Date _____

Team _____

Decision Ownership Check

How to use

For each line, check one box for how true it is in your team. One box only.

0 = not true 1 = sometimes 2 = often/true

*Example: if a decision was reopened three times this month, **check 2**. If it happened once this quarter, **check 1**. If it holds, **check 0**.*

How true? (check one)	0	1	2
1. A key decision gets reopened each week			
2. Escalations land on the same person (often the founder/GM)			
3. Work often finishes only after someone bypasses the normal process			
4. Saying "no" isn't clearly owned or isn't respected			
5. If nothing changes in 60 days, we'll pay real real cost (time, margin, or trust)			

Total (0-10): _____

Higher total = more risk

How to read your score:

- 0–3 decisions are mostly owned; target one friction point

- 4–6 decision drift; one Diagnostic will likely pay for itself

- 7–10 ownership failure; pause hires or tools until clarified