

Brief Profile Of Board Of Directors



Mr. Ishan Shahade

Managing Director

Mr. Ishan Vishnu Shahade is the **Managing Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. He holds a **Bachelor of Engineering degree in Petrochemical Engineering** from Savitribai Phule Pune University, completed in 2015, and has over 8 years of experience in the solar EPC and renewable energy sector.

His professional experience encompasses end-to-end renewable energy solutions, with a focus on **Solar Power Plants and Battery Energy Storage Systems (BESS)**, including feasibility assessment, system design, procurement, project execution, commissioning and maintenance. He has extensive experience in renewable energy project management and has been involved in overseeing solar power and BESS projects from initial planning and design through execution and commissioning.

Mr. Ishan Shahade has demonstrated capabilities in corporate strategy and leadership, including strategic decision-making, business expansion, business development and development of sustainable business models. He has also led cross-functional teams and managed a workforce of more than **150 professionals in a dynamic and fast-paced business environment**.

He has significant experience in client relationship management and stakeholder engagement, with experience in establishing and maintaining long-term relationships with clients, business partners and industry stakeholders. His professional experience also includes negotiation of contracts and development of business collaborations with various players in the renewable energy and energy sectors.

Mr. Ishan Shahade has also been involved in matters relating to **financial planning and budgeting, regulatory compliance, renewable energy policies and applicable industry regulations**, including **MERC notifications and green energy policies**. He is also associated with other organizations operating in the renewable energy and sustainability sector.

Mr. Ishan Shahade has also been involved in matters relating to financial planning and budgeting, regulatory compliance, renewable energy policies and applicable industry regulations, including MERC notifications and green energy policies. He is also associated with other organizations operating in the renewable energy and sustainability sector.

As Managing Director, Mr. Ishan Shahade brings experience across renewable energy, strategic leadership, project management, business development and technology integration, with particular focus on **Solar Power Plants and Battery Energy Storage Systems (BESS)**.

Other Directorships

Sr. No.	Name of the Body Corporate	Designation
1.	Tessaract Solar Park MH One Private Limited	Director
2.	Tessaract Solar Park MH Two Private Limited	Director
3.	Earth Conservation Organisation	Director

Brief Profile Of Board Of Directors



Mr. Vishnu Shahade

Non-Executive Director

Mr. Vishnu Vishwanath Shahade is a **Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. He has experience in the **renewable energy sector**, with expertise in **business development, project management, operations, client relationship management and strategic leadership**.

His professional experience includes identifying market opportunities, developing and managing client relationships and establishing long-term business relationships in the renewable energy sector. He has also been involved in the management and execution of renewable energy projects, with a focus on project timelines, quality standards and budgetary requirements.

Mr. Shahade has been associated with **Swid Renewables Limited** as a **Director** since **May 2, 2016**. He has also served as a **Director of Earth Conservation Organisation** since **November 23, 2015**. Prior to this, he was the **Proprietor of Aquacares Services** from **November 16, 2012 to March 31, 2019**.

His areas of experience include **business development and strategy, operations and project management, leadership and mentoring, and sustainability practices**. He has experience in strategic decision-making, project execution, client relationship management and financial oversight in renewable energy projects.

As a Director, Mr. Shahade contributes his experience in business strategy, project execution, stakeholder engagement and sustainable energy solutions towards the Company's growth and long-term objectives.

Other Directorships

Sr. No.	Name of the Body Corporate	Designation
1.	Tessaract Solar Park MH One Private Limited	Director
2.	Tessaract Solar Park MH Two Private Limited	Director
3.	Earth Conservation Organisation	Director

Educational Qualification

Mr. Vishnu Shahade passed the **Secondary School Certificate Examination** in April 1976.

Brief Profile Of Board Of Directors



Dr. Anuja Godbole

Whole-Time Director

Dr. Anuja Godbole is a **Whole-Time Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. She has been associated with the Company since December 2020, initially serving as **Operations Manager**, and was appointed as **Whole-Time Director with effect from August 6, 2024**.

She holds a **Bachelor of Veterinary Sciences and Animal Husbandry degree**, completed in 2019. Her professional experience encompasses operational management, process improvement, team leadership, strategic planning and execution, and project management.

During her tenure with the Company, Dr. Godbole has been involved in **managing and optimizing day-to-day operations**, ensuring alignment with organizational objectives and driving improvements in operational efficiency. Her experience includes **identifying opportunities for process optimization, implementing best practices and supporting continuous improvement initiatives** across functions.

Dr. Godbole has demonstrated strong capabilities in building and leading high-performing teams, facilitating cross-functional coordination and fostering a collaborative working environment. She works closely with the **Human Resources, Sales and Finance functions** to ensure effective coordination, smooth operations and achievement of organizational objectives.

Her areas of experience include **customer satisfaction and service delivery, operational excellence, strategic decision-making and project management**. She has overseen projects with a focus on timelines, budgets and quality standards while supporting the Company's operational efficiency, scalability and long-term growth. As a Whole-Time Director, she contributes her experience in operations, organizational development and strategic execution towards the Company's growth and long-term objectives.

Brief Profile Of Board Of Directors



Mr. Staneley Victor

Independent Director

DIN: AC3179290

Mr. Staneley Victor is an **Independent Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. He is a seasoned business leader and strategic advisor with over **36 years of cross-market executive experience across India and the Middle East**, with expertise spanning growth acceleration, business turnaround, operational scaling, leadership development and organizational transformation.

Throughout his professional career, Mr. Victor has been involved in launching and scaling businesses and brands, reviving underperforming business units, driving market expansion and strengthening organizational performance. His experience encompasses **P&L ownership, brand building, channel development, cross-cultural team leadership and leadership mentoring**.

Mr. Victor brings significant expertise in corporate strategy, growth and expansion, business turnaround, organizational development, leadership succession, culture and talent management, sales and market development, innovation enablement, governance and risk oversight.

He is the **Founder of Staneley Consulting & Training**, through which he advises **founders, boards, educational institutions and executive teams** on growth and expansion strategy, leadership capability building, organizational alignment, culture transformation, talent architecture, innovation enablement and governance-linked execution discipline.

He is also associated with **HappyPlus Consulting Pvt. Ltd. as a Strategic Growth & Innovation Partner**, focusing on talent architecture, human performance intelligence, strength-based leadership, productivity enablement, retention and engagement, and scalable people systems.

Mr. Victor has developed the **SLICE – Alignment That Performs** framework, an organizational alignment model focused on **Self Alignment, Leadership Alignment, Inner Alignment, Culture Alignment and Execution Alignment**. The framework is designed to help organizations identify organizational barriers to performance and align people, leadership, culture and execution with measurable business outcomes.

As an Independent Director, Mr. Victor brings practical operating experience, strategic clarity and an independent perspective to Board deliberations. His experience in organizational transformation, leadership development, governance, business growth and execution enables him to contribute to the Company's strategic direction, long-term growth and institutional development.

Mr. Victor holds a Bachelor of Commerce degree and a **Master of Management Studies from Jamnalal Bajaj Institute of Management Studies (JBIMS)**. His professional credentials include Executive Director – John Maxwell Leadership Team, Certified Maxwell DISC Consultant, Strategic Leadership Coach and Talent Architecture Advisor.

Brief Profile Of Board Of Directors



Mr. Sachin Vora

Independent Director

Mr. Sachin Vora is an **Independent Director of Swid Renewables Limited (Formerly Swid Process Technologies Private Limited)**. He brings over **20 years of professional experience in business leadership, strategic planning, operations, financial management and organizational growth.**

Mr. Vora holds a **Bachelor of Engineering in Industrial Electronics Engineering** from Pune University, completed in 2002.

In his professional capacity at **Kranti Industries Limited**, he has been responsible for developing and executing business strategies aligned with the objectives of the Board and shareholders. His experience includes **strategic planning, evaluating market opportunities, implementing business plans and supporting operational efficiency and market development.**

He has experience in ensuring implementation of organisational policies, regulatory compliance, stakeholder engagement with shareholders, business partners and regulatory authorities, and overseeing financial performance, investments and business initiatives.

His areas of expertise include strategic leadership, business development, financial oversight, operations, corporate governance and people management. He has experience in guiding executive teams, analysing business challenges and supporting sustainable business growth.

As an Independent Director, Mr. Vora contributes his experience in corporate governance, business strategy, financial oversight and stakeholder engagement, providing independent guidance in support of the Company's long-term objectives.