Meeting Minutes
Regular Meeting of the Envision Board of Directors
Thursday, February 19, 2026
Board Meeting Packet

I. Preliminary

A. Call to Order

- Board Co-Chair Thomas Igeme called the meeting to order at 9:00 am.

B. Roll Call

- Present Board Members: Jillian Juman, Kyle Magallanes Castillo, Shawon Jackson, Thomas Igeme, Phillip Klimke, Andrea Chen, Amber Childress, Nicole Fulgham Baker
- Absent Board Members: Candice Phillips, Traci Dove
- Others: Justin Wells, Elizabeth Raji-Greig, Sean Holiday

C. Adopt the Agenda

- The Board agreed to reorder the agenda to prioritize the LCAP discussion before closed session.
  - Motion: Thomas Igeme, Board Co-Chair
  - Seconded: Nicole Fulgham Baker, Board Member
  - Approved by roll call: Yes 8 | No 0

II. Public Comment / Announcements

- There was no public comment received.

III. Approval of Authorized Check Signer at 9:06 am

- Approval of Brad Parsons as an authorized check signer on Envision Education bank accounts.
  - Motion: Shawon Jackson, Board Member
  - Seconded: Nicole Fulgham Baker, Board Member
  - Approved by roll call: Yes 8 | No 0

IV. Local Control & Accountability Plan (LCAP) Midyear Report at 9:10 am

- Staff presented the 2025–26 LCAP Midyear Update, noting that Envision is in Year 2 of the three-year LCAP cycle and has fully implemented nearly all planned actions.
- The Board reviewed LCAP-aligned outcomes, including:

- Codification of The Envision Way as a guiding document for consistent program and instruction
- A refined instructional coach model with a focus on intellectual preparation
- Consistent, supported Advisory and MTSS models
- Network-wide data dashboards providing real-time, actionable insights (including IXL, Lexia, interim assessments, ADA, chronic absenteeism, and teacher evaluation data)
- An increase in fully credentialed teachers across the network
- Training and accreditation for all teacher evaluators
- Staff confirmed that all LCAP expenditures have been allocated appropriately.
  - This item was informational only; no action was taken. Board members asked clarifying questions related to the presentation.

Note: At 9:16 am, Amy Fowler entered the meeting. Prior to closed session, she was offered the opportunity to provide public comment by Kyle Magallanes Castillo and declined.

V. **Closed Session at 9:25 am**
   - Conference with Real Property Negotiators (Gov. Code §§ 54954.5(b), 54956.8)
     - Property: 286 14th Street, Oakland, CA
     - Agency Negotiator: Jillian Juman

VI. **Report Back from Closed Session at 9:55 am**
   - There was no reportable action from closed session.

VII. **Adjournment**
   - Board Co-Chair Thomas Igeme adjourned the board meeting at 10:00 am.