KEYNOTE SPEAKER · AUTHOR · LEADERSHIP STRATEGIST

Tamera Schmidt

Helping leaders and organizations function, lead and transform while things are still changing.



Tamera Schmidt spent more than four decades as a revenue and transformation leader at HP, Agilent, VMware and BEA/Oracle, including service inside a CEO's change office. A six-time President's Club honoree and Neuro-Transformation trained, she founded Enlightened Coach LLC in 2015 to strengthen the leaders responsible for turning strategy into results. She is also the author of *The During™*, a work of literary nonfiction about the stretch after everything changes and before whatever comes next. Audiences get a speaker who built her own company while caring for her dying husband, and who speaks about leading and living through change from inside it.

LEADERSHIP PROGRAMS DELIVERED FOR

Cisco · ServiceNow · Pure Storage · NetApp · IBM · Hilton
App Annie · Infoblox · Greenhouse · Delphix · Benevity

FOR ORGANIZATIONS

Sales kickoffs, revenue leadership meetings and executive offsites

KEYNOTE AND WORKSHOP

Competence Can Become Camouflage

Your strongest performers are often the hardest to see. The same competence that makes them reliable can hide strain, stalled growth and quiet disengagement until it shows up in the numbers. Tamera gives revenue leaders language and practical tools, grounded in her Trust, Clarity, Performance framework, to see what their people aren't saying and lead them through change.

FOLLOW-THROUGH

Leadership Accelerators

Private cohorts for your leaders that carry the keynote into daily practice in the months after the event, in person or virtual.

FOR CONFERENCES AND COMMUNITIES

Health systems, women's leadership events, nonprofits and faith communities

KEYNOTE

The During™: Building a Life Inside the Question

An honest, hopeful talk about the invisible middle of change, where people keep functioning while life rearranges them from the inside.

WORKSHOPS

Supporting Others Without Losing Yourself in the Unresolved Middle

Leading, Living and Deciding When the Future Is Still Unclear

Who Are You Becoming? *Functioning while being changed from the inside*

> *"I have led more than one meeting while something in my life was quietly coming apart, and I never had a word for it. Tamera Schmidt gave it to me."*
>
> **Roderick Jefferson, CEO, Roderick Jefferson & Associates**



Invite Tamera to Speak

KEYNOTES · WORKSHOPS · EXECUTIVE SESSIONS · OFFSITES

In person or virtual. Fee schedule available on request.
Nonprofit, faith and community rates available.

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