well known, trusted and loved **brand** in the local community that offers some of the most **convenient** ways to buy drinks



Valued **connections with local communities** through hyper localised range and format



Expansive **footprint** across Australia, underpinned by a large store network in **convenient** locations



Strong performance for **On Demand delivery**, delivering drinks to door within one hour from more than 700 stores



Robust **partnerships** with Woolworths to enhance our market leading scale and position in **convenience**



# BWS strategic growth drivers

## Team

Enable our team to spark moments with customers

## Local

Lead in local trends through ultra local range and experience enabled by world class store formats

## Convenience

Revolutionise convenience and deliver a seamless omnichannel experience





The Rogue Squire, Wheelers Hill, VIC

# Australian Leisure & Hospitality

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Our Hotels business

# HOTELS at a glance

## Our footprint

**344**

Hotel network  
(including clubs)

**11k**

Team members

**12,540**

EGMs

## Our customers

**8.4**

VOC

**569k**

Average monthly engaged  
social media users

## Our digital presence

**227k**

Average monthly  
order & pay at  
table users

**553k**

Average monthly  
website visitors

Note: All data is either as at Q3 F22 or for Q3 F22 YTD, unless otherwise stated.



ALH Hotels

Forest Hotel, Frenchs Forest, NSW

29

# Market leading integrated offer

## FOOD



**300+**

Bistros

**250+**

Function rooms

## BARS



**900+**

Bars

**11k**

Average monthly event ticket sales

## GAMING



**300+**

Rooms

**300+ & 290+**

TAB & Keno outlets

## ACCOMODATION



**110+**

Properties

**2,450**

Rooms

## DIGITAL



**119k**

Daily food & beverage transactions

**193k**

Average monthly tables booked

Bistros tailored to the local community and seamlessly enabled through our app and team

Tap and drink lists optimised based on customer data and our knowledge of the latest trends

New gaming offers deployed across the fleet engaging a new cohort of customers

Segmented accommodation offer brought to life through digital channels (booking, check-in, payment)

Relaunched loyalty program driving engaging personalised experiences

# Our strategic growth drivers

We are community minded, with a deep commitment to our responsibilities.

## Our People

Moments That Matter



Local & Authentic



## Our Experience

Easy & Convenient



## Our Platform

Simplify & Fly

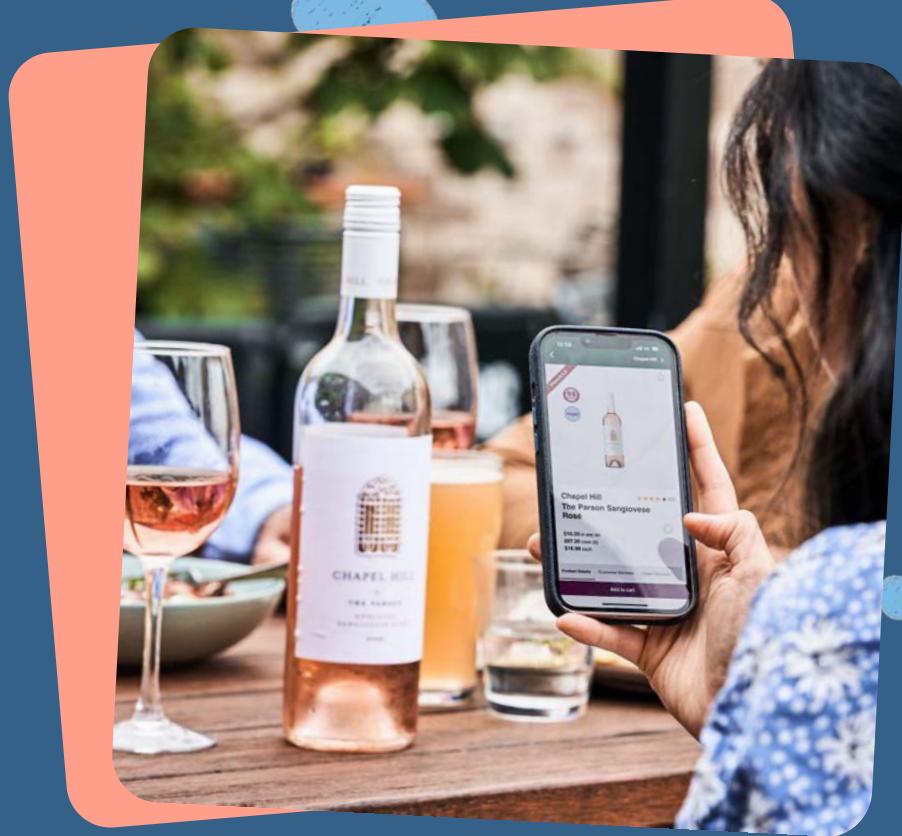


Portfolio Management



# Supporting capabilities

endeavourX  
Pinnacle Drinks



# endeavourX at a glance: we manage the Group's digital platform

## Websites & apps

The front door to our brands for all customers



## Membership programs

Understanding and creating value for our most engaged customers



## eCommerce

Providing easier ways to shop as our customers' lives evolve



## Group capabilities

Providing digital capabilities to accelerate our broader business



DAN'S MARKETPLACE



# endeavourX at a glance

## Our assets

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**129m**

Total online  
web traffic

**~1m**

Monthly active  
app users across  
Group

**~4.4m**

Active retail  
loyalty members

## Our capabilities

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**~350**

Team

**7.5m**

Average number of  
personalised  
conversations initiated  
per week (Q3 22)

**35%**

Dan's and BWS  
on-demand orders  
fulfilled via Jimmy  
Brings' FLIP

## Drive omnichannel growth

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**\$859m**

Online sales up 35%

**90%**

Growth in on-demand  
delivery

**40%**

Retail sales are  
digitally influenced

Note: All figures are for F21 and growth is F21 vs F20, unless otherwise stated; F20 refers to the Equivalent F20 result. A description of Equivalent results is included in the F21 Annual Report.

# Pinnacle operates end-to-end across Endeavour's value chain



## Raw Materials

Owned strategic super premium vineyards

AU/NZ premium grape sourcing

Global commercial bulk wine sourcing

## Production Assets & Supplier Partnerships

Premium commercial winery and 3 estate wineries

Scale contract bottling capability over 3 sites

Packaging materials supply business

Owned brand (50+) and exclusive brand (250+) supplier partnerships

## Insights, NPD & Brand Building

Customer insights and category planning

New product development and commercialisation (500+ F21)

Consumer brand building (700+ brands)

## Distribution Channels

Endeavour core retail (Dan Murphy's and BWS)

ALH hotels

Endeavour specialty brands (Jimmy Brings, Langtons, subscription)

Owned hospitality and cellar door direct

Export and wholesale

# Pinnacle at a glance

Our customer reach

**Top 4**

Branded liquor supplier in total Australian retail by sales (#1 in wine)

**69%**

Endeavour customer penetration, up from 56% in F19

Our growth

**+50%**

Growth in Pinnacle sales since F19

**3x**

Sales growth vs. Endeavour liquor retail since F19

Our premium customers and margin

**116%**

Over-index with premium customers vs. total Endeavour

**+35%**

Margin accretion vs. non- Pinnacle over last two years

# H1 F23 Results

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Our latest Financial results



# H1 F23 Financial result highlights



1. Three-year change is calculated as movement between F23 and Equivalent F20 results

2. Including Victorian gaming entitlements, total capital expenditure for the half is \$515m

## Financial results

**\$6.5b**

Sales **+2.6% YoY**  
**+14.2% 3 Yr<sup>1</sup>**

**\$644m**

EBIT **+15.8% YoY**

**\$364m**

Net Profit After tax **+17.0% YoY**

Cash and capital foundations

**\$643m**

Operating cash inflow

H1 F22: \$932m

**\$1.2b**

Debt headroom

**\$205m**

Capital expenditure  
(excl. Victorian gaming entitlements)<sup>2</sup>

H1 F22: \$150m

**12.2%**

ROFE

**+84bps YoY**

Delivering for shareholders

**20.3c**

Earnings per share

**14.3c**

Interim dividend per share

**70-75%**

Target full-year dividend payout ratio

# Our Retail financial performance

## Market and sales are stabilising

- Cycling elevated H1 F22 sales (pandemic-related)
- On a 3-year basis, sales were up 14.0% (CAGR of 4.5%)<sup>1</sup>
- Customers returning to in-store shopping and socialising on-premise
- Improving momentum through the half including a strong festive season

## Customer trends remain positive

- Mix remains strong with the trend towards premium, new and innovative products continuing

## Focus on disciplined cost management while continuing targeted investments

- Productivity initiatives offsetting cost base inflation
- Continued investment in customer omnichannel experience, technology platforms and data analytics capability

	<b>H1 F23</b>	<b>H1 F22</b>	<b>CHANGE</b>
Sales (\$m)	5,446	5,657	(3.7%)
EBITDA (\$m)	568	604	(6.0%)
Depreciation and amortisation (\$m)	(150)	(143)	4.9%
<b>EBIT (\$m)</b>	<b>418</b>	<b>461</b>	<b>(9.3%)</b>
Gross profit margin (%)	23.8%	23.7%	+12bps
Cost of doing business (%)	16.1%	15.5%	+59bps
EBIT to sales (%)	7.7%	8.1%	-47bps
Return on average funds employed (%)	15.5%	17.8%	-227bps

1. Based on movement between F23 and Equivalent F20 results.

# Our Hotels financial performance



	<b>H1 F23</b>	<b>H1 F22</b>	<b>CHANGE</b>
Sales (\$m)	1,056	680	55.3%
EBITDA (\$m)	389	245	58.8%
Depreciation and amortisation (\$m)	(133)	(124)	7.3%
<b>EBIT (\$m)</b>	<b>256</b>	<b>121</b>	<b>111.6%</b>
Gross profit margin (%)	84.4%	84.4%	+0bps
Cost of doing business (%)	60.2%	66.6%	-633bps
EBIT to sales (%)	24.2%	17.8%	+645bps
Return on average funds employed (%)	11.1%	6.6%	+447bps

Robust recovery in H1, with a return to more stable trading following pandemic-related disruptions

- Hotels thrived as customers embraced the opportunity to socialise
- On a 3-year basis, sales were up 14.9% (CAGR of 4.7%)<sup>1</sup>
- Sales mix has normalised following a period of volatility

Operational costs tightly managed, focused on measured investments

- Team availability levels largely back to normal following vacancies and pandemic impacts
- Investments in new hotels and enhanced customer experiences are providing strong returns

# endeavour x Enabling the omnichannel experience across the Group

Customers are increasingly engaged in omnichannel experiences

- Over 35% of Retail sales are digitally influenced
- 43% of Hotels food sales are enabled by order and pay at table technology
- Pick-up now makes up 60% of Dan Murphy's online orders

Our digital capabilities continued to create differentiated experiences and value for customers

- Launched Dan's Daily<sup>2</sup> which achieved over 2.2m visits
- Launched image search in our Dan Murphy's and BWS apps
- Launched MixIn, our Retail media business



**\$485m**  
Retail online sales

-19.6% YoY

+50.6% 3 Yr<sup>1</sup>

**8.9%**  
Retail online penetration

-175 bps YoY

+217 bps 3 Yr<sup>1</sup>

**4.9m**  
My Dan's active members

+9% YoY

**890k**  
Average monthly App users

# H1 F23 Highlights

'Together, we craft brands people love'

**Sales remain robust** supported by both our own brands and exclusive arrangements with independent suppliers

**Leading in trends and innovation**, including the launch of the Asian beverage range and new Fruity Beer category, trialling new styles

**Further additions to Paragon Wine Estate portfolio with the acquisition of:**

- McLaren Vale's Shingleback Wine brand in August 2022; and
- Margaret River winery Cape Mentelle<sup>1</sup>

**Committed to lead in sustainability**, all Pinnacle Drinks vineyard and winery sites are Sustainable Winegrowing Australia (SWA) members

**382**

New products launched

**9**

Best in Class trophies

**~35%**

Sales growth in Paragon Wine Estates portfolio

**395**

Product awards won



1. The Cape Mentelle acquisition is expected to complete post the H1 F23 profit & dividend announcement

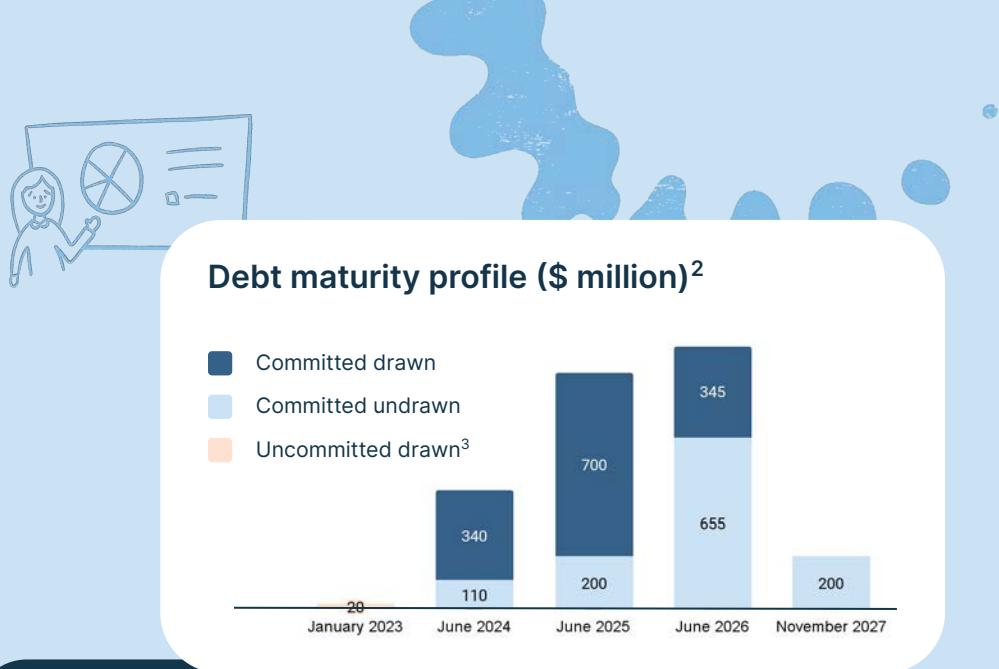
# Cash and liquidity

Strong operational performance and disciplined cost management generated **operating cash inflows of \$643m**

**Healthy balance sheet**, including Leverage ratio<sup>1</sup> 3.3x, consistent with investment grade credit metrics

**Trade working capital** at the end of H1 F23 was \$307m higher than H1 F22 due to higher inventory levels as we cycled supply chain disruptions and out-of-stocks and built buffer stocks for the festive trading period

**Cash realisation ratio** of 99.4% was below an exceptional prior year, due to the normalisation of inventory levels and higher income tax paid



## Long-term debt facilities in place

- Net debt of \$1.3b was \$112m higher than end of F22 due to Victorian gaming entitlements offset by \$167m in free cash flow
- Committed undrawn debt facilities of \$1.2b plus material cash balances
- \$575m was hedged at balance date representing 41% of drawn bank facilities

1. Leverage ratio - Net debt plus lease liabilities, divided by 12-month rolling EBITDA

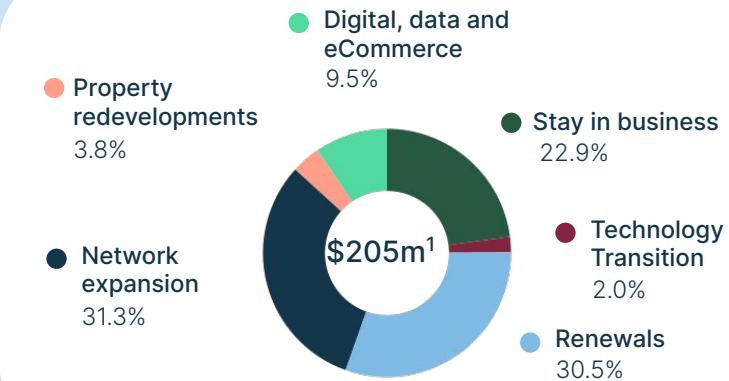
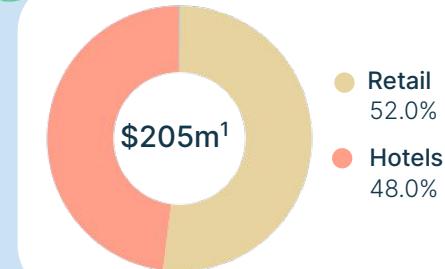
2. Excludes borrowings for Victorian gaming entitlements.

3. The \$20m uncommitted facility was fully repaid in January 2023 (after balance date)

# Capital expenditure – Focus of H1 F23 investments

Capital expenditure of \$205m excluding  
Victorian gaming entitlements

- Continued investment in growing our network of stores, hotels and wine assets
- Renewal of 34 Hotels and 60 Retail stores in H1
- Technology transition program progressing
- Early stages of unlocking Hotels property opportunity



# Our capital allocation aligns to our strategic priorities

	H1 Status and expectations	H1 Capex	Return time frame
Stay in Business	<ul style="list-style-type: none"> <li>Consistent with previous year; efficiencies targeted through procurement and lifecycle management</li> </ul>	\$47m (22.9%)	Enabler
Technology transition	<ul style="list-style-type: none"> <li>Initiation phase for multi-year transition</li> <li>Group-wide spend system implemented, enabling better spend management and analytics.</li> <li>Progressing people system consolidation</li> </ul>	\$4m (2.0%)	Enabler
Renewals	<ul style="list-style-type: none"> <li>Renewed 34 hotels (10% of network)</li> <li>Renewed 60 retail stores; Average age maintained &lt;7 years</li> <li>EGM average age now 6.6 years (down from 9.6 years at the beginning of F21)</li> </ul>	\$63m (30.5%)	Short-term / Target 15% ROI
Network Expansion and optimisation	<ul style="list-style-type: none"> <li>Added 21 net new stores and 5 hotels (+3 post balance date)</li> <li>Acquired Shingleback Wine brand (August 2022)</li> </ul>	\$64m (31.3%)	Short-term Target ROI > 15%
Property redevelopments	<ul style="list-style-type: none"> <li>Progressed the redevelopment of the Brook Hotel</li> <li>Continuing the planning and feasibility phase. Likely ramp up in 2024-26</li> </ul>	\$8m (3.8%)	Long-term Target ROI > 20%
Digital, data and eCommerce	<ul style="list-style-type: none"> <li>Focus on omnichannel experience in both Retail and Hotels enhanced eCommerce and operational capabilities</li> <li>Growing advanced analytics capability supporting margin outcomes</li> </ul>	\$19m (9.5%)	Hybrid short and long-term Target ROI > 20%

Investment strategy to deliver strong EPS growth while targeting investment grade credit metrics

# Balance sheet<sup>1</sup>

\$ million	H1 F23	F22	H1 F22
	1 JAN 2023	26 JUNE 2022	2 JAN 2022
Trade working capital	545	546	238
Lease assets	3,164	3,126	3,132
Property, plant and equipment	1,973	1,935	1,898
Intangible assets	4,236	3,894	3,852
Other liabilities (net)	(783)	(677)	(811)
<b>Funds employed</b>	<b>9,135</b>	<b>8,824</b>	<b>8,309</b>
Tax liabilities (net)	197	273	268
Other (assets)/liabilities (net)	(54)	(54)	(26)
Net debt	1,333	1,221	682
Lease liabilities	3,855	3,816	3,803
Equity	3,804	3,568	3,582
<b>Total funding and tax</b>	<b>9,135</b>	<b>8,824</b>	<b>8,309</b>

1. Presentation of the Balance Sheet table for H1 F22 has been updated to align to the definition of funds employed applicable from F22 onwards in order to provide a consistent comparison across periods.

# Cash flow

\$ million	H1 F23 (27 WEEKS)	H1 F22 (27 WEEKS)	CHANGE
<b>EBIT</b>	<b>644</b>	<b>556</b>	<b>88</b>
Depreciation and amortisation expenses	283	267	16
Changes in trade working capital	(33)	248	(281)
Changes in assets and liabilities and other non-cash items	127	136	(9)
Finance costs on borrowings paid	(28)	(29)	1
Payment for the interest component of lease liabilities	(94)	(93)	(1)
Income tax paid	(256)	(153)	(103)
<b>Operating cash flows</b>	<b>643</b>	<b>932</b>	<b>(289)</b>
Proceeds from the sale of property, plant and equipment and intangible assets	2	-	2
Payments for property, plant and equipment and intangible assets	(167)	(123)	(44)
Payments for the purchase of businesses, net of cash acquired	(20)	(18)	(2)
Proceeds from the sale of equity securities	-	72	(72)
Payments for the purchase of equity securities	(3)	-	(3)
Dividends received	1	3	(2)
Repayment of lease liabilities	(147)	(137)	(10)
Dividends paid	(138)	(125)	(13)
Payment for shares held in trust	(4)	(10)	6
<b>Free cash flow</b>	<b>167</b>	<b>594</b>	<b>(427)</b>
<b>Cash realisation ratio (%)</b>	<b>99.4</b>	<b>161.2</b>	

# Group financial performance



\$ million	H1 F23 (27 WEEKS)	H1 F22 (27 WEEKS)	CHANGE
<b>Sales</b>			
Retail	5,446	5,657	(3.7%)
Hotels	1,056	680	55.3%
<b>Total sales</b>	<b>6,502</b>	<b>6,337</b>	<b>2.6%</b>

## Profit for the period

Retail EBIT	418	461	(9.3%)
Hotels EBIT	256	121	111.6%
Other	(30)	(26)	15.4%
<b>Total EBIT</b>	<b>644</b>	<b>556</b>	<b>15.8%</b>
Finance costs	(119)	(105)	13.3%
<b>Profit before income tax</b>	<b>525</b>	<b>451</b>	<b>16.4%</b>
Income tax expense	(161)	(140)	15.0%
<b>Profit for the period (after income tax)</b>	<b>364</b>	<b>311</b>	<b>17.0%</b>

## EBIT Margin

Retail EBIT margin (%)	7.7%	8.1%	-47bps
Hotels EBIT margin (%)	24.2%	17.8%	+645bps
Total EBIT margin (%)	9.9%	8.8%	+113bps

# Historical financial performance

	Pre COVID-19			COVID-19				COVID-19 unwind	
<b>Retail</b>	<b>H1 F19</b>	<b>H2 F19</b>	<b>H1 F20</b>	<b>H2 F20</b>	<b>H1 F21</b>	<b>H2 F21</b>	<b>H1 F22</b>	<b>H2 F22</b>	<b>H1 F23</b>
Sales (\$M)	4,564	3,889	4,777	4,509	5,690	4,488	5,657	4,429	5,446
EBIT	316	222	338	231	419	250	461	204	418
EBIT Margin (%)	6.9%	5.7%	7.1%	5.1%	7.4%	5.6%	8.1%	4.6%	7.7%
<i>Contribution to Full year EBIT</i>	<i>58.7%</i>	<i>41.3%</i>	<i>59.4%</i>	<i>40.6%</i>	<i>62.6%</i>	<i>37.4%</i>	<i>69.3%</i>	<i>30.7%</i>	
<b>Hotels</b>	<b>H1 F19</b>	<b>H2 F19</b>	<b>H1 F20</b>	<b>H2 F20</b>	<b>H1 F21</b>	<b>H2 F21</b>	<b>H1 F22</b>	<b>H2 F22</b>	<b>H1 F23</b>
Sales (\$M)	865	775	919	401	667	750	680	831	1,056
EBIT	207	144	227	-52	122	138	121	194	256
EBIT Margin (%)	23.9%	18.6%	24.7%	-13.0%	18.3%	18.4%	17.8%	23.3%	24.2%
<i>Contribution to Full year EBIT</i>	<i>59.0%</i>	<i>41.0%</i>	<i>129.7%</i>	<i>-29.7%</i>	<i>46.9%</i>	<i>53.1%</i>	<i>38.4%</i>	<i>61.6%</i>	

Based on Equivalent F20 and Normalised 52-week Equivalent F19 results sourced from the data used in the respective Woolworths Group Limited Annual Report, adjusted to exclude consolidation adjustments not applicable to Endeavour Group standalone.

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