

WORK HEALTH & SAFETY POLICY

Western Solar & Off Grid is committed to providing and maintaining a safe and healthy workplace for all employees, contractors, clients and visitors. We recognise that effective health and safety management is fundamental to our business and are committed to preventing work-related injury and illness through proactive risk management, consultation and continuous improvement.

As a registered electrical contractor and provider of electrical, solar PV, battery energy storage systems (BESS) and off-grid energy solutions, **Western Solar & Off Grid** complies with the Work Health and Safety Act 2011 (Qld), applicable legislation, relevant Australian Standards, electrical safety requirements and recognised international best practice. We maintain the licences, competencies, training and resources necessary to deliver safe, compliant and professional services.

We are committed to eliminating hazards where reasonably practicable, managing risks, maintaining safe systems of work, and ensuring our employees and contractors receive the training, supervision and resources required to work safely. We promote consultation, active participation and the timely reporting of hazards, incidents and near misses to support continual improvement.

Management is responsible for maintaining an effective Health and Safety Management System aligned with the principles of ISO 45001, setting health and safety objectives, monitoring performance and meeting all legal obligations. Every employee and contractor shares responsibility for working safely, following company procedures, using appropriate personal protective equipment and contributing to a positive safety culture.

This policy applies to all directors, employees, contractors and visitors engaged by **Western Solar & Off Grid**. Management is responsible for ensuring this policy is implemented, communicated and regularly reviewed to support legislative compliance and continual improvement.

Liam Donovan



Managing Director

WESTERN SOLAR & OFF GRID

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