

# Coaching Services

*Supporting leaders in their growth, clarity, and leadership development*

Our coaching services are designed for leaders who want to develop greater self-awareness, strengthen their leadership skills, and lead with more clarity, confidence, and purpose. In the midst of growing responsibilities, people challenges, and organisational demands, coaching provides a focused space for leaders to pause, reflect, and grow in how they lead themselves and others.

Leadership growth does not come only from experience. It also comes from reflection, perspective, and the discipline to examine how one leads.

Through coaching, leaders can:

- better understand their leadership style and impact
- recognise patterns that may be helping or limiting them
- strengthen clarity and confidence in difficult situations
- improve how they communicate, influence, and develop others
- turn reflection into practical action

*To find out more about our coaching services, coach profiles, and pricing options, please contact us.*



**Dora Nelleman**  
Director, Coaching Excellence

*Dora is an ICF Master Certified Coach with global experience coaching senior leaders and mentoring coaches*



**Ishak Ismail**  
Principal Consultant, Executive Coach

*Ishak is known for designing and enabling leadership learning cultures, coaching senior leaders through change, and guiding teams toward aligned execution.*



**Jedidah Alex Koh**  
Director, Coach Education

*Jedidah specialises in conversational mastery, next-generation leadership, and organisational learning, guiding leaders to thrive in complex, multi-cultural environments.*

## Programme Details



### Coach Tier

**Master Certified Coach**

SGD 1,500.00

**Professional Certified Coach**

SGD 1,000.00

**Associate Certified Coach**

SGD 700.00

*\*Discounts or price adjustments can be applied for existing customers.*



### Payment Details

#### Payment

Payment can be made via reaching out to our team on our website for an invoice. ([www.igrowpartners.com](http://www.igrowpartners.com)).

#### Cancellation Clause

##### Full refund

60 days or more before programme start date.

##### 50% refund

30 to 59 days before programme start date.

##### No refund

Less than 30 days before programme start date

*No refunds will be provided after the programme has commenced.*

#### Participant replacement

Free replacement up to 14 working days before the programme start date.

Replacements made less than 14 working days before the start date will incur an SGD 100 administrative fee.

*Participant replacement is **not allowed** after the programme has started.*