



Human-first recruitment model
designed for long-term success

Integrated Search

Atrium Integrated Search combines flexible recruitment delivery with six months of post-placement coaching to ensure every hire ramps up faster, stays longer, and delivers measurable impact.

Traditional recruitment stops at placement. We go further by supporting new hires through their first six months to reduce risk, accelerate performance, and strengthen retention.

This industry-leading approach is designed to help new hires perform, stay and create genuine impact, delivering measurable value beyond simple placement.

Why Choose Atrium?

3 ways Atrium **Integrated Search** solves hiring challenges for employers and candidates



What Makes Atrium Different?

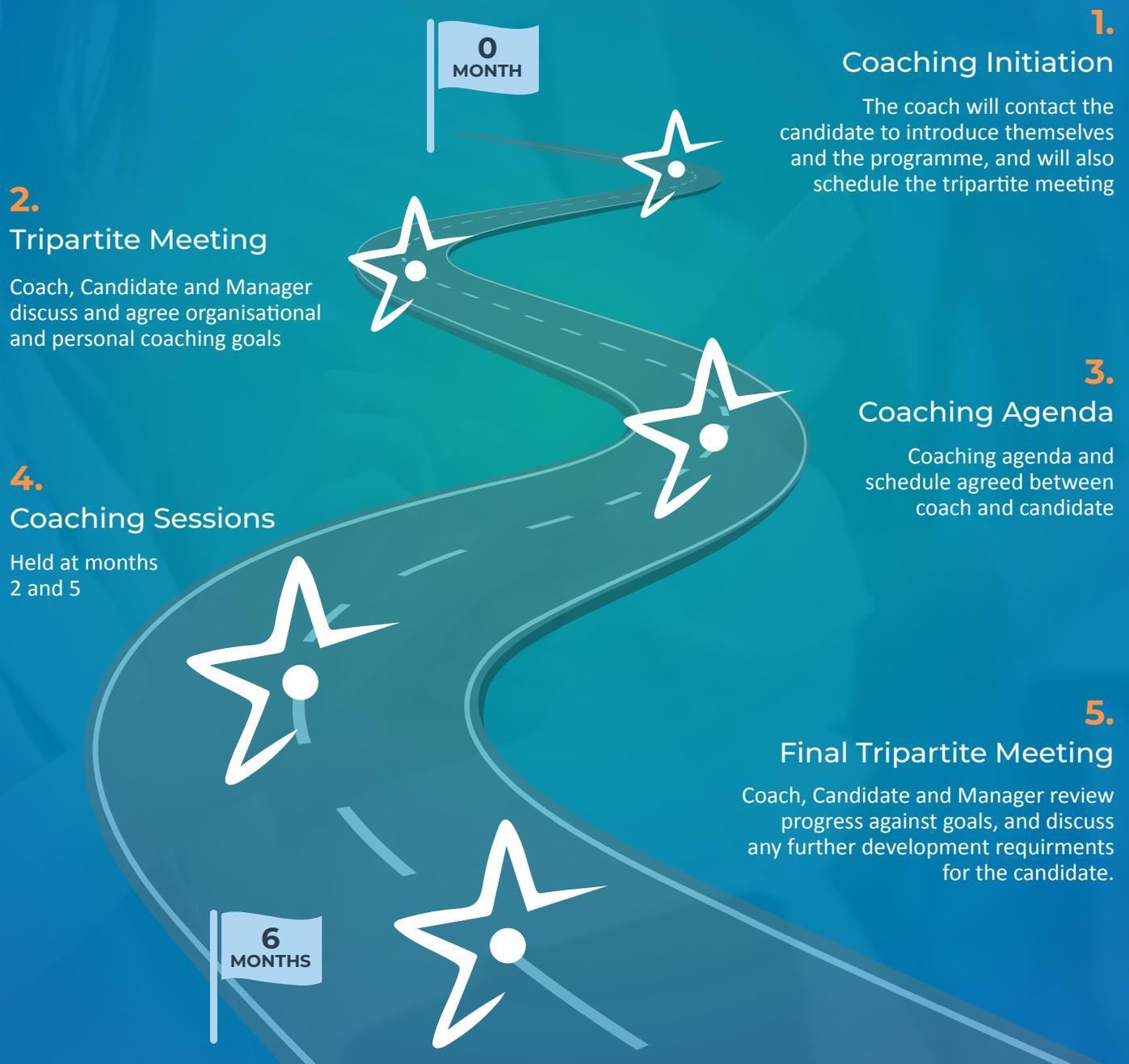
- **A recruitment model designed for long-term success:** We don't just place candidates, we support them through their first 3-6 months, thereby helping them integrate, overcome early challenges, and deliver measurable results.
- **Coaching aligned to your strategic objectives:** Each programme is tailored to the role and your business, ensuring faster productivity and long-term impact.
- **Reduced risk of misalignment or early attrition:** Each programme is tailored to the role and your business, designed to accelerate productivity and support long-term impact.
- **Flexible hiring support:** From on-demand specialists to embedded teams, Integrated Search adapts to your resourcing needs without headcount risk.
- **Vetted recruiter network operating under your brand:** Vetted recruiter network operating under your brand: All delivery aligned to your processes and values, helping to protect your employer brand and elevate the candidate journey.
- **Faster hiring, better candidates:** Access a high-quality global talent pool, with rapid deployment of experienced hiring specialists to attract exceptional candidates.

Key Benefits

Summary of Atrium **Integrated Search** benefits

-  **Faster, agile hiring**
Streamlined delivery teams and global networks accelerate time-to-hire.
-  **Expertise on demand**
Instant access to vetted recruiters worldwide, with deep sector and market knowledge.
-  **Stronger hires from day one**
Targeted business coaching in the first 3–6 months drives early productivity and confidence.
-  **Reduced hiring risk**
Structured onboarding and coaching stabilise hires during critical early stages.
-  **Retention-led approach**
Improved alignment, engagement and long-term retention strengthen team performance.
-  **Sustained productivity gains**
Ongoing support ensures performance is built over time, not just at offer stage.
-  **Flexible, scalable support**
Talent solutions that flex in line with business growth and change.
-  **Global sector coverage**
Specialist insight spanning industries, regions and evolving talent markets.
-  **Enhanced employer brand**
A premium candidate and post-placement experience that elevates your reputation.
-  **Future-ready talent strategy**
Insight-led coaching and data-driven learning refine onboarding and workforce planning.

From Offer to Impact: Our Six Month Onboarding Approach



The Cost of Inaction

	Financial cost:	Failed hires in the first 6 months typically cost 1.5–2x salary, with additional losses from recruitment fees, lost productivity, and management time.
	Productivity drag:	Without structured support, new hires take longer to reach effectiveness, slowing revenue and impeding delivery.
	Retention risk:	3–6 month dropouts are costly and disruptive, often stemming from poor onboarding and lack of ongoing support.
	Employer brand erosion:	Inconsistent candidate experiences damage reputation and create instability for future hires.



How we Measure Success

Unlike traditional recruitment, which stops at offer acceptance and measures only speed and volume, Atrium Integrated Search is built on the belief that a hire is only successful if they perform, stay, and create impact.

Success of Integrated Search is measured by:

- Time-to-productivity
- 6-month retention and engagement
- Performance and confidence growth
- Hiring ROI and risk reduction

With our post-placement coaching model, we track and support real outcomes for the first 3-6 months of your new hire joining. This approach transforms hiring from a transaction into a performance-led partnership, ensuring that recruitment delivers long-term value for your business.

Integrated Search is not tiered. It is delivered as a fully integrated service and priced as part of a single placement fee.

 <p>Fee Structure:</p>	<p>Our fee is 16% of the appointed candidate's total annual salary, covering:</p> <ul style="list-style-type: none">• The full Integrated Search process• Structured onboarding support• Ongoing candidate and client engagement
 <p>Onboarding Support:</p>	<p>There are no additional fees or add-ons. Onboarding support forms part of our commitment to long-term placement success and is included as standard in every mandate.</p>
 <p>Payment Terms:</p>	<ul style="list-style-type: none">• 1/3 invoiced on instruction• 2/3 invoiced on the candidate's start date• 30-day payment terms apply

No tiers. No add-ons. No hidden costs.





“...we’ve seen an extraordinary transformation. Employee morale has flourished, staff turnover has been reduced to previously unseen levels, and we’ve developed a much more positive and productive work environment. ”

David Homer, Director
NowCompare

Build Your Thriving Team Today



Scan to book a consultation
or email: info@atriumhr.com



atriumhr.com

This service is intended to support hiring, onboarding and performance integration. Actual outcomes will depend on factors including role scope, business engagement, and implementation, and cannot be guaranteed.