



Tiang Jiin Kim

Passionate Lecturer in the Field of HR & Business

Contact

Gender

Female

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Linkedin

www.linkedin.com/in/tiangjiinkim

Education

2023

**University of Technology
Malaysia (UTM)**

Major: Degree Doctorate (Action Research)

2012-2014

**Open University Malaysia
(OUM)**

Major: Master in HR Management

Completed and passed all Professional Papers

2006-2009

**Management and Science
University (MSU)**

Major: Bachelor's in Law & Commerce

Skillsets

- **Artificial Intelligence (AI)**
- **Business Affairs**
- **HR Operations**

Experience

- **Jan 2024 – Present**
HR Manager
MNC
- **Jul 2020 – Dec 2023**
Head of Talent Management
MNC
- **Jan 2020 – Jun 2020**
HRM, Strategic Business Consultant
China State Construction
- **Apr 2016 – Aug 2019**
Head of HR Development
Hong Leong Group
- **Apr 2015 – Aug 2016**
Training & Talent Development
Ogawa World Bhd
- **Jul 2014 – Mar 2015**
HR Manager
DHL Global Forwarding
- **Dec 2012 – Jul 2014**
Senior HR Executive
YCH Group

Training & Teaching Experience

- **Sept 2025**
US based Cyber Security Council
Conducted session on KPI Setting in Relations to Operations and Compliance

Languages

- Bahasa Malaysia (Native)
- English (Professional)
- Japanese (Limited)
- Mandarin (Native)

Certifications

IAOP-COP HR

SHRM-HR

GICAST (Cybersecurity)

CISSP (Cybersecurity)

Certified PSMB Trainer (TTT)

Certified Privacy Ops

Certified AI Governance

Microsoft Dashboard

(Visualisation)

Practical Law (Thomas Reuters)

Gemini AI Educator

Training & Teaching Experience

- **Jul 2025**
Qualifi Level 4&5
(Accounting & Finance, Business Management)
Teaching for diploma-level programs covering accounting, finance, and business management
- **2016 - 2018**
OUM/Riverbank EMBA
Taught 3 batches:
 - Business Law
 - Employment Law
 - Administration
 - Research Method
 - Financing
- **2015**
TalentCorp HR Program
 - IAOP Certification
 - 2 batches
 - 8-day weekend training
- **2012 - 2014**
Trainers for SMEs
(Global Trainers Network, Asia Trainer, I - Train)
Conducted workshops on Employment Act, IR Act, TU Act, PDPA, Termination