

Project Manager

La Rochelle (Lagord), France

Join Genevos — Powering the Future of Clean Maritime Energy

At Genevos, we are on a mission to decarbonize the maritime sector. Our cutting-edge fuel cell technologies replace polluting combustion systems with clean, high-efficiency energy solutions, helping the shipping industry move decisively toward net-zero emissions.

We design and industrialize modular power systems that convert alternative fuels such as hydrogen, LNG, and methanol into electricity with exceptional efficiency and dramatically reduced emissions. Joining Genevos means contributing to innovative technology that makes a real-world environmental impact.

Why Work with Us

Genevos is a fast-growing, mission-driven company where ownership, creativity, and collaboration define our culture. You'll work alongside passionate engineers, technologists, problem-solvers, administrators, and leaders tackling high-impact challenges that advance sustainable maritime transport.

If you're motivated by innovation, energized by responsibility, and eager to contribute to meaningful environmental progress, you'll thrive at Genevos.

The Role

We are seeking an experienced Project Manager to lead and coordinate our development projects, spanning both external customer programs and internal initiatives. You will ensure projects meet Cost, Time, and Scope (CTS) objectives while facilitating smooth execution across the entire project lifecycle.

Working at the heart of our technical, industrial, and commercial teams, you will structure, plan, and coordinate activities from early-stage development through final delivery. You will ensure alignment with company strategy, manage risks proactively, communicate effectively with all stakeholders, and deliver on performance targets.

Reporting to the Commercial Director, you will:

- Act as the primary interface between clients, partners, and Genevos to ensure continuous satisfaction.
- Collect, analyse, and formalize customer requirements, ensuring they are integrated into development plans.
- Contribute to tender and bidding processes, defining project scope, objectives, and strategic direction.
- Develop and manage detailed project plans, including milestones, activities, responsibilities, and resources.
- Prepare, monitor, and control budgets, ensuring compliance with financial commitments.
- Organize and lead regular project reviews, produce reports, define action plans, and ensure follow-up.

- Identify, analyse, and manage project risks in coordination with internal teams and clients.
- Manage scope, schedule, product, and budget changes efficiently.
- Support product industrialization, including Design for Manufacturing approaches, and continuous improvement initiatives.
- Travel occasionally within France and Europe for project support.

Qualifications & Experience

- Engineering or Master's degree in Mechanical Engineering, Naval Systems, Electronics, or related field.
- 5–7+ years' experience in project management or product development, preferably in maritime or industrial sectors.
- Full professional proficiency in French and English (written and spoken).
- Proven experience in budget management and project tracking.
- Proactive, risk-aware mindset with strong problem-solving skills.
- Proficiency with project planning tools (Microsoft Project, Excel).
- Excellent communication and leadership skills, with ability to run meetings and drive results.

Personal Skills Required:

- High autonomy, rigor, and strong team spirit, with the ability to set priorities and manage time effectively.
- Results-driven with a focus on continuous improvement.
- Strong organizational skills and ability to handle multiple tasks simultaneously.
- Excellent interpersonal skills and strong professional ethics.

Additional Information

- Location: Lagord, Charentes-Maritimes, 15 minutes from La Rochelle by bike.
- Contract: Permanent, full-time (open-ended).
- Start date: June 2026.

How to Apply

Send your CV and cover letter to careers@genevos.com. Only qualified applications will be considered. Applications are confidential. Refer to our [privacy policy](https://www.genevos.com/privacy-policy) for details.