

Leadership Accelerator

Investment Summary for Organisational Approval

01

The Challenge

Everyone tells senior leaders what to do. *"Have difficult conversations early."* *"Delegate more."* *"Be strategic."* *"Build trust."* But when it comes to actually doing it – in the moment, under pressure, with real people and problems – that's where the advice runs out.

Most leadership development tells leaders what good looks like, then moves on. The practical how-to gets glossed over. Leaders are left to figure it out through trial and error – which is slow, exhausting, and often reinforces habits that don't serve them at this level.

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The Solution

The Leadership Accelerator is a five-day in-person intensive that focuses on strengthening the practical side of leadership – so leaders can grow themselves and their teams in line with the demands of their role.

Across the week, participants deepen their self-awareness and learn how to create alignment, build capability, and handle performance issues constructively. They walk away with more clarity, more confidence, and practical tools they can use straight away.

The aim is not to change who they are. It is to give them practical tools that work with who they already are.

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What's Included

✓ Five consecutive days in Auckland (27–31 July 2026)

Small group format with time to go deep, not just skim the surface. Limited numbers so there's room for real conversation and application.

✓ Five modules covering the practical side of leading leaders

Leading with Awareness (style, values, pressure patterns) · Leading with Credibility (steadiness, trust, showing up under pressure) · Leading with Purpose (decision-making, buy-in, motivation) · Leading with Accountability (expectations, difficult conversations) · Leading with Support (coaching, developing capability).

✓ Programme materials and tools

Practical resources they can use immediately and reference afterwards.

✓ Access to Shanel throughout the week

Time to work through specific challenges and questions as they arise.

OUTCOMES FOR THE LEADER

Deeper self-awareness and understanding of how they lead under pressure. The practical how-to of difficult conversations, delegation, and building capability in others. A way of leading that fits who they are – sustainable, not exhausting. More clarity and confidence in handling the people side of their role.

OUTCOMES FOR THE ORGANISATION

More consistent leadership, even under pressure. Clearer decisions that align with strategy and serve the wider business. A more capable team that delivers well without relying on one person to fill the gaps. Fewer bottlenecks, less rework, and smoother collaboration across the group. Stronger trust, culture, and performance that supports sustainable delivery.

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About Shanel Winning

Shanel Winning is a registered psychologist (NZ #90-03361 and NSW PSY0001368718) and founder of Winning Performance, an organisational psychology practice.

For nearly 20 years, she has worked with senior technical leaders, leadership teams, and executives navigating complex transitions. Her clients include leaders in technology, engineering, science, finance, and professional services – people who were promoted because of their technical brilliance and now need to lead differently.

Her approach is science-led, practical, and designed to hold up in real organisational conditions. Leaders leave with specific, actionable insight – not vague encouragement.

As a psychologist, testimonials cannot be shared. References available on request. View [LinkedIn Profile](#).

20 Years

WITH SENIOR LEADERS

NZ & NSW

REGISTERED PSYCHOLOGIST

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Investment

\$5,750 NZD + GST

Total: \$6,612.50 NZD including GST

Payment required by 20 June 2026

Optional: Leadership Clarity Process (+\$3,000 NZD + GST)

Three validated leadership assessments and a 2-hour interpretation session before the programme. Helps the leader understand their style, pressure patterns, and where to focus their attention during the week.

Early registration rate applies to Leadership Clarity Process if commitment is made before 1 June 2026.

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Confidentiality & Terms

Programme content and group discussions are confidential. We ask that all participants respect each other's privacy and do not share personal information disclosed during the programme.

If including the Leadership Clarity Process, the written report from the Leadership Clarity Process belongs to the leader. It will not be shared with the organisation unless the leader gives explicit permission. If shared, the organisation agrees to use it only for leadership development purposes – not for performance management, promotion decisions, or employment decisions. The interpretation conversation is confidential. Contents will not be disclosed unless the leader gives permission or disclosure is legally required (e.g. to prevent serious harm).

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Next Steps

Set us up as a vendor and generate a purchase order using our [company information](#). Once the purchase order is approved, the leader can book the Leadership Clarity Process and register for the Leadership Accelerator online. Assessments are sent within 24 hours of payment. The expert interpretation is typically scheduled within 2–3 weeks.

Book the Leadership Clarity Process with PO: leadingbeyondexpertise.com | Questions: [Schedule a quick call](#)
Register for the Leadership Accelerator with PO: leadingbeyondexpertise.com