

Results-Based Program Management

Impact At Scale Demands
Strong Program Leadership

RBPM helps organisations strengthen their program management capabilities to plan, track, and deliver social impact at scale.

A certificate program by



ISDM

INDIAN SCHOOL OF
DEVELOPMENT MANAGEMENT

APPLICATIONS OPEN

Cohort 6 starts: 29 August 2026

Duration: 3 months



What Is Results-Based Program Management?

The RBPM Certificate Program helps organisations strengthen program and project management capabilities across teams, enabling more effective planning, execution, and delivery of social development initiatives.

Through practical learning, participants build skills in stakeholder management, communication, and data-driven decision-making—applying them across the program lifecycle to improve implementation quality, strengthen accountability, and drive measurable outcomes.

Participants have come from diverse fields, including technology, finance, healthcare, media, education, NGOs, foundations, CSR teams, social enterprises, and international organisations.

Fees: INR 60,000

5

batches completed

100+

participants engaged across cohorts

5-15

years of average work experience, brought in by participants

60

hours of virtual learning over 3 months

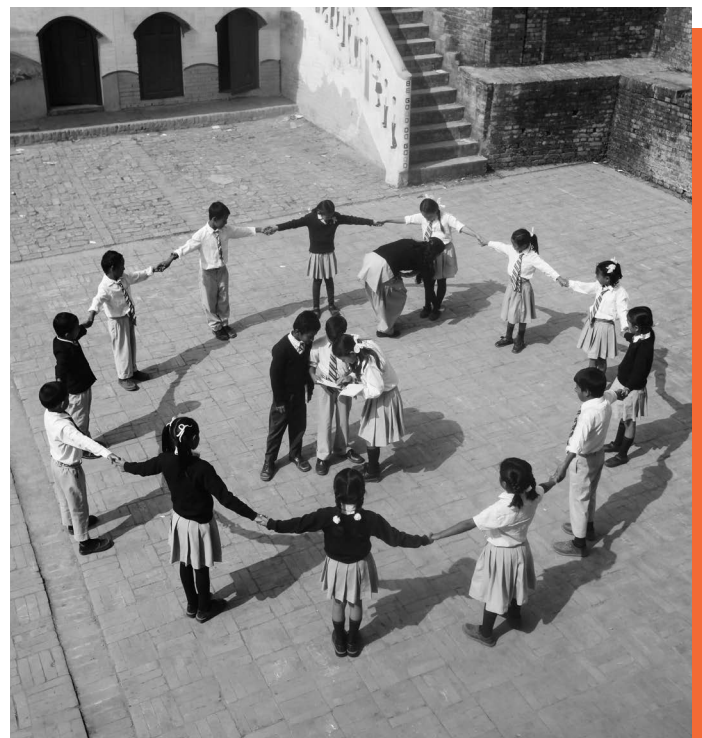


Because Resources Alone Don't Create Outcomes

The success of a social-purpose organisation depends on how effectively its programs are planned, implemented, monitored, and adapted to complex, real-world challenges.

Every year, over \$250 billion is committed in India to social development programs across education, health, livelihoods, and rural development. Yet, many programs struggle to demonstrate that they are creating measurable change.

When organisations have strong systems, clear accountability, and better program management, they are better positioned to grow their impact sustainably while earning the trust of communities, funders, and partners.



A Four-Module Journey To Strengthen Program Leadership

Participants learn through case discussions, group projects, results-oriented frameworks, mentorship and interactive live sessions with experienced pracademics (practitioners and academics) and experts.

Module 1

Envisioning RBPM For Development

This module introduces development paradigms and the logic of results-based approaches. Participants examine how RBPM differs from traditional program management and explore different typologies of results in social change initiatives.

Module 2

Designing Development Interventions

Participants learn to design interventions using systems thinking. The module covers Situation Analysis, Theory Of Change, Theory Of Action, and Program Theory Matrices that connect intent, strategy and outcomes, using a data-centric approach.

Module 3

Managing The Program Lifecycle

This module focuses on applying RBPM across various stages while maintaining alignment between actions and results, using a data-centric approach. The stages include program initiation, planning, resource allocation, budgeting, monitoring and evaluation, and closure.

Module 4

Leadership For Program Success

The final module builds leadership capabilities essential for program success. It includes stakeholder management, prioritisation, data-informed decision-making, team leadership, and communication.

Learning Experience

Results-Oriented Frameworks

Tools and approaches to design, manage, and adapt programs toward measurable outcomes.

Applied Learning

Case discussions and group projects grounded in real development contexts.

Instructor-led Live Sessions

Interactive virtual sessions with experienced pracademics and experts.

Coaching And Mentorship

Customised support from program mentors to help translate learning into practice.



Learn From Practitioners Shaping Social Impact And Program Excellence

Participants learn from faculty and practitioners with diverse experience in development management, program delivery, organisational strengthening, finance, and systems that enable lasting social impact.



Asra Zaidi
Program Lead Team Member
Financial Management
Service Foundation



Dr Garima Sharma
Manager – Content
Indian School of
Development Management



Naghma Abidi
Director, PGP-DM & Bricoleur
Indian School of
Development Management



Saiju Chacko
International
Development Consultant



Sajit Ravindran Nair
Senior Manager – Digital
Indian School of
Development Management



Shwetank Mishra
Consultant
Paul Hamlyn Foundation
Head, Capacities, Training and Project
Assessments, Taal Beehive



Simrita Kaur Takhtar
Bricoleur
Indian School of
Development Management

Companies Represented

Past partner organisations have included:



Empower Teams To Deliver Results

Strengthen your team's ability to deliver programs and drive measurable outcomes with confidence.

Apply Now
scb.rbpm@isdm.org.in