

PRIVACY POLICY

1. BACKGROUND

- This document (“**Privacy Policy**”) is issued by Aerodome Technologies Private Limited (VyomIC) (“**Company**”), and is an electronic record in terms of the Digital Personal Data Protection Act, 2023 (“**DPDP Act**”) and the Digital Personal Data Protection Rules, 2025 (“**DPDP Rules**”), as amended from time to time, that require publishing the privacy policy for access or usage of our website, i.e., www.vyomic.space (“**Website**”).
- This Privacy Policy covers: (i) the type of information collected by the Company, including personal data or information; (ii) the purpose, means and modes of usage of such personal data or information; (iii) how and to whom such information which has been collected will be disclosed; and (iv) the rights of Data Principals in respect of their personal data. We are committed to maintaining Your confidence and trust with respect to the personal information We collect about You.
- For the purpose of this Privacy Policy, wherever the context so requires “**You**” or “**Your**” or “**Data Principal(s)**” shall mean any natural or legal person to whom the personal data relates to and who is engaged with the Company. The term “**We**”, “**Us**”, or “**Our**” shall mean the Company, its employees, and authorised agents that perform any services on the Company’s behalf. “**Personal Data**” or “**Personal Information**” shall mean any information about an identified or identifiable Data Principal.
- We reserve the right to make changes to this Privacy Policy at any time. We will notify You about such changes through an announcement on Our Website. You agree to periodically review the current version of the Privacy Policy updated by the Company, and consent to such changes to continue engaging with the Company.
- If You choose to engage with the Company, then You agree to the collection and use of Your Personal Information in relation with this Privacy Policy. Your consent to the processing of Your Personal Data shall be free, specific, informed, and unconditional, and shall be obtained through a clear affirmative action in accordance with the DPDP Act and the DPDP Rules.

2. TYPE OF INFORMATION COLLECTED FROM YOU

- When You engage with the Company, We would be collecting the following information from You:
 - Your full name;
 - Your contact number;
 - Your official and personal e-mail address;

- Your postal, current and permanent address;
- Your date, time and location of birth, gender and blood group;
- Your nationality;
- Your designation, department, employment type, employment status, work location, work mode and date of joining;
- Your emergency contact details, including name, relationship and contact information;
- Your educational qualifications, college/university details, year of passing and specialization;
- Your government-issued identification details, including Permanent Account Number (PAN), Aadhaar number (where collected in accordance with applicable law), and such other identification details as may be required for employment, statutory or legal purposes;
- Your employment-related documents, including relieving letters, experience certificates, resumes, educational certificates and other supporting documents submitted during recruitment or employment;
- Information contained in declarations, acknowledgements and consents submitted by You in connection with Your employment;
- Records relating to Your interactions with the Company's websites, applications and IT systems, including IP address, browser type, device information, log data and usage information for the purpose of Google Analytics; and
- Any other Personal Information voluntarily provided by You or otherwise required for recruitment, onboarding, employment administration, statutory compliance, payroll, benefits administration, security, legal compliance or other legitimate business purposes.

(collectively referred to as, “**Personal Information**”).

- The Company shall collect only such Personal Data as is necessary for the specified purposes for which it is processed and shall not collect any Personal Data that is not necessary for such purposes, in accordance with the principle of data minimisation as set out in the DPDP Act.

3. USE OF COLLECTED INFORMATION

- The Personal Information collected by Us shall be used for the purposes of:
 - contacting or identifying You;
 - sending You information about the Company, its services and products or other information which We perceive may be useful to You;
 - providing, maintaining and improving any services that You avail from the Company;
 - managing recruitment, onboarding, employment, internship or engagement-related processes including background checks;

- administering payroll, employee benefits, reimbursements and other employment-related entitlements;
 - maintaining employee records and managing performance, training, career development and internal human resource functions;
 - ensuring the security of the Company's premises, assets, systems and information, including through access controls and monitoring mechanisms;
 - complying with applicable legal, regulatory and statutory obligations, including labour, tax, social security and other employment-related requirements;
 - preventing fraud, investigating misconduct, handling disciplinary or grievance matters, and protecting the Company's legal rights and interests;
- You acknowledge and agree that the processing of Your Personal Data for each of the aforementioned purposes is necessary for the performance of the services You have requested from the Company, and for the purposes reasonably incidental to such services. The Personal Data collected for each specified purpose shall not be processed for any other purpose without obtaining Your separate consent, except as permitted under the DPDP Act.
 - **Legal basis for processing Personal Information:** We process Your Personal Information on the basis of (a) Your consent, given freely, specifically, in an informed manner and through clear affirmative action, in accordance with Section 6 of the DPDP Act and Rule 3 of the DPDP Rules; or (b) for certain “legitimate uses” as permitted under applicable law, which include, without limitation, processing that is necessary for the performance of a contract or legal obligation, response to a medical emergency, or as required under any law for the time being in force.
 - Your Personal Information will primarily be stored in electronic form.

4. DISCLOSURE OF PERSONAL INFORMATION

- Subject to this clause, the Company does not sell, trade, or rent or disclose Your Personal Information to any third party. However, the Company may share Your Personal Data with third parties in the circumstances set out in this Privacy Policy and as permitted under the applicable DPDP Act and DPDP Rules. For example, We may be legally obligated to disclose information to the government or third parties under certain circumstances, third parties may circumvent the Company's security measures to unlawfully intercept or access transmissions or private communications. In the unlikely event that the Company needs to investigate or resolve possible problems or inquiries, We may, and You authorize the Company to, disclose any information about You to government officials as permitted by applicable law.

- We however, may employ third-party entities and individuals (“**Data Processors**”) and disclose Your Personal Information to such entities and individuals, for the following reasons:
 - a) To facilitate Our services provided to You;
 - b) To provide any service on Our behalf;
- We will inform You when these third-party providers have access to Your Personal Information in order to perform tasks assigned to them on Our behalf. We will ensure that these third parties are contractually required to maintain the confidentiality of Your Personal Information and are contractually prohibited from using Your Personal Information for any other purpose.
- We will disclose Your Personal Information in accordance with the provisions of this Privacy Policy and the provisions of applicable law.
- Notwithstanding the provisions of applicable law, we may disclose Your Personal Platform if: (a) we have received Your consent for such disclosure; (b) when we believe in good faith that disclosure is necessary to protect Our rights; (c) to protect Your rights and safety; (d) to prevent the commission of an offence, or the attempt of any offence; (d) to investigate fraud or respond to a government, judicial or other legal requests; or (e) to provide emergency medical treatment to You, to prevent harm to You or to other third-parties, or as otherwise permitted under the “legitimate uses” specified in Section 7 of the DPDP Act.
- **Cross Border transfer of Personal Data:** The Company may transfer Your Personal Data outside the territory of India, subject to such conditions and restrictions as may be notified by the Central Government under the DPDP Act and the DPDP Rules. The Company shall ensure that any cross-border transfer of Your Personal Data is undertaken only to countries or territories that have not been restricted by the Central Government for such transfer. The Company shall implement appropriate safeguards to ensure that Your Personal Data transferred outside India is afforded a level of protection that is comparable to that provided under the applicable laws.

5. WEBSITE COOKIES

- Our Website uses temporary cookies, which are files that Your web browser puts on Your system when You visit the Website, to store small amounts of data that is commonly used as an anonymous unique identifier. The information collected through these cookies is used by Us for the technical administration of the Website, research and development, and to improve the quality of Our Website services.
- We may use third party cookies to track visitor behaviour and to improve the quality of Our services. However, such cookies shall not store any Personal

Information, nor shall such information be disclosed to any third party. You have the option to either accept or refuse these cookies, and will be informed when a cookie is being sent to Your computer. If You choose to refuse Our cookies, You may not be able to use some portions of Our Website services.

- These cookies are intended to be automatically cleared or deleted when You quit the browser application. You are encouraged to use the “**clear cookies**” functionality of Your browser to ensure such clearing/deletion, since it is impossible for Us to guarantee, predict or provide for the behaviour of Your system.
- The information We collect with cookies is not sold, rented, or shared with any third parties.

6. THIRD PARTY LINKS

- The Website may contain links to other websites (“**Linked Sites**”). The Linked Sites are not under the control of the Company. We are not responsible for the content of any Linked Site, including, without limitation to, any link contained in a Linked Site, or any changes or updates to a Linked Site.
- The Company does not intend the Linked Sites to be referrals to, endorsements of, or affiliations with the linked entities.
- On accessing the Linked Sites, You shall be governed by the terms of use, privacy policy and such other additional policies of the Linked Sites. You further acknowledge and agree that the Company shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with the use of or reliance on any such content, advertising, products, services or other materials available on or through any Linked Sites or for any errors, defamatory content, libel, slander, omissions, falsehoods, obscene content, pornographic material, or any profanity contained therein.

7. YOUR RIGHTS

In accordance with the DPDP Act and the DPDP Rules, You, as a Data Principal, have the following rights in respect of Your Personal Data:

- **Data Retention:** We shall retain any Personal Information and all the content therein, that You may have provided to Us, for as long as required for the specific purpose(s) for which it was collected, stored and processed for. If you no longer want us to use your information to provide the Platform to you, you can request that we erase your personal information and close your account. Please note that if you request erasure of your personal information, we may retain some of your information as necessary for our legitimate business interests and to the extent necessary to comply with our legal obligations.

- **Consent Withdrawal:** You can withdraw Your consent for storing and/or processing of Your Personal Information at any time. The withdrawal of consent shall not affect the lawfulness of the processing of Your Personal Data prior to such withdrawal. The ease of withdrawing consent shall be comparable to the ease with which consent was given. Upon withdrawal of consent, the Company shall cease processing Your Personal Data within a reasonable period, unless retention is required under any law for the time being in force. You may withdraw Your consent by sending a mail to info@vyomic.space
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- **Access or deletion of Personal Data:** In accordance with applicable law, You have the right to access or request the deletion of Your Personal Information from Our systems.
- **Rectification and Erasure of Personal Data:** You have the right to ask Us to correct inaccurate or incomplete Personal Information, update the putdated Personal Information, or erasure of the information concerning You. Upon the fulfilment of the purpose for which the Personal Data was collected, or upon withdrawal of Your consent, the Company shall erase Your Personal Data, unless retention is required under any law for the time being in force.
- **Grievance Redressal Mechanism:** You have the right to a grievance redressal provided by Us in respect of any act or omission by Us regarding the performance of Our obligations in relation to Your Personal Information. The Company shall respond to Your grievance within a period not exceeding 90 (ninety) days from the date of receipt of such grievance. If You are not satisfied with the response or if no response is received within the said period, You may escalate the matter to the Data Protection Board of India.
- **Right to Nominate:** You have the right to nominate, any other person who shall, in the event of Your death or incapacity, exercise the rights set out in this Privacy Policy on Your behalf. Such nomination may be made using the mechanism provided by the Company on its Website or through such other means as may be prescribed.
- **Children:** The Website targets an audience that is over the age of 18 and it does not intend to service persons under the age of 18 years. In the event that the Company processes the personal data of a child, verifiable consent of the parent or lawful guardian shall be obtained prior to such processing. If you are a parent or guardian of a child under 18 and believe that they have disclosed personal information to Us, please contact Us.
- **Employee Data:** The retention and erasure of all employee-related personal data collected, processed, or stored by the Company shall be governed in accordance with the terms and procedures set out in the employee handbook issued by the Company, as may be amended from time to time. Employees are encouraged to refer to the employee handbook for detailed provisions regarding

the duration, manner, and conditions of collection, retention, and deletion of their personal data.

- To exercise any of the abovementioned rights or seek further details on the process, You are encouraged to contact Us using the details provided below.

8. SECURITY PROCEDURES

- We have implemented industry standard security policies, rules and technical measures as required under applicable law to protect any kind of Personal Information that We have under Our control from unauthorized access, improper use or disclosure, unauthorized modification and unlawful destruction or accidental loss. Such safeguards include industry-standard technical, organisational, and procedural measures, including data encryption, access controls, network security, and regular security assessments. The Company's security safeguards are designed to be commensurate with the nature, scope, and context of the processing of Your Personal Data and the potential for harm that may arise from a personal data breach.
- However, it is contended that no method of transmission over the internet, or method of electronic storage, is 100% secure. Thus, while We strive to protect Your Personal Information, the Website cannot ensure and does not warrant the security of any information you transmit to Us.

9. DATA BREACH PROTOCOL

In the event of a Personal Information breach, We will, at the earliest instance, intimate the concerned government authority(ies) and You about such breach, in accordance with applicable law. We will oblige with any directions, including urgent remedial or mitigation measures, as provided by the government authority(ies) or by the Data Protection Board. The Company shall also notify the affected Data Principals of the breach, through the Website or such other means as may be appropriate, describing the breach, the personal data involved, the likely consequences, the measures taken or proposed, and the steps that the affected Data Principals may take to protect themselves.

10. OPTING OUT OF MARKETING COMMUNICATION

- If You wish to opt-out of receiving any marketing communication from Us, You can write to us at info@vyomic.space stating the same and We shall comply with such request. The withdrawal of consent for marketing communications shall not affect the processing of Your Personal Data for any other purpose for which You have separately given consent.

11. GOVERNING LAW AND JURISDICTION

- This Privacy Policy shall be governed by and constructed in accordance with the applicable laws of India without reference to conflict of laws principles. The courts in Bengaluru, India shall have the exclusive jurisdiction to determine any disputes arising in relation to, or under this Privacy Policy.

12. GRIEVANCE REDRESSAL

If You have any grievances as to the usage of any of Your Personal Information or any other privacy concerns, You can contact at info@vyomic.space.