Meeting Minutes
Regular Meeting of the Envision Board of Directors
Thursday, June 4, 2026
Board Meeting Packet

I. Preliminary

A. Call to Order
- Board Co-Chair Thomas Igeme called the meeting to order at 10:13 am.

B. Roll Call
- Present Board members:
  - Jillian Juman, Nicole Fulgham Baker, Phillip Klimke, Shawon Jackson, Thomas Igeme, Amber Childress, Akil Hollis (arrive mid-meeting), Candice Phillips (arrived at 1:05)
- Absent Board Members:
  - Traci Dove, Kyle Magallanes Castillo
- Others:
  - None

C. Adopt the Agenda
- Board agreed to move the vote for the ratified EU contract to the next meeting to allow additional time for EU to conduct their process of ratification.
- Motion: Phillip Klimke
- Seconded: Shawon Jackson
- Approved by roll call: Yes 6 No 0 Abstentions 0

II. Board Chair and CEO Comments

- Board Chairs and CEO Jillian Juman welcomed attendees and provided opening comments regarding the organization's current priorities, including continued focus on academic outcomes, organizational stability, enrollment, fundraising, and long-term strategy.
- Leadership highlighted recent school and organizational accomplishments, including student achievement, educator recognition, arts programming, and Envision Learning Partners' growing national presence.
- The Board acknowledged the work of school leaders, teachers, staff, students, and partners across Envision Education.

III. Public Comment/Announcements

- No public comment was offered in person or online.

IV. Consent Agenda at 10:26 am

A. The Board reviewed and approved the following items as part of the Consent Agenda:
   a. Ratification of Envision Education Board Meeting Minutes
      i. December 1-2, 2025
      ii. February 19, 2026
      iii. April 27, 2026
   b. Motion: Thomas Igeme
      Seconded: Phillip Klimke
      Approved by roll call: Yes 6 No 0 Abstentions 0

V. Action Items at 10:27 am

A. Approval of Board Officer Election: Akil Hollis
  a. Board members discussed Akil's prior service on the board and opportunities to leverage previous experience and board knowledge in the coming years. The Board considered the election of Akil Hollis for a 3-year term beginning June 4, 2026.
  b. Motion: Shawon Jackson
     Seconded: Phillip Klimke
     Approved by roll call: Yes 6 No 0 Abstentions 0

B. Approval of Declaration of Need for Fully Qualified Educators
  a. The Board discussed the annual Declaration of Need for Fully Qualified Educators for the 2026-27 school year.
  b. The Declaration of Need applies to:
     i. Impact Academy of Arts & Technology
     ii. Envision Academy
     iii. City Arts & Leadership Academy
  c. Motion: Jillian Juman
     Seconded: Nicole Baker Fulgham
     Approved by roll call: Yes 6 No 0 Abstentions 0

C. Approval of Resolution 2026-06-04 to Rename Envision Academy of Arts & Technology and Adopt a Science-Centered Instructional Model
  a. The Board reviewed Resolution 2026-06-04 regarding the proposed material revision for Envision Academy of Arts & Technology and discussed the proposed redesign, STEM, science, and mathematical thinking would become the school's primary focus. An agreement was reached on the importance of strong leadership on the campus and integrating changes systematically and purposefully.
  b. Motion: Shawon Jackson
     Seconded: Amber Childress
     Approved by roll call: Yes 6 No 0 Abstentions 0

VI. Organizational Updates at 11:00am

A. National Progress: The Board discussed Envision Learning Partners' continued growth, including exceeding revenue goals, strong client retention, expansion of the district partnership pipeline, and opportunities to increase impact through new service offerings and systems-level redesign work.
B. Talent: The Board discussed staffing and retention efforts for the 2026-27 school year, including progress on hiring, workforce planning, and strategies to support and retain high-quality educators and school leaders.
C. Recruitment and Enrollment: The Board discussed enrollment projections and recruitment strategies across schools, including family outreach, student conversion efforts, and planning related to Envision Academy and EBIA transitions.
D. Fundraising: The Board discussed progress toward fundraising goals and opportunities to strengthen donor engagement, expand the development pipeline, and secure additional philanthropic support for Envision's strategic priorities.
E. Review of FY2027 Budget**:** The Board discussed the proposed FY2027 budget, including projected enrollment growth, revenue increases, expense reductions, staffing assumptions, and the plan to return to a positive operating position.

VII. Approval of FY2027 Budget at 11:55 am

A. The Board considered approval of the FY2027 budget.
  a. Motion: Phillip Klimke
  b. Seconded: Shawon Jackson
     Approved by roll call: Yes 7 No 0 Abstentions 0

VIII. Local Control Accountability Plans at 12:01 pm

A. Review of California Dashboard Local Indicator Self-Reflection
   a. The Board reviewed the California Dashboard Local Indicator Self-Reflection for:
      i. Envision Academy of Arts & Technology
      ii. Impact Academy of Arts & Technology
      iii. City Arts & Technology High School
   b. Staff shared that, as part of 2026-27 budgeting, revised Year 3 LCAPs have been developed for all schools.
   c. Staff noted that Envision has fully implemented nearly all planned three-year actions..

B. Public Hearing for 2024-2027 Local Control Accountability Plans
   a. The Board opened a public hearing for review of and feedback on the 2024-2027 Local Control Accountability Plans for:
      i. Envision Academy of Arts & Technology
      ii. Impact Academy of Arts & Technology
      iii. City Arts & Technology High School

C. Public comment received:
   a. No public comment

D. Board discussion included:
   a. Board discussion focused on student belonging, LCAP alignment, and academic data. Board members emphasized the need to continue strengthening supports for Black students, including advisory, individualized family/student support, advisor training, Tier II interventions, and academic supports. The Board also discussed the workload and alignment of the LCAP with established program goals and the Envision Way. In reviewing academic data, members noted the need to better understand the relationship between standardized test scores, college readiness indicators, and internal measures of student success. Envision will return with a deeper data review, including comparisons, intervention strategies, and a clearer theory of action around student thriving and academic readiness.

E. Closed public hearing at 12:33pm.

IX. Closed Session at 1:11 pm

A. Due to time this was postponed to next meeting and a break was issued.

X. Break at 12:34 pm

A. The Board took a break from 12:34 pm to 1:11 pm.

XI. Closed Session at 1:11 pm

A. The Board convened in closed session pursuant to Anticipated Litigation: Significant exposure to litigation pursuant to Gov. Code § 54956.9(d)(2): One matter.

XII. Report Back from Closed Session at 4:11 pm

A. There was no reportable action from closed session.

XIII. Board Co-Chair Thomas adjourned the board meeting at 4:11pm.