

1. Bijlage salarisgebouwen

A. Salarisgebouw in USD per 1 januari 2024, ten behoeve van overschaling naar het CAO ZORG BES-salarisgebouw.

Salarisschalen per 1-1-2024																
Schaal / Trede	FG05	FG10	FG15	FG20	FG25	FG30	FG35	FG40	FG45	FG50	FG55	FG60	FG65	FG70	FG75	FG80
1					1,679	1,936	2,194	2,469	2,797	3,104	3,447	3,936	4,598	5,307	6,157	7,008
2					1,716	1,985	2,234	2,521	2,855	3,171	3,523	4,047	4,708	5,440	6,315	7,226
3					1,753	2,035	2,274	2,573	2,912	3,238	3,599	4,157	4,873	5,574	6,473	7,444
4					1,792	2,073	2,317	2,627	2,972	3,305	3,675	4,267	5,041	5,708	6,631	7,662
5				1,572	1,838	2,114	2,366	2,682	3,037	3,375	3,750	4,380	5,173	5,844	6,791	7,883
6				1,606	1,887	2,154	2,418	2,739	3,104	3,447	3,829	4,488	5,307	5,999	7,008	8,093
7				1,642	1,936	2,194	2,469	2,797	3,171	3,523	3,936	4,598	5,440	6,157	7,226	8,305
8				1,679	1,985	2,234	2,521	2,855	3,238	3,599	4,047	4,708	5,574	6,315	7,444	8,518
9				1,716	2,035	2,274	2,573	2,912	3,305	3,675	4,157	4,873	5,708	6,473	7,662	8,730
10			1,572	1,753	2,073	2,317	2,627	2,972	3,375	3,750	4,267	5,041	5,844	6,631	7,883	8,943
11			1,606	1,792	2,114	2,366	2,682	3,037	3,447	3,829	4,380	5,173	5,999	6,791	8,093	9,158
12			1,642	1,838	2,154	2,418	2,739	3,104	3,523	3,936	4,488	5,307	6,157	7,008	8,305	9,518
13			1,679	1,887	2,194	2,469	2,797	3,171	3,599	4,047	4,598	5,440	6,315	7,226	8,518	9,880
14			1,716	1,936	2,234	2,521	2,855	3,238	3,675	4,157	4,708	5,574	6,473	7,444	8,730	10,243
15			1,753	1,985	2,274	2,573	2,912	3,305	3,750	4,267	4,873	5,708	6,631	7,662	8,943	10,605
16		1,572	1,792	2,035	2,317	2,627	2,972	3,375	3,829	4,380	5,041	5,844	6,791	7,883	9,158	10,971

minimumsalaris bedragen geldig op Bonaire en St. Eustatius
 minimumsalaris bedrag geldig op Saba

B. Salarisgebouw in USD per 1 januari 2024, met 3% verhoging

Salarisschalen per 1-1-2024																
Schaal / Trede	FG05	FG10	FG15	FG20	FG25	FG30	FG35	FG40	FG45	FG50	FG55	FG60	FG65	FG70	FG75	FG80
1					1,731	1,995	2,261	2,544	2,882	3,198	3,552	4,055	4,737	5,467	6,343	7,219
2					1,768	2,045	2,302	2,597	2,941	3,267	3,630	4,169	4,851	5,605	6,506	7,444
3				1,562	1,806	2,097	2,343	2,651	3,001	3,336	3,708	4,283	5,021	5,742	6,669	7,668
4				1,590	1,847	2,137	2,388	2,707	3,062	3,405	3,786	4,396	5,193	5,880	6,831	7,893
5				1,620	1,894	2,178	2,438	2,763	3,129	3,477	3,864	4,512	5,329	6,020	6,996	8,121
6				1,655	1,945	2,219	2,491	2,823	3,198	3,552	3,945	4,624	5,467	6,180	7,219	8,337
7				1,693	1,995	2,261	2,544	2,882	3,267	3,630	4,055	4,737	5,605	6,343	7,444	8,555
8			1,562	1,731	2,045	2,302	2,597	2,941	3,336	3,708	4,169	4,851	5,742	6,506	7,668	8,774
9			1,590	1,768	2,097	2,343	2,651	3,001	3,405	3,786	4,283	5,021	5,880	6,669	7,893	8,993
10			1,620	1,806	2,137	2,388	2,707	3,062	3,477	3,864	4,396	5,193	6,020	6,831	8,121	9,212
11			1,655	1,847	2,178	2,438	2,763	3,129	3,552	3,945	4,512	5,329	6,180	6,996	8,337	9,434
12			1,693	1,894	2,219	2,491	2,823	3,198	3,630	4,055	4,624	5,467	6,343	7,219	8,555	9,804
13			1,731	1,945	2,261	2,544	2,882	3,267	3,708	4,169	4,737	5,605	6,506	7,444	8,774	10,178
14		1,562	1,768	1,995	2,302	2,597	2,941	3,336	3,786	4,283	4,851	5,742	6,669	7,668	8,993	10,551
15		1,590	1,806	2,045	2,343	2,651	3,001	3,405	3,864	4,396	5,021	5,880	6,831	7,893	9,212	10,924
16		1,620	1,847	2,097	2,388	2,707	3,062	3,477	3,945	4,512	5,193	6,020	6,996	8,121	9,434	11,301

- minimumsalarisbedrag geldend op St. Eustatius
- minimumsalarisbedragen geldend op Bonaire
- minimumsalarisbedrag geldend op Saba

C. Salarisgebouw in USD per 1 juli 2024

Salarisschalen per 1-7-2024																
Schaal / Trede	FG05	FG10	FG15	FG20	FG25	FG30	FG35	FG40	FG45	FG50	FG55	FG60	FG65	FG70	FG75	FG80
1						1,995	2,261	2,544	2,882	3,198	3,552	4,055	4,737	5,467	6,343	7,219
2					1,768	2,045	2,302	2,597	2,941	3,267	3,630	4,169	4,851	5,605	6,506	7,444
3					1,806	2,097	2,343	2,651	3,001	3,336	3,708	4,283	5,021	5,742	6,669	7,668
4					1,847	2,137	2,388	2,707	3,062	3,405	3,786	4,396	5,193	5,880	6,831	7,893
5					1,894	2,178	2,438	2,763	3,129	3,477	3,864	4,512	5,329	6,020	6,996	8,121
6					1,945	2,219	2,491	2,823	3,198	3,552	3,945	4,624	5,467	6,180	7,219	8,337
7					1,995	2,261	2,544	2,882	3,267	3,630	4,055	4,737	5,605	6,343	7,444	8,555
8					2,045	2,302	2,597	2,941	3,336	3,708	4,169	4,851	5,742	6,506	7,668	8,774
9				1,768	2,097	2,343	2,651	3,001	3,405	3,786	4,283	5,021	5,880	6,669	7,893	8,993
10				1,806	2,137	2,388	2,707	3,062	3,477	3,864	4,396	5,193	6,020	6,831	8,121	9,212
11				1,847	2,178	2,438	2,763	3,129	3,552	3,945	4,512	5,329	6,180	6,996	8,337	9,434
12				1,894	2,219	2,491	2,823	3,198	3,630	4,055	4,624	5,467	6,343	7,219	8,555	9,804
13				1,945	2,261	2,544	2,882	3,267	3,708	4,169	4,737	5,605	6,506	7,444	8,774	10,178
14			1,768	1,995	2,302	2,597	2,941	3,336	3,786	4,283	4,851	5,742	6,669	7,668	8,993	10,551
15			1,806	2,045	2,343	2,651	3,001	3,405	3,864	4,396	5,021	5,880	6,831	7,893	9,212	10,924
16		1,768	1,847	2,097	2,388	2,707	3,062	3,477	3,945	4,512	5,193	6,020	6,996	8,121	9,434	11,301

D. Salarisgebouw met 3.6% verhoging in USD per 1 januari 2025

Salarisschalen per 1-1-2025																
Schaal / Trede	FG05	FG10	FG15	FG20	FG25	FG30	FG35	FG40	FG45	FG50	FG55	FG60	FG65	FG70	FG75	FG80
1					1,793.00	2,067.00	2,342.00	2,636.00	2,985.00	3,314.00	3,679.00	4,201.00	4,907.00	5,664.00	6,571.00	7,479.00
2					1,832.00	2,119.00	2,385.00	2,691.00	3,047.00	3,385.00	3,760.00	4,320.00	5,025.00	5,806.00	6,740.00	7,711.00
3					1,872.00	2,173.00	2,428.00	2,747.00	3,108.00	3,457.00	3,841.00	4,437.00	5,201.00	5,949.00	6,909.00	7,945.00
4					1,913.00	2,213.00	2,473.00	2,804.00	3,173.00	3,528.00	3,923.00	4,555.00	5,380.00	6,092.00	7,076.00	8,177.00
5					1,963.00	2,257.00	2,525.00	2,863.00	3,242.00	3,603.00	4,003.00	4,675.00	5,521.00	6,237.00	7,247.00	8,413.00
6					2,014.00	2,299.00	2,581.00	2,924.00	3,314.00	3,679.00	4,086.00	4,790.00	5,664.00	6,402.00	7,479.00	8,637.00
7					2,067.00	2,342.00	2,636.00	2,985.00	3,385.00	3,760.00	4,201.00	4,907.00	5,806.00	6,571.00	7,711.00	8,863.00
8				1,793.00	2,119.00	2,385.00	2,691.00	3,047.00	3,457.00	3,841.00	4,320.00	5,025.00	5,949.00	6,740.00	7,945.00	9,090.00
9				1,832.00	2,173.00	2,428.00	2,747.00	3,108.00	3,528.00	3,923.00	4,437.00	5,201.00	6,092.00	6,909.00	8,177.00	9,316.00
10				1,872.00	2,213.00	2,473.00	2,804.00	3,173.00	3,603.00	4,003.00	4,555.00	5,380.00	6,237.00	7,076.00	8,413.00	9,544.00
11				1,913.00	2,257.00	2,525.00	2,863.00	3,242.00	3,679.00	4,086.00	4,675.00	5,521.00	6,402.00	7,247.00	8,637.00	9,773.00
12				1,963.00	2,299.00	2,581.00	2,924.00	3,314.00	3,760.00	4,201.00	4,790.00	5,664.00	6,571.00	7,479.00	8,863.00	10,157.00
13			1,793.00	2,014.00	2,342.00	2,636.00	2,985.00	3,385.00	3,841.00	4,320.00	4,907.00	5,806.00	6,740.00	7,711.00	9,090.00	10,544.00
14			1,832.00	2,067.00	2,385.00	2,691.00	3,047.00	3,457.00	3,923.00	4,437.00	5,025.00	5,949.00	6,909.00	7,945.00	9,316.00	10,931.00
15		1,793.00	1,872.00	2,119.00	2,428.00	2,747.00	3,108.00	3,528.00	4,003.00	4,555.00	5,201.00	6,092.00	7,076.00	8,177.00	9,544.00	11,318.00
16		1,832.00	1,913.00	2,173.00	2,473.00	2,804.00	3,173.00	3,603.00	4,086.00	4,675.00	5,380.00	6,237.00	7,247.00	8,413.00	9,773.00	11,708.00

E. Salarisgebouw met 3.15% verhoging in USD per 1 januari 2026

Salarisschalen per 1-1-2026																
Schaal / Trede	FG05	FG10	FG15	FG20	FG25	FG30	FG35	FG40	FG45	FG50	FG55	FG60	FG65	FG70	FG75	FG80
1						2,133.00	2,416.00	2,720.00	3,080.00	3,419.00	3,795.00	4,334.00	5,062.00	5,843.00	6,778.00	7,715.00
2					1,890.00	2,186.00	2,461.00	2,776.00	3,143.00	3,492.00	3,879.00	4,457.00	5,184.00	5,989.00	6,953.00	7,954.00
3					1,931.00	2,242.00	2,505.00	2,834.00	3,206.00	3,566.00	3,962.00	4,577.00	5,365.00	6,137.00	7,127.00	8,196.00
4					1,974.00	2,283.00	2,551.00	2,893.00	3,273.00	3,640.00	4,047.00	4,699.00	5,550.00	6,284.00	7,299.00	8,435.00
5					2,025.00	2,329.00	2,605.00	2,954.00	3,345.00	3,717.00	4,130.00	4,823.00	5,695.00	6,434.00	7,476.00	8,679.00
6					2,078.00	2,372.00	2,663.00	3,017.00	3,419.00	3,795.00	4,215.00	4,941.00	5,843.00	6,604.00	7,715.00	8,910.00
7					2,133.00	2,416.00	2,720.00	3,080.00	3,492.00	3,879.00	4,334.00	5,062.00	5,989.00	6,778.00	7,954.00	9,143.00
8					2,186.00	2,461.00	2,776.00	3,143.00	3,566.00	3,962.00	4,457.00	5,184.00	6,137.00	6,953.00	8,196.00	9,377.00
9				1,890.00	2,242.00	2,505.00	2,834.00	3,206.00	3,640.00	4,047.00	4,577.00	5,365.00	6,284.00	7,127.00	8,435.00	9,610.00
10				1,931.00	2,283.00	2,551.00	2,893.00	3,273.00	3,717.00	4,130.00	4,699.00	5,550.00	6,434.00	7,299.00	8,679.00	9,845.00
11				1,974.00	2,329.00	2,605.00	2,954.00	3,345.00	3,795.00	4,215.00	4,823.00	5,695.00	6,604.00	7,476.00	8,910.00	10,081.00
12				2,025.00	2,372.00	2,663.00	3,017.00	3,419.00	3,879.00	4,334.00	4,941.00	5,843.00	6,778.00	7,715.00	9,143.00	10,477.00
13				2,078.00	2,416.00	2,720.00	3,080.00	3,492.00	3,962.00	4,457.00	5,062.00	5,989.00	6,953.00	7,954.00	9,377.00	10,877.00
14			1,890.00	2,133.00	2,461.00	2,776.00	3,143.00	3,566.00	4,047.00	4,577.00	5,184.00	6,137.00	7,127.00	8,196.00	9,610.00	11,276.00
15			1,931.00	2,186.00	2,505.00	2,834.00	3,206.00	3,640.00	4,130.00	4,699.00	5,365.00	6,284.00	7,299.00	8,435.00	9,845.00	11,675.00
16		1,890.00	1,974.00	2,242.00	2,551.00	2,893.00	3,273.00	3,717.00	4,215.00	4,823.00	5,550.00	6,434.00	7,476.00	8,679.00	10,081.00	12,077.00

C. Inpassingstabel per 1 januari 2026 (Salarissen met verhoging 3.15%) in USD

Inpassings- nummer	Bedrag
1	
2	
3	
4	
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22	
23	
24	
25	
26	
27	1,890.00
28	1,931.00
29	1,974.00
30	2,025.00
31	2,078.00
32	2,133.00
33	2,186.00
34	2,242.00

Inpassings- nummer	Bedrag
35	2,283.00
36	2,329.00
37	2,372.00
38	2,416.00
39	2,461.00
40	2,505.00
41	2,551.00
42	2,605.00
43	2,663.00
44	2,720.00
45	2,776.00
46	2,834.00
47	2,893.00
48	2,954.00
49	3,017.00
50	3,080.00
51	3,143.00
52	3,206.00
53	3,273.00
54	3,345.00
55	3,419.00
56	3,492.00
57	3,566.00
58	3,640.00
59	3,717.00
60	3,795.00
61	3,879.00
62	3,962.00
63	4,047.00
64	4,130.00
65	4,215.00
66	4,334.00
67	4,457.00
68	4,577.00

<i>Inpassings- nummer</i>	Bedrag
69	4,699.00
70	4,823.00
71	4,941.00
72	5,062.00
73	5,184.00
74	5,365.00
75	5,550.00
76	5,695.00
77	5,843.00
78	5,989.00
79	6,137.00
80	6,284.00
81	6,434.00
82	6,604.00
83	6,778.00
84	6,953.00
85	7,127.00
86	7,299.00
87	7,476.00
88	7,715.00
89	7,954.00
90	8,196.00
91	8,435.00
92	8,679.00
93	8,910.00
94	9,143.00
95	9,377.00
96	9,610.00
97	9,845.00
98	10,081.00
99	10,477.00
100	10,877.00
101	11,276.00
102	11,675.00
103	12,077.00