

Women On Boards

India's Development Story Needs
More Women Shaping It

WoB prepares accomplished women leaders to contribute to social purpose organisations through board and advisory roles.

An experiential program by



ISDM

INDIAN SCHOOL OF
DEVELOPMENT MANAGEMENT

Governance Counts

 Creating Effective Boards



What Is Women On Boards?

Women on Boards Program is an endeavour to provide opportunities to women professionals for finding purpose for themselves by taking up Board roles in Social Purpose Organisations (SPOs). This immersive, experiential, three module program would enable women leaders to share their experience with SPOs in a "board role" and lend their expertise to social sector organisations by becoming "board - ready". The program aims to expand leadership potential to engage with nonprofit organisations by equipping women leaders with the necessary perspectives, tools, and engagement strategies, as well as providing networking opportunities with SPOs.

Participants have come from diverse fields including technology, finance, healthcare, consulting, education, entrepreneurship, philanthropy, and public policy.

9 cohorts

174 women leaders

15+ years average work experience

75% participants placed on advisory boards across the social impact sector



Fees - INR 1,00,000 + GST

Strengthening Governance Through Representation

Boards shape - what organisations prioritise, sustain, and become. They hold leadership accountable for purpose, performance, and values.

While women represent nearly 70% of the frontline workforce in several social sub-sectors like health and education, they hold only 18% of CEO positions in India's largest non-profits.

When experienced women leaders enter these spaces, they bring diverse perspectives, professional depth, lived insight, and stronger questions into the boardroom and contribute where their experience can shape long-term institutional impact.



A Three-Module Journey Towards Board Readiness

Participants learn through classroom sessions, peer dialogue, sector immersion, case discussions, reflection, and interaction with practitioners.

Module 1

*Sept 25-27
ISDM, Noida [Offline]*

Understanding The Social Sector And Self

This module introduces participants to the social sector—its operating realities, leadership challenges and organisational dynamics. Participants reflect on their own motivations, strengths, and values to clarify where and how their experience can add the most value at the board level.

Module 2

Oct 23-25 / United Theological College, Bengaluru [Offline]

Governance Mechanisms And Best Practices

This module deepens understanding of governance structures, responsibilities, and safeguards. Participants explore board roles, committee structures, conflict-of-interest policies and governance processes that support accountability and long-term effectiveness.

Module 3

*Nov 14
Virtual*

Board Roles And Effectiveness

This module is a culmination of participants' field immersions & group work with social purpose organisations in their respective cities to understand governance from the inside, on how boards function in practice: decision-making, advisory relationships and the dynamics between founders, leadership teams, and boards.

Learning Experience

Board-focused curriculum

Practical tools for board and advisory engagement.

Peer learning

Reflection and exchange with accomplished women leaders.

Sector immersion

Direct exposure to social purpose organisations.

Practitioner-led sessions

Learning from leaders who have shaped organisations and boards.



Learn From Practitioners Shaping Governance And Social Development

Participants learn from leaders, practitioners, and faculty with deep experience in governance, Development Management, social sector leadership, finance, compliance, board practice, and organisational strategy.



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Founder
Governance Counts



Bindu Vinodhan
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Vibha Nadig
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Immersion And Advisory Partners

Past partner organisations have included:



From Readiness To Board Leadership

Prepare to contribute to India's social sector through governance, advisory leadership, and institutional stewardship.

Apply Now
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