Draft Meeting Minutes
Special Meeting of the Envision Education Board of Directors
Wednesday, Oct 7, 2026
Board Meeting Materials

Preliminary Items

A. Call to Order

Board Co-Chair Thomas Igeme called the meeting to order at 7:18 p.m.

B. Roll Call

Board members present:

Kyle Magallanes Castillo, Phillip Klimke, Shawon Jackson, Thomas Igeme, Akil Hollis, Amber Childress, Nicole Baker Fulgham

Board member absent:

Jillian Juman

Others in attendance:

Sally Kingston, Justin Wells, Brad Parsons, Sean Holiday, Joel Steinberger, Bonita Herrera, Sophie Iribarren, Chastin Pierman

C. Adoption of the Agenda

The Board adopted the agenda without changes.

Motion by: Nicole Baker Fulgham

Seconded by: Phillip Klimke

Motion carried by roll-call vote: 7 yes, 0 no, 0 abstentions.
Ayes: Baker Fulgham, Childress, Hollis, Igeme, Jackson, Klimke, and Magallanes Castillo. Noes: None. Abstentions: None.

Public Comment

Joel Steinberger, a teacher at CAL Academy, addressed the Board regarding position eliminations and teacher reassignments at his school. He expressed concerns about collaboration and transparency in the decision-making process. He reported that a financial proposal had been submitted and that an additional meeting had been offered. He asked Board members to be more involved on campus.

Closed Session — 7:20 p.m.

Outside Investigator — 8:48 p.m.

Motion by: Akil Hollis
Seconded by: Shawon Jackson
Motion carried: 7 yes, 0 no, 0 abstentions.
Ayes: Baker Fulgham, Childress, Hollis, Igeme, Jackson, Klimke, and Magallanes Castillo. Noes: None.
Abstentions: None.

Report from Closed Session

The Board reported that, by a vote of 7–0, it authorized legal counsel to retain a licensed investigator on the Board's behalf to investigate a personnel-related complaint.

Nicole Baker Fulgham left the meeting after the Board returned from closed session.

Action Items

Approval of Fiscal Year 2026 Financial Statements

Overview

Downtown Oakland Science Academy

Impact Academy of Arts & Technology

City Arts & Leadership Academy

Motion by: Kyle Magallanes Castillo
Seconded by: Phillip Klimke
Motion carried by roll-call vote at 8:52 p.m.: 5 yes, 0 no, 1 abstention.
Ayes: Childress, Igeme, Jackson, Klimke, and Magallanes Castillo. Noes: None. Abstention: Hollis.

Approval of Revised Fiscal Year 2026–27 Budget

Summary

Revised Budget

The Board discussed Envision's ability to maintain cash on hand sufficient to cover 45 days of expenses, as required by its debt covenants, and to continue supporting students receiving special education services despite staffing reductions.

Motion by: Kyle Magallanes Castillo
Seconded by: Phillip Klimke
Motion carried by roll-call vote at 9:00 p.m.: 5 yes, 1 no, 0 abstentions.
Ayes: Hollis, Igeme, Jackson, Klimke, and Magallanes Castillo. No: Childress. Abstentions: None.

Amendment of the Board Meeting Calendar to Add Regular Meetings in October and November

Motion by: Akil Hollis
Seconded by: Amber Childress
Motion carried by roll-call vote at 9:02 p.m.: 6 yes, 0 no, 0 abstentions.
Ayes: Childress, Hollis, Igeme, Jackson, Klimke, and Magallanes Castillo. Noes: None. Abstentions: None.

Personnel Action

Approval of Position Eliminations and/or Reductions in Hours

Motion by: Phillip Klimke
Seconded by: Kyle Magallanes Castillo
Motion carried by roll-call vote at 9:03 p.m.: 6 yes, 0 no, 0 abstentions.
Ayes: Childress, Hollis, Igeme, Jackson, Klimke, and Magallanes Castillo. Noes: None. Abstentions: None.

Adjournment

Board Co-Chair Thomas Igeme adjourned the meeting at 9:04 p.m.