

# Women On Boards

*For Social Impact*

Add purpose to yourself and  
be inspired to be associated  
with the social sector.

**APPLICATIONS OPEN  
COHORT 10**

**A Program By:**



**Governance Counts**  
Creating Effective Boards



# What is Women on Boards?

Women on Boards Program is an endeavour to provide opportunities to women professionals for finding purpose for themselves by taking up Board roles in Social Purpose Organisations (SPOs). This immersive, experiential, three module program would enable women leaders to share their experience with SPOs in a "board role" and lend their expertise to social sector organisations by becoming "board - ready".

The program aims to expand leadership potential to engage with non-profit organisations by equipping women leaders with the necessary perspectives, tools, and engagement strategies, as well as providing networking opportunities with SPOs.

## Synopsis

The Women on Boards program provides a platform that enables the transfer of learnings, thoughts and ideas, between the corporate and social impact sectors, while enabling higher diversity on nonprofit boards—diversity both in terms of women's participation and diversity of experience and expertise.



# Why Women on Boards?

While there has already been a significant growth of women at senior levels in the corporate sector, there is still a lack of women in advisory/ board roles in social impact organisations. Given the SDGs' emphasis on gender equality, the program focuses on equal participation of women in the boardrooms, where strategic decisions are made and the direction of organisations is set. By becoming members of the Advisory Boards of social purpose organisations, women leaders can contribute to the social impact space while leveraging their networks, leadership skills, and technical knowledge.

## What is in it for you?

- If you're passionate about contributing to the social sector, the Women on Boards program offers a great opportunity to join advisory boards and support the growth of social purpose organisations, helping them create lasting impact.
- Joining nonprofit boards offers a sense of purpose, growth leadership skills, and a valuable networking opportunity to connect with other social sector leaders and board members.
- This program provides the chance to build lifelong relationships with ISDM, gain alumni status, and form lasting connections within the social impact space that will go a long way.

## Who is it for?

Women leaders with a minimum of 13 years of experience and expertise in any professional sector, such as corporate, academic or entrepreneurship, who aspire to serve on the boards of Social Purpose Organisations, with a desire to learn about, influence, and contribute to these organisations.

# Learning Methodology



Cross-functional curriculum focusing on perspectives, tools and means of engagement on Social Purpose Organisation boards



Immersion to the social purpose organisations



Peer learning and experience-based exercises in the form of case studies, discussions, group work, activities and role play



Interaction with sector leaders and experts



Reflection and self-work

## Program Details

### Module 1

**Objective** *This module expands understanding of the social sector, its diversity, and the challenges it faces. It provides a window into how your experience and skills can be used to create greater impact.*

**Location** *ISDM Campus, NOIDA [Offline]*

**Date** *31<sup>st</sup> July - 2<sup>nd</sup> August 2026*

### Module 2

**Objective** *Collaborative Action for Change : City-based immersion visits and volunteering [multiple causes and cities]*

**Location** *Cohort-based in Multiple Cities [Delhi, Mumbai, Bengaluru, etc.] [Online]*

**Date** *29<sup>th</sup> August 2026*

### Module 3

**Objective** *Board functions, roles, responsibilities, governance frameworks, and tools to build an aspirational Board.*

**Location** *United Theological College, Bengaluru [Offline]*

**Date** *25<sup>th</sup> - 27<sup>th</sup> September 2026*

**Program Fee:** The program is offered at a fee of INR 1,00,000 + GST

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# Key Facilitators

**Aarti Madhusudan**

Founder  
Governance Counts



**Bindu Vinodhan**

Founder  
The Mauna Dhvani  
Foundation



**Biraj Patnaik**

Executive Director  
NFI



**Dr. Aarti Shyamsunder**

Founder  
Psymantics Consulting



**Gaurav Shah**

Co-Founder, ISDM  
& CEO - ARMMAN



**Hareesh B S**

Director  
Swasti



**Naghma Abidi**

Program Director,  
Academics  
ISDM



**Ravi Sreedharan**

Co-Founder & President  
ISDM



**Shanthi Lakshmanan**

Founder Director  
ExempServe



**Sharad Agarwal**

Co-Founder  
ISDM



**Sujatha Narasimhan**

CEO  
WHEELS Global  
Foundation



**Vibha Nadig**

Founder Director  
OutLawed India



## Journey so far...

**174** WOMEN LEADERS

**9** COHORTS

**20+** YEARS  
Avg. Professional  
Experience

**150+** SPO PARTNERS

# Key Partners



.... and many more

## A Program By:



**ISDM**  
INDIAN SCHOOL OF  
DEVELOPMENT MANAGEMENT

## Governance Counts

Creating Effective Boards

For more details, visit us:  
<https://www.isdm.org.in/wob>  
Or write to us at [womenonboards@isdm.org.in](mailto:womenonboards@isdm.org.in)