

Brief Profile Of Board Of Directors



Mr. Ishan Shahade

Managing Director

Mr. Ishan Vishnu Shahade is the **Managing Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. He holds a **Bachelor of Engineering degree in Petrochemical Engineering** from Savitribai Phule Pune University, completed in 2015, and has over 8 years of experience in the solar EPC and renewable energy sector.

His professional experience encompasses end-to-end renewable energy solutions, with a focus on **Solar Power Plants and Battery Energy Storage Systems (BESS)**, including feasibility assessment, system design, procurement, project execution, commissioning and maintenance. He has extensive experience in renewable energy project management and has been involved in overseeing solar power and BESS projects from initial planning and design through execution and commissioning.

Mr. Ishan Shahade has demonstrated capabilities in corporate strategy and leadership, including strategic decision-making, business expansion, business development and development of sustainable business models. He has also led cross-functional teams and managed a workforce of more than **150 professionals in a dynamic and fast-paced business environment**.

He has significant experience in client relationship management and stakeholder engagement, with experience in establishing and maintaining long-term relationships with clients, business partners and industry stakeholders. His professional experience also includes negotiation of contracts and development of business collaborations with various players in the renewable energy and energy sectors.

Mr. Ishan Shahade has also been involved in matters relating to **financial planning and budgeting, regulatory compliance, renewable energy policies and applicable industry regulations**, including **MERC notifications and green energy policies**. He is also associated with other organizations operating in the renewable energy and sustainability sector.

Mr. Ishan Shahade has also been involved in matters relating to financial planning and budgeting, regulatory compliance, renewable energy policies and applicable industry regulations, including MERC notifications and green energy policies. He is also associated with other organizations operating in the renewable energy and sustainability sector.

As Managing Director, Mr. Ishan Shahade brings experience across renewable energy, strategic leadership, project management, business development and technology integration, with particular focus on **Solar Power Plants and Battery Energy Storage Systems (BESS)**.

Other Directorships

Sr. No.	Name of the Body Corporate	Designation
1.	Tessaract Solar Park MH One Private Limited	Director
2.	Tessaract Solar Park MH Two Private Limited	Director
3.	Earth Conservation Organisation	Director

Brief Profile Of Board Of Directors



Mr. Vishnu Shahade

Non-Executive Director

Mr. Vishnu Vishwanath Shahade is a **Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. He has experience in the **renewable energy sector**, with expertise in **business development, project management, operations, client relationship management and strategic leadership**.

His professional experience includes identifying market opportunities, developing and managing client relationships and establishing long-term business relationships in the renewable energy sector. He has also been involved in the management and execution of renewable energy projects, with a focus on project timelines, quality standards and budgetary requirements.

Mr. Shahade has been associated with **Swid Renewables Limited** as a **Director** since **May 2, 2016**. He has also served as a **Director of Earth Conservation Organisation** since **November 23, 2015**. Prior to this, he was the **Proprietor of Aquacares Services** from **November 16, 2012 to March 31, 2019**.

His areas of experience include **business development and strategy, operations and project management, leadership and mentoring, and sustainability practices**. He has experience in strategic decision-making, project execution, client relationship management and financial oversight in renewable energy projects.

As a Director, Mr. Shahade contributes his experience in business strategy, project execution, stakeholder engagement and sustainable energy solutions towards the Company's growth and long-term objectives.

Other Directorships

Sr. No.	Name of the Body Corporate	Designation
1.	Tessaract Solar Park MH One Private Limited	Director
2.	Tessaract Solar Park MH Two Private Limited	Director
3.	Earth Conservation Organisation	Director

Educational Qualification

Mr. Vishnu Shahade passed the **Secondary School Certificate Examination** in April 1976.

Brief Profile Of Board Of Directors



Dr. Anuja Godbole

Whole-Time Director

Dr. Anuja Godbole is a **Whole-Time Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. She has been associated with the Company since December 2020, initially serving as **Operations Manager**, and was appointed as **Whole-Time Director with effect from August 6, 2024**.

She holds a **Bachelor of Veterinary Sciences and Animal Husbandry degree, completed in 2019**. Her professional experience encompasses **operational management, process improvement, team leadership, strategic planning and execution, and project management**.

During her association with the Company, Dr. Godbole has been involved in **managing and overseeing day-to-day operations, coordinating with various functions and supporting the implementation of operational processes in alignment with the Company's objectives**. Her experience includes identifying opportunities for process optimisation, implementing operational practices and supporting continuous improvement initiatives across functions.

Dr. Godbole has experience in **building and leading teams, facilitating cross-functional coordination and supporting a collaborative working environment**. She works across functions, including human resources, sales and finance, to facilitate effective coordination, operational efficiency and achievement of organisational objectives.

Her areas of experience also include **customer service and delivery, operational excellence, strategic decision-making and project management**. She has been involved in overseeing projects with a focus on timelines, budgets and quality standards, while supporting the Company's operational efficiency and scalability.

As a Whole-Time Director, Dr. Godbole contributes her experience in operations, organisational-

development, cross-functional coordination and strategic execution towards the Company's growth and long-term objectives.

Brief Profile Of Board Of Directors



Mr. Staneley Victor

Independent Director

DIN: AC3179290

Mr. Staneley Victor is an **Independent Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. He is a seasoned business leader and strategic advisor with over **36 years of cross-market executive experience across India and the Middle East**, with expertise spanning growth acceleration, business turnaround, operational scaling, leadership development and organizational transformation.

Throughout his professional career, Mr. Victor has been involved in launching and scaling businesses and brands, reviving underperforming business units, driving market expansion and strengthening organizational performance. His experience encompasses **P&L ownership, brand building, channel development, cross-cultural team leadership and leadership mentoring**.

Mr. Victor brings significant expertise in corporate strategy, growth and expansion, business turnaround, organizational development, leadership succession, culture and talent management, sales and market development, innovation enablement, governance and risk oversight.

He is the **Founder of Staneley Consulting & Training**, through which he advises **founders, boards, educational institutions and executive teams** on growth and expansion strategy, leadership capability building, organizational alignment, culture transformation, talent architecture, innovation enablement and governance-linked execution discipline.

He is also associated with **HappyPlus Consulting Pvt. Ltd. as a Strategic Growth & Innovation Partner**, focusing on talent architecture, human performance intelligence, strength-based leadership, productivity enablement, retention and engagement, and scalable people systems.

Mr. Victor has developed the **SLICE – Alignment That Performs** framework, an organizational alignment model focused on Self Alignment, Leadership Alignment, Inner Alignment, Culture Alignment and Execution Alignment. The framework is designed to help organizations identify organizational barriers to performance and align people, leadership, culture and execution with measurable business outcomes.

As an Independent Director, Mr. Victor brings practical operating experience, strategic clarity and an independent perspective to Board deliberations. His experience in organizational transformation, leadership development, governance, business growth and execution enables him to contribute to the Company's strategic direction, long-term growth and institutional development.

Mr. Victor holds a Bachelor of Commerce degree and a **Master of Management Studies from Jamnalal Bajaj Institute of Management Studies (JBIMS)**. His professional credentials include Executive Director – John Maxwell Leadership Team, Certified Maxwell DISC Consultant, Strategic Leadership Coach and Talent Architecture Advisor.

Brief Profile Of Board Of Directors



Mr. Sachin Vora

Independent Director

Mr. Sachin Vora is an **Independent Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. He brings over **20 years of professional experience in business leadership, strategic planning, operations, financial management and organizational growth.**

In his professional capacity at **Kranti Industries Limited**, Mr. Vora has been responsible for developing and executing business strategies aligned with the objectives of the Board and shareholders. His experience includes providing strategic advice to the Board and Chairperson, evaluating market opportunities and supporting the development of long-term business strategies.

Mr. Vora has extensive experience in developing and implementing comprehensive business plans, with a focus on cost-effective operations and market development. He has also been responsible for ensuring that organizational policies and applicable legal guidelines are effectively communicated and implemented across the organization.

His professional expertise extends to stakeholder and relationship management, including engagement with shareholders, business partners and relevant authorities. He has also overseen financial performance, investments and other business ventures, contributing to informed decision-making and sustainable business growth.

Mr. Vora brings strong leadership and people-management capabilities, with experience in delegating responsibilities, supervising executive teams, providing strategic guidance and motivating teams to achieve organizational objectives. He is also experienced in analysing complex business situations, identifying challenges and developing solutions to support organizational continuity and growth.

As an Independent Director, Mr. Vora brings his extensive experience in strategic leadership, business development, financial oversight, operational management and stakeholder engagement to the Board.

His experience enables him to provide independent perspectives and informed guidance on matters relating to business strategy, organizational performance and long-term value creation.

Educational Qualification

Mr. Vora holds a **Bachelor of Engineering in Industrial Electronics Engineering** from Pune University, completed in 2002.