

ETHICAL SUPPLIER & PROCUREMENT POLICY

Western Solar & Off Grid is committed to conducting its business with honesty, integrity, professionalism and accountability in every aspect of its operations. We recognise that ethical business practices are fundamental to building trusted relationships with our clients, employees, suppliers, subcontractors and the communities in which we operate.

As a registered electrical contractor and provider of electrical, solar PV, battery energy storage systems (BESS) and off-grid energy solutions, **Western Solar & Off Grid** is committed to complying with all applicable Commonwealth and Queensland legislation, relevant Australian Standards, codes of practice and industry best practice. We maintain the required licences, insurances, competencies and training to deliver safe, compliant and high-quality services.

We are committed to maintaining a safe, respectful and inclusive workplace where employees and contractors act with professionalism, integrity and accountability. Compliance with Work Health and Safety legislation, environmental responsibilities and ethical business practices is fundamental to our operations.

In all procurement and business activities, **Western Solar & Off Grid** operates with integrity, transparency and fairness. We have zero tolerance for fraud, corruption, bribery, collusion or conflicts of interest, and expect the same ethical standards from our suppliers, subcontractors and business partners.

When delivering work for the Queensland Government, we apply the principles of the Queensland Government Procurement Assurance Model, promoting sound governance, effective risk management, value for money, transparency, accountability and continuous improvement.

This policy applies to all directors, employees, subcontractors and suppliers engaged by **Western Solar & Off Grid**. Management is responsible for ensuring its implementation, ongoing compliance and regular review.

Liam Donovan



Managing Director

WESTERN SOLAR & OFF GRID

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