Actions to maximise the value of A without generating negative consequences

(What can be done to retain its contribution while limiting its negative effects)

Value

(What this orientation or practice enables)

Orientation or practice A:

&

Orientation or practice B:

Value

(What this orientation or practice enables)

Actions to maximise the value of B without generating negative consequences

(What can be done to retain its contribution while limiting its negative effects)

Signals of negative consequences of A

(Observable signs in practices, coordination, decisions or outcomes)

Negative consequences

(What is reduced, undermined or distorted when this orientation or practice dominates)

Negative consequences

(What is reduced, undermined or distorted when this orientation or practice dominates)

Signals of negative consequences of B

(Observable signs in practices, coordination, decisions or outcomes)

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T05. Polarities

Source: Adapted from polarity thinking (Johnson, 1992)

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