









**Muneer Academy's Positive Behavioral Interventions and Supports
(PBIS)**







Positive Behavioral Interventions and Supports (PBIS) is a research based systems approach to teaching and supporting positive behaviors and meeting the needs of ALL students. This school-wide approach to behavior expectations focuses on building a safe and positive environment in which all students can learn.







Acknowledging and reinforcing positive behavior is one of the best ways to change inappropriate behavior and to encourage appropriate behavior.







I have made a list of concerns our teachers had in terms of discipline and a list of ways to encourage Islamic values.





Behavioral Concerns:



- Students not giving salaam to adults
- Bullying: name calling/teasing/pushing/shoving
- Disrespect
- Backbiting
- Spreading rumors
- Cheating
- Stealing
- and the list can go on...



Our school culture is built on the common values of being respectful, taking ownership, being accepting and working towards enlightening ourselves, our school, and our community.



Define Enlighten: give (someone) greater knowledge and understanding about a subject or situation.







The implementation of PBIS at Muneer Academy will create and sustain a positive learning environment where all students can succeed academically, socially, emotionally and spiritually.



Through PBIS, we proactively teach, model, and acknowledge behaviors that will create a positive school culture and thus, achieve our School Vision.





Vision: Our vision is for our teachers, staff and parents to work together to create responsible, confident and enriched citizens who aspire to uphold the Islamic values of self-discipline, mutual care, and respect.



Mission: Muneer Academy will provide an enriched learning community that encourages the importance of academic excellence, leadership and Islamic morals.





Muneer Academy from now on will Spread Salaam

Define Salaam- a required greeting amongst Muslims that salutes “peace”.



Spread Peace

- P -> Protect
- E -> Empathize
- A -> Appreciate
- C -> Care
- E -> Enlighten

<https://www.youtube.com/watch?v=o5D9RhQu2hg>

Assalamualaykum & Environment

The Prophet (pbuh) said, "By the One in Whose Hand is my soul, you will not enter Paradise until you believe, and you will not believe until you love one another. Shall I not tell you of something which, if you do it, you will love one another? Spread (the greeting of) peace among yourselves." Sunan Ibn Majah

P for Protection

- Protect yourself
 - Speak the truth
 - Do the right thing
 - Follow the rules
- Protect your brothers and sisters in Islam
 - Keep your hands to yourself
 - Use your tongue to respond with what is better
 - Respond to diminishing words with uplifting words
 - Make peace between two angry people
- Protect your environment
 - Keep things organized and clean

The Prophet صلى الله عليه وسلم **said**, “A Muslim is he from whose hand and tongue the Muslims are safe.”
Sahih Muslim

The Prophet (pbuh) said “Indeed among the excellence of a person’s Islam is that he leaves what does not concern him.” Jami’ at-Tarmidhi

E for Empathize

- Understand and share the feelings of another
 - Step into their shoes
 - See where they are coming from
- Be considerate & understanding
- Work together to make things better
- Be available to help those in need

All of this Helps you love your brothers and sisters in
Humanity.

At-Taubah 9:128: There has certainly come to you a Messenger from among yourselves. Grievous to him is what you suffer; [he is] concerned over you and to the believers is kind and merciful.

(4:69) And whoever obeys Allah and the Messenger will be in the company of those blessed by Allah: the prophets, the people of truth, the martyrs, and the righteous—what honourable company!

A for Appreciate

- Appreciate differences
 - Honor diversity
 - Realize everyone has some strengths and weaknesses
 - Learn from one another
- Show your appreciation with actions and kind words
- Be grateful for what you have

(49:13) O humanity! Indeed, We created you from a male and a female, and made you into peoples and tribes so that you may ʿget toʿ know one another. Surely the most noble of you in the sight of Allah is the most righteous among you. Allah is truly All-Knowing, All-Aware. **Allah made people different on purpose.**

C for Care

- Care for your brothers and sisters
 - Be kind
 - Be respectful
 - Return what you borrow in good condition
- Care for your body
 - Eat healthy
 - Exercise
 - Shower daily
 - Wear clean clothes
- Care for your school
 - Take care of school equipment
 - Clean-up after yourself
 - Stay organized
 - Put things away where they belong
 - Keep school property in good condition

The Prophet صلى الله عليه وسلم **said,** "Everyone of you is a guardian and is responsible for his charges. The ruler who has authority over people, is a guardian and is responsible for them, a man is a guardian of his family and is responsible for them; a woman is a guardian of her husband's house and children and is responsible for them; a slave ('Abu) is a guardian of his master's property and is responsible for it; so all of you are guardians and are responsible for your charges." [Sahih Al-Bukhari](#)

Abu Huraira reported: The Prophet, peace and blessings be upon him, said, "Verily, Allah is gentle and He loves gentleness. He grants reward for gentleness what is not given for harshness."

Source: Ṣaḥīḥ Ibn Ḥibbān 486

E for Enlighten

- Strive for the best in everything you do
 - Put in your best effort
- Seek knowledge
- Be leaders of your community
 - Give Dawah
- Have Taqwa
 - The Knowledge of Allah is sacred: Treat it that way

(10:5) He is the One Who made the sun a radiant source and the moon a reflected light, with precisely ordained phases, so that you may know the number of years and calculation 'of time'. Allah did not create all this except for a purpose. He makes the signs clear for people of knowledge. **Knowledge is a Fard.**

The Prophet صلى الله عليه وسلم said, "Allah's Messenger (صلى الله عليه وسلم) said, "Help your brother, whether he is an oppressor or he is an oppressed one. People asked, "O Allah's Messenger (صلى الله عليه وسلم)! It is all right to help him if he is oppressed, but how should we help him if he is an oppressor?" The Prophet (صلى الله عليه وسلم) said, "By preventing him from oppressing others." Sahih Al-Bukhari

We Spread Salaam

We Protect

We Empathize

We Appreciate

We Care

AND

We are the Institute of Enlightenment!