

# 2025 Impact Report

## Validated Outcomes Across Employer Partnerships

Hike's AI technology and clinical-grade custom insoles have demonstrated measurable improvements in pain reduction, comfort, and workplace performance across diverse workforces. Working with leading employers, including OSF HealthCare and a Fortune 100 Semiconductor Company, Hike continues to set the standard for proactive, data-backed orthotics to improve MSK care.

### OSF HealthCare | Mid Year Check In

- 66% of participants reported measurable improvement in MSK symptoms
- 53% experienced significant pain reduction
- 68% used Hike insoles strategically during work hours
- 12% saw targeted back pain relief
- 25%+ total employee enrollment

“ These are the best insoles I've ever worn. My feet, knees, and ankles don't hurt like they used to after work. I'd absolutely recommend Hike insoles for everyone.

— OSF HealthCare Employee

### Fortune 100 Semiconductor Company | 10 Weeks Post Go-Live

- 75%+ reported satisfaction with Hike insoles
- 86% wear them regularly
- 73% discussed Hike with peers, showing strong organic engagement
- 63% average reduction in pain
- 54% average increase in energy level at work

“ My pain in the mornings has gone down from a 9 to a 1. I can walk more without strain on my heel.

— Fortune 100 Semiconductor Company Employee

### Across both partners, Hike achieved:

- 6X higher engagement than traditional MSK benefits
- 50%+ average reduction in pain within 10 weeks
- Significant boosts in comfort, mobility, and workplace energy



Experience the difference yourself. Connect with us at [go.hikemedical.com/results](https://go.hikemedical.com/results) to learn more. We'll send you a VIP Scan Pass to get your own perfect-fitting pair of custom Hike Insoles.