



Employee Management Tool

“CONSISTENT” Framework

- C** Clear roles and responsibilities
- O** Objective expectations and standards
- N** Noted feedback and documentation
- S** Structured supervision
- I** Institutional alignment
- S** Support for development and training
- T** Transparent evaluation processes
- E** Equitable treatment across employees
- N** Notice of concerns before formal action
- T** Timely intervention and follow-up