



LIDIANA RIOS

DIRECTOR ■ DENVER, CO

IRELAND
STAPLETON

OFFICE (303) 628-3607

EMAIL lrios@irelandstapleton.com

EXPERTISE

Regulatory Affairs & Government Relations · Litigation · Employment · Alternative Dispute Resolution

Lidiana Rios is a complex commercial litigation and regulatory attorney who develops efficient, results driven legal strategies aligned with her clients' business objectives. She represents companies and individuals in a broad range of business disputes, including governance and contract matters, trade secret misappropriation, unfair competition, and fraud. Lidiana handles all phases of dispute resolution, including trials, appeals, arbitrations, mediations, and regulatory proceedings.

In addition to her litigation practice, Lidiana advises investors, creditors, developers, intellectual property holders, and other license holders on regulatory compliance matters. She also has experience representing Spanish speaking business clients in these areas, allowing her to effectively support clients operating across language and cultural barriers.

Lidiana is well suited to handle international business disputes and cross border legal matters. Her experience includes corporate due diligence, legal drafting, investigations, and dispute resolution in collaboration with foreign law firms for transnational clients.

Before joining Ireland Stapleton, Lidiana served as a law clerk to former Colorado Supreme Court Justice Allison H. Eid, now a judge on the United States Court of Appeals for the Tenth Circuit. She also clerked in the Municipal Operations Department of the Denver City Attorney's Office and interned with Denver Mayor John Hickenlooper's Office of Sustainability.

LEGAL EXPERIENCE

- Obtained a favorable interpretation of Delaware law from the Colorado Supreme Court, resulting in compelled deposition of a high-profile public figure.
- Reached a favorable mediation resolution for a housing authority client, in a dispute with an insurance company regarding coverage for methamphetamine testing and repairs.
- Prevailed at the summary judgment stage on behalf of a family-owned recycling company in a contract dispute against a multinational electric utility company.
- Represented a multinational engineering firm in a transnational trade secrets and usurpation of business opportunity dispute with former officers and employees, winning both at trial and arbitration.

EDUCATION & ADMISSIONS

Education

- J.D., University of California, Los Angeles, 2010, Hagman Scholar
- B.A., Pace University, Pforzheimer Honors College, 2005, Summa Cum Laude, Recipient of the Kahlo-Bolivar Award for Latin American History

Admissions

- Colorado
- California

HONORS & AWARDS

- Selected to Colorado Super Lawyers® for Business Litigation, 2017- 2020

INVOLVEMENT & PUBLICATIONS

Involvement

- Colorado Hispanic Bar Foundation, Secretary
- Colorado Bar Association, Litigation Section
 - Secretary/Treasurer of the Executive Council
 - Vice Chair of the Executive Council
 - Equity, Diversity, and Inclusiveness (EDI) Committee Chair
 - Past Legislative Liaison
- Colorado Women's Chamber of Commerce's Leadership Lab Program, 2023 - 2024 Cohort Member
- Denver Bar Association, Member
- Downtown Denver Partnership Leadership Program, Program Participant
- Transitions Wealth Management, Advisory Board of Transitions Member
- Mentor for Colorado Attorney Mentoring Program (CAMP)

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LOC 1660 Lincoln Street, Suite 3000, Denver, CO 80264

TEL (303) 623-2700

FAX (303) 623-2062

LEGAL EXPERIENCE (CONTINUED)

- Successfully represented a national marijuana packaging, labeling, and branding company in trade secrets and racketeering litigation.
- Prevailed at trial on behalf of a global tax services provider in interference with business contract litigation with a former franchisee and employee.
- Represented employee agents in a compensation and trade secrets dispute against a national life insurance company.
- Litigated on behalf of a global financial services firm in disputes related to mortgage origination and subprime mortgage investments.
- Represented a U.S. state in interstate compact water litigation before the U.S. Supreme Court.
- Successfully represented defendant accountancy firm in a 5-day federal jury trial adjudicating a breach of fiduciary duty dispute brought by a former client and obtained a defense verdict finding the defendant did not commit fiduciary breaches.

Involvement (continued)

- Denver Kids, Inc., Executive Council and Young Professionals Council Member
- Volunteer pro bono attorney for International Rescue Committee, Rocky Mountain Immigrant Advocacy Network, Esperanza Immigrant Rights Project, Texas Civil Rights Project, Lawyers' Committee for Civil Rights in San Francisco, and Public Counsel and Esperanza Immigrant Rights Project in Los Angeles.

Publications

- Presenter (Spanish-speaking), "Litigios Civiles – Preparación y proceso (Civil Litigation – Preparation and Process)," Hispanic Chamber of Commerce & Colorado Hispanic Bar Association Event, May 16th, 2023
- Presenter, "Women in Wealth," Transitions Wealth Management, May 26th, 2022
- Presenter, "2020 Changes to Mobile Home Park Act – Purchase Opportunities for Mobile Home Owners," October 20th, 2021

Media

- Quoted in Westword, "Challenge to Colorado Charitable Solicitations Act Could Decrease Trust in Nonprofits," February 10, 2023

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