THAICOM

Thaicom Public Company Limited

Criteria for Minority Shareholders to Propose Agenda(s) and the Person(s) to be Nominated as Director to the Annual General Meeting of Shareholders for the Year 2026

THAICOM

Criteria for Minority Shareholders to Propose Agenda(s) and the Person(s) to be Nominated as Director to the Annual General Meeting of Shareholders for the Year 2026

Objective:

Thaicom Public Company Limited ("the Company") recognizes the importance of treating all shareholders equitably. In order to enhance good corporate governance with respect to the protection of shareholders' rights, the Company facilitates and determines clear criteria for minority shareholders to propose of Agenda(s) and Person(s) to be Nominated as Directors in advance before the Annual General Meeting of Shareholders for the year 2026 due to Shareholders could assort the Agenda (s) which is beneficial to business operation of the Company and propose the Person(s) who have qualifications to be nominated as director.

1. Qualification of Shareholders

1.1 Being the shareholder of the Company, which can be either one shareholder or combined shareholders.

1.2 Holding shares of not less than one percent of the total voting shares of the Company.

1.3 Must be a shareholder of the Company on the date of proposes the agenda or a person to be nominated as director.

2. Proposal of the Agenda

2.1 Proposals that will not be placed on the agenda

2.1.1 Proposals that violate the law, rules, regulations of government agencies or other governing agencies overseeing the Company or do not comply with the objectives, articles of association, the shareholders' resolutions, or the good corporate governance of the Company. Unless it concerns a proposal to amend the Company's Articles of Association.

2.1.2 Proposals those are beneficial for a specific person or group.

2.1.3 Proposals that are not the power and authority of the shareholders' meeting under the law but that are the power and authority of the board unless it causes a significant effect on the shareholders in general.

2.1.4 Proposals that the Company has already operated.

2.1.5 Proposals that are beyond the control of the Company.

2.1.6 Proposals that the shareholders already proposed to the shareholders' meeting in the previous year and were supported by less than 10% of total voting shares, provided that the facts of the matter have not been changed significantly.

2.1.7 Proposals which the information and evidence shareholders provided is incomplete or incorrect, and those who are unable to be contacted or proposed later than the due date.

2.1.8 Proposals where the shareholders are not fully qualified according to the criteria in no.1.

2.2 Consideration Procedure

2.2.1 The shareholder shall submit the proposed agenda to the Company directors by using the AGM Agenda Proposal Form, as provided at the end of these criteria, together with the evidence of shares' held to certify the qualification as criteria in clause 1, including a certification letter from a securities company, or other evidence issued by the Stock Exchange of Thailand, or by Thailand Securities Depository Co., Ltd. to the Company or send the proposal unofficially via facsimile to 02-252-5278 or through the Company Secretary's Email Address: comsec@thaicom.net before sending the original to the Company, received no later than 31 December 2025.

Company Secretary (Ms. Kanokphan Cholsin)
THAICOM Public Company Limited
87/1 Capital Tower, 23rd Floor, Wireless Road, Lumpini, Pathumwan, Bangkok 10330, Thailand

2.2.2 In the case that many shareholders have combined the shares and meet the qualification subject to clause 1 collectively submit a proposal to the Board of Directors ("Board"), the first shareholders must complete the AGM Agenda Proposal Form fully and affix their names as evidence. The rest of the shareholders must complete only part 1 and 2 of the forms and affix their names as evidence separately, then compile the forms and shareholding evidence, together with any additional supporting documents (if any), of all shareholders into a single set to propose to the Board.

2.2.3 In the case that one or more than one shareholder proposes more than one agenda, the shareholder must fill the form separately with all signatures duly provided as evidence. (One form per One Agenda).

2.2.4 The Company Secretary will initially review the proposal for the Board. In the case where the information provided is incomplete or incorrect, the Secretary will notify the proposing shareholder(s). The shareholder(s) shall correct the proposal and re-submit it to reach the Company Secretary by 31 December 2025.

2.2.5 The Board will consider the appropriateness of the proposal according to criteria clause 2.1.1 – 2.1.8 unless the Board considers otherwise. The proposal approved by the Board will be included in the Agenda of the AGM notice. For proposals disapproved by the Board, the Board will announce, as a matter to be informed, to all shareholders in the AGM.

3. Proposal of a person to be nominated as Director

3.1 Qualifications and Prohibitions of the person being nominated as Director

3.1.1 Having qualifications and shall not have prohibited characteristics as specified by law on public limited companies, and shall not have characteristics indicating a lack of appropriateness in respect of trustworthiness in managing business whose share are held by public shareholders as specified by law on securities and exchange, other relevant acts, and the Good Corporate Governance Policy of the Company.

3.1.2 Being knowledgeable, capable, honest, good integrity, and carry out the business ethically, as well as having sufficient time to devote his (her) knowledge and capabilities for the Company.

3.1.3 The Director can be a director for other companies, as long as it does not encumber the performance of duties of being a director of the Company.

3.1.4 Shall not have conflict of interests with the Company.

3.2 Consideration Procedure

3.2.1 The shareholder shall submit the nomination of a person to be appointed as director to the Company directors by using the Directors Nomination Form and the Application for a Person to be Nominated as Director, as provided at the end of these criteria, together with the evidence of share's held to certify the qualification as criteria in clause 1, including a certification letter from a securities company, or other evidence issued by the Stock Exchange of Thailand, or by Thailand Securities Depository Co., Ltd. to the Company or send the proposal unofficially via facsimile to 02-252-5278 or through Company

Secretary's Email Address: comsec@thaicom.net before sending the original to the Company, received no later than 31 December 2025.

Company Secretary (Ms. Kanokphan Cholsin)

THAICOM Public Company Limited

87/1 Capital Tower, 23rd Floor, Wireless Road, Lumpini, Pathumwan, Bangkok 10330, Thailand

3.2.2 In the case that many shareholders have combined the shares and meet the qualification subject to clause 1, collectively submit a nomination to the Board; the first shareholder must complete the Directors Nomination Form fully and affix their names as evidence. The rest of the shareholders must complete only part 1 and 2 of the forms and affix their names as evidence separately then compile the forms and shareholding evidence, together with any additional supporting documents (if any), of all shareholders into a single set to propose to the Board.

3.2.3 In the case that one or more than one shareholder nominates more than one person to be as a director, the shareholders must complete the form separately with all signatures duly provided as evidence (One form per one person).

3.2.4 The Company Secretary will initially review the proposal for the Board. In the case where the information provided is incomplete or incorrect, the Secretary will notify the proposing shareholder(s). The shareholder(s) shall correct the proposal and re-submit it to reach the Company Secretary by 31 December 2025.

3.2.5 The Board will consider the candidate's qualifications.

3.2.6 The name of the person to be nominated as director approved by the Board will be included in the agenda of the AGM notice. For names of the person to be nominated as director disapproved by the Board, the Board will provide explanations to all shareholders in the AGM.

THAICOM

AGM Agenda Proposal Form

1. I am (Mr./Mrs./Miss/Ms.) ……,
   being the shareholder of THAICOM Public Company Limited, holding …….. shares,
   residing at ……. Road ……
   District ……. Province ……
   Zip code …….... Country ……
   Tel. Fax ……. E-mail ……

2. I would like to propose the agenda to the Annual General Shareholders' Meeting of the year 2026

   Subject: ……

3. Proposal for consideration

   ……
   ……
   ……
   and provide supporting information beneficial for consideration (such as facts, reasons, etc.).
   ……
   ……
   ……
   and provide supporting documents (if any) enclosed and are certified a true copy at every
   page, ……. pages in total.

I certify that all information and enclosed supporting documents are accurate and complete, and I agree that the Company may disclose such information or documents. In witness whereof, I affixed the name as evidence below.

…… Shareholder's Signature

(……)

Date …….. ……..

Remarks:

1. The shareholder shall enclose the evidence of shares held, such as the certificate of shares held from a securities company, other certificates from the Thailand Securities Depositary Co., Ltd., or the Stock Exchange of Thailand.
2. Personal documents, i.e.
   (1) In the case where the shareholder is a person, a certified true copy of an identification card or passport (in the case of a foreign shareholder)
   (2) In the case where the shareholder is a juristic person, a certified true copy of certificate of incorporation, together with a certified true copy of, an identification card or passport (in the case of a foreign authorized director) of the authorized director who signed this form.

THAICOM

Directors Nomination Form

1. I am (Mr./Mrs./Miss/Ms.) ……,
   being the shareholder of THAICOM Public Company Limited, holding …….. shares,
   residing at ……. Road ……
   District ……. Province ……
   Zip code ……. Country ……
   Tel. Fax ……. E-mail ……

2. I would like to nominate (Mr. /Mrs. /Miss/Ms.) ……,
   who is fully qualified and not have prohibited characteristics in accordance with the criteria of the Company to be the Director. The person to be nominated as director has signed below as the evidence of consent. The curriculum vitae of the person to be nominated as director and other supporting documents (if any) have been enclosed and certified a true copy at every page, …… pages in total.

   I certify that all information written in this form, the evidence of shares held, the evidence of consent and other supporting documents are correct. I also affix my name as evidence below.

   …… Shareholder's Signature
   (……)
   Date ……

3. I am (Mr./Mrs./Miss/Ms.) ……, the person to be nominated as director as present in Annual General Meeting for the Year 2026, consent and certify that I am fully qualified and not have prohibited characteristics according to the criteria of the Company to be a Director and that all information in this form together with other supporting documents are complete and accurate. I also affix the name as evidence below.

   …… The Person to be nominated as Director's signature
   (……)
   Date ……

Remarks:

1. The shareholder shall enclose the evidence of shares held, such as the certificate of shares held from a securities company, other certificates from the Thailand Securities Depositary Co., Ltd., or the Stock Exchange of Thailand.
2. Personal documents, i.e.
   (1) In the case where the shareholder is a person, a certified true copy of an identification card or passport (in the case of a foreign shareholder)
   (2) In the case where the shareholder is a juristic person, a certified true copy of certificate of incorporation, together with a certified true copy of an identification card or passport (in the case of a foreign authorized director) of the authorized director who signed this form.

THAICOM

Application for a Person to be Nominated as Director

1. (Mr./Mrs./Miss/Ms.): ……

2. Nationality: ……

   [ ] ID card

   [ ] Passport (in the case of a foreign citizen)

   No.: …… Expiry date: ……

   (Please attach a copy of identification card or passport.)

3. Date of Birth: ……

4. Residing at …… Road ……

   District …… Province ……

   Zip code …… Country ……

   Tel. …… Fax ……

   E-mail ……

5. Education

From - To	Institute	Graduate	Major

6. Training / Seminar Course, organized by IOD

Training/Seminar course	Year
[ ] Director Certification Program (DCP)	……
[ ] Director Accreditation Program (DAP)	……
[ ] Audit Committee Program (ACP)	……
[ ] The Role of Chairman (RCM)	……
[ ] Financial Statements for Directors (FSD)	……
[ ] Others	……

7. Work Experience

From - To	Company	Position	Type of Business

8. Positions in other Listed Companies

Company	Position	% shares held