120125

Meeting Minutes
Regular Meeting of the Envision Board of Directors
Monday, December 1, 2025
Board Meeting Packet

I. Preliminary

A. Call to Order

- Board Co-Chair Kyle Magallanes called the meeting to order at 1:50 pm.

B. Roll Call

- Present Board members:
  - Amber Childress, Board Member
  - Jillian Juman, CEO
  - Kyle Magallanes Castillo, Co-Chair and Secretary
  - Shawon Jackson, Board Member
  - Thomas Igeme, Co-Chair
  - Nicole Fulgham Baker, Board Member

- Absent Board Members:
  - Candice Phillips, Board Member
  - Ify Walker, Board Member
  - Traci Dove, Board Member

- Others:
  - Phillip Klimke
  - Andrea Chen
  - Neil Shah
  - Dinah Consuegra
  - Liz Raji-Greig
  - Justin Wells
  - Joel Key

C. Adopt the Agenda

- Motion: Thomas Igeme, Co-Chair
- Seconded: Shawon Jackson, Board Member
- Approved by roll call: Yes 6 No 0

II. Board Chair and CEO Comments

- Co-Chair:
  - Thanked board for attendance and participation on board
  - Emphasized that the day's focus is on the board's "why"
- CEO:
  - Envision Education was named an awardee of the California Secondary School Redesign Pilot Program, with a proposed $600,000 grant supporting our continued innovation in secondary education.
  - The Oakland legacy work continues to gain momentum focused on high school redesign.
  - Highlights from schools included a Kingmakers of Oakland event, the Taste of Talent, and a homecoming event.

III. Public Comment/Announcements

- Amy Fowler - member of public, former employee at Envision with message for the board to consider CA Dashboard for renewing charters and tend to financing

IV. Consent Agenda at 2:04 pm

A. The Board reviewed and approved the following items as part of the Consent Agenda:
   a. Ratification of the Minutes of last Board Meeting: September 4, 2025
   b. Approval of Conflict of Interest Code
   c. Approval of Comprehensive School Safety Plan
   d. Approval of Staff-Student Interaction Policy
   e. Approval of Expanded Learning Opportunities Program Plan
   f. Approval of Education Protection Account Expenditure Summary

- Motion: Kyle Magallanes Castillo, Co-Chair and Secretary
- Seconded: Jillian Juman, CEO
- Approved by roll call: Yes 6 No 0

V. Closed Session at 2:08 pm

- The Board convened in closed session pursuant to Government Code §54957 (Personnel—CEO Evaluation).

VI. Report Back from Closed Session at 3:16 pm

- There was no reportable action from closed session.

VII. Action Items at 3:17 pm

- Approval of Phillip Klimke as a Board Director for a three-year term starting December 1, 2025
  - Motion: Jillian Juman, CEO
  - Seconded: Amber Childress, Board Member
  - Approved by roll call: Yes 6 No 0
- Upon approval, Phillip Klimke joined the meeting as a Board Director.

VIII. **Updates at 3:20 pm**

- Brown Act Training
    - The Board reviewed key requirements of the Brown Act, including public transparency, open-meeting rules, proper agenda posting, restrictions on serial meetings, and updated remote-participation rules under AB 2449. Training emphasized maintaining public access and avoiding board-to-board communication on social media.
- Conflict of Interest Code Training
    - Staff presented updated guidance on Form 700 disclosure requirements, designated positions, recusal procedures, gift limits, and avoidance of real or perceived conflicts. The Board was reminded of annual filing deadlines and duties under the Political Reform Act.
- Audit Report Certification Update
    - The Finance team provided an update on the status of the annual audit report certification. No action was required; this was an informational update to ensure board awareness of compliance timelines. There is a delay in submitting the single audit due to the ongoing government shutdown.
- Real Estate Update
    - Changes with the 286 14th Street property have been paused.

IX. **Board Retreat at 3:30 pm**

- The board reflected on their personal mission and the legacy they would like to create

X. **Adjournment: Board Chair Kyle Magallanes Castillo adjourned the board meeting at 5:30 pm**

120225

Meeting Minutes
Meeting of the Envision Board of Directors
Tuesday, December 2, 2025
Board Meeting Packet

XI. Preliminary

A. Call to Order
- Board Chair Thomas Igeme called the meeting to order at 9:35 am.

B. Roll Call
- Board Members Present: Amber Childress, Jillian Juman, Kyle Magallanes Castillo, Shawon Jackson, Thomas Igeme, Nicole Fulgham Baker, Phillip Klimke, Board Member

- Absent Board Members: Candice Phillips, Ify Walker, Traci Dove

- Others: Andrea Chen, Dinah Consuegra, Elizabeth Raji-Greig, Justin Wells, Joel Key

C. Adopt the Agenda
- Motion: Jillian Juman
- Seconded: Shawon Jackson
- Approved by roll call: Yes 7 No 0

XII. Public Comment/Announcements
- None

XIII. Board Retreat
- Consultancy Protocol on National Expansion
  - The Board discussed organizational direction, including considerations related to local and national expansion.
- Fundraising
  - The board reflected on the national fundraising climate and identified next steps for their fundraising efforts.

XIV. Adjournment: Board Chair Thomas Magallanes Castillo adjourned the board meeting at 4:30 pm.