

Family and Community Support Services Department 2024/2025 FY

October 17, 2025

Presented by: Juanita Skruibis

Director of Family and Community Support Services



Meet our Department Team

Director of FCSS

Executive Assistant

Child & Family Advocacy Unit

Manager

Band Representatives: 8 staff

Family Support Workers: 4 staff (1 on Maternity Leave)

Data Base Administrators & Receptionist: 3 staff

Child & Youth Program Team

Interim Manager

Physical Wellness Worker: 3 Staff (1 on Maternity Leave)

Community Wellness Workers: 2 Staff

Youth Wellness Workers: 2 Staff

Children Wellness Workers: 2 Staff

Parent Infant Advisor: 1 Staff

Fitness Centre Attendant: 1 Staff (on leave)

Food Bank Coordinator & Assistant: 2 Staff

Receptionist: 1 Staff

Youth Support Services Team

Manager

Post-Majority Support Workers: 2 staff

Systems Navigator: 1 staff

Case Aide: 1 staff

Total Staff: 37

Child & Family Advocacy Unit

610 Sagamok Road, Unit 4

Child & Family Advocacy Unit Stats

Year 2024 - 2025	
Band Representative Cases (SSM to Sudbury)	203
Court Files	21
Child In Care	50
Ready Set Go	5
Kinship Services	8
Post Majority Support Services	19
Jordan's Principle Applications	
Out of immediate Area (GTA, Barrie, etc)	
Band Representatives (all of Ontario)	13
Children in Care	7
Court Files	7
Total Referrals from April 1, 2024 to March 31, 2025	262

Highlights of CFAU

Training

- Passing your Knowledge Bundle: May 14-16/24
- Band Representative Training: May 29/24
- Court Document Training: July 18/24
- Strengthening Families: September 12 & 13/24
- Band Rep Policy and Procedure Review: January 23/25

Family Outreach

- Sudbury, ON: November 12/24 and March 13-15/25
- Sault Ste. Marie, ON: November 19/24

Truth & Reconciliation Day

Community Event: September 20/24

Child in Care

Children in Care Celebration (62 Children in attendance): December 7, 2025

Unit Goal for 2025/2026

Complete the Draft of the
Koognaasewin Child Wellbeing
Law with a focus of Community
CONSULTATION

Development and completion of
policy work for the future state
and the current state of services

Continue to develop the Child
Wellbeing database as a tool in
the delivery of this program

Repatriation of children &
families back to Sagamok

Develop and offer evidence-
based prevention programming

Improve relevant and accurate
data collection

Koognaasewin Child Wellbeing Law

Engagement Sessions

- ❖ April 17 & 18, 2024- Community Consultation & Engagement
- ❖ July 3, 2024- Child Welfare Law Discussion
- ❖ July 9, 2024 - Elder's Session
- ❖ July 15, 2024 - Youth Session
- ❖ September 10 & 11, 2024 - Information session
- ❖ February 20-21, 2025 - Chief & Council Session: Foundational Law Elements, Key Entities, Dispute Resolution, Roles in the Future System and a plan to move forward

Child & Youth Team

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Community Wellness Past/Present Programs:

- Sewing club
- Valentine supper
- Family Day
- Community-School Motivational Speaker -Adam Beech
- Eagle Lodge Programs
- Elders Programs
- Strengthening Families
- Regalia Making
- Family Easter Party
- Earth Day Programming
- Mothers' Day Tea
- Elders Programming 2x month
- Treaty Day

Physical Wellness & Youth Physical Wellness Programs

Past:

- Walking Program-Elders 55+
- Be Active-Live
- Elder's Outing
- Espanola Paper Kings
- Family Volleyball League
- Individual Workout sessions
- Volleyball League
- Fitness Center

Present:

Youth Physical Wellness Sports at the MEC nightly from 6-9pm
Educational Programing and outing

Food Bank

January-March, April-June:

- Open 3 days a week (*Average: 34*)
- Soup Kitchen (every Wednesday) (*Average: 100*)
- Milk Program (*Average: 140-161*)
- Clothing Bank

July-September:

- Programing (Cooking, canning, presentation Healthy Eating)

Sagamok Fitness Center Data

Fitness Centre Statistics Breakdown by month:

	TOTAL NUMBER OF VISITS	Total # of visits by CHILDREN (0-11)	Total # of visits by YOUTH (12-24)	Total # of visits by ADULTS (25-64)	Total # of visits by SENIORS (65+)	# of visits within the Early Morning (6am-8am) hrs	# of visits within the Morning (8am-12pm) hrs	# of visits within the Afternoon (12-4pm) hrs	Total # of visits within the Evening (4pm-8pm) hrs	Total # of visits within the Night (8-11:30pm) hours	# of active participants (Attended at least once during the month)	total # of active Participants (attended at least once during the month) that are Youth (aged 12-24 years)	total # of new registrars this month	Total # of registered participants
Apr-24	317	0	126	159	31	32	58	52	134	43	82	N/A	N/A	N/A
May-24	300	4	118	165	13	44	50	33	98	80	82	N/A	N/A	N/A
Jun-24	271	6	96	159	12	28	46	38	80	80	67	N/A	N/A	N/A
Jul-24	207	0	53	144	10	12	37	61	58	43	48	N/A	N/A	N/A
Aug-24	132	0	16	107	8	14	39	21	44	17	22	N/A	N/A	N/A
Sep-24	173	1	29	126	9	16	19	46	42	52	47	N/A	N/A	N/A
Oct-24	240	0	71	150	0	24	61	59	62	32	65	N/A	N/A	N/A
Nov-24	243	0	79	163	1	22	35	58	88	38	54	N/A	N/A	N/A
Dec-24	155	0	33	115	3	31	31	46	34	21	32	N/A	N/A	N/A
Jan-25	231	1	54	172	5	29	43	51	83	21	63	N/A	N/A	N/A
Feb-25	244	3	79	155	7	45	56	43	62	23	84	N/A	N/A	N/A
Mar-25	158	2	59	84	13	8	41	40	46	23	59	22	7	N/A
Sum	2671	17	813	1699	112	305	516	548	828	473	n/a	N/A	N/A	N/A
Average	223	1	68	142	9	25	43	46	69	39	59	N/A	N/A	N/A
MAX	317	6	126	172	31	45	61	61	134	80	84	N/A	N/A	N/A
Min	132	0	16	84	0	8	19	21	34	17	22	N/A	N/A	N/A

Paper Kings Program

Background:

In the Summer of 2024 Sagamok chose to create a partnership with the Espanola Paper Kings Hockey Team, in Espanola Ontario. The partnership involved Sagamok Anishnawbek sponsoring the Paper Kings \$10, 000 and in return the Paper Kings would provide Sagamok Anishnawbek with:

- Advertising behind the team's bench
- 25 season passes for Sagamok Community members to use to attend home games
- 6 school visits to each school (6 visits to Biidaaban School, 6 visits to EHS)
- 6 Hockey Skills Clinics to support the skill development of children and youth
- 25% discount to any Sagamok children/youth that would like to attend the summer hockey school

Child-Youth Programming FY24/25

June:

- PRIDE Month, Father's Day, Brain Injury Prevention, Playground, Safest Party Education Department, Family Strawberry Picking,

July:

- Clean Up Day , Street Dance , Powwow, children's Day Camp, Youth Mentorship, Voyageur Canoe Family Trip, Family Blueberry Picking

August:

- Youth Day , Back TO School Fair , Children's Day Camp, Mentorship, Youth Programs

September:

- Truth and Reconciliation Day, Grandparents Day , FASD Awareness ,Strengthening Families Program, Sagamok Sewing club

Child-Youth Programming Q3

October:

- Fall Fun Day, Family Halloween Dance, ADHD Awareness, Fall Harvest

November:

- NAAAM ,Domestic Violence , Remembrance Day & Indigenous veterans' day, All Souls Day

December:

- Community Christmas Gathering , Ethan Eshkakogan Toy Drive, Holiday Programs

Child-Youth Programming Q4

January:

New Year, New you, Blue Monday/Bell Lets Talk Day

February:

Valentine's Day /Family Day Community Dinner and Dance, Pink Shirt Day

March:

March Break Activities

***NEW* Youth Support Services Team**
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Current State

Post Majority Support Services

Supports young people who are leaving or have aged out of care with:

- Cultural Connection
- Case Management
- Connect to Resources
- Enhance Life Skills
- Emotional Support/Advocacy

Optimal Goal: Obtain their self-identified best interest as they successfully transition into thriving adulthood.

Systems Navigator

Supports with acquiring/replacing:

- Status Card
- Ontario Photo ID Card
- Ontario Health Card
- Passport
- Birth Certificate
- Baby's Birth Registry
- Social Insurance Number
- FNCFS & JP Settlement Claims
- Child Benefits Registry
- Death Benefit
- Disability Benefit (Under age 25)

Case Aide

Supportive, hands-on liaison whose role helps maintain consistency, facilitate essential interactions, and ensure the youth's basic needs are met within the community context.

Inclusive of:

- Cultural Support: to maintain and strengthen their cultural identity
- Practical Assistance: housing applications, financial literacy, etc.

Future State

By the end of the current fiscal (12 months)

Post Majority Support Services

PMSS Workers will secure core outcomes:

- 1.) Safe Housing
- 2.) Education/ Employment
- 3.) Cultural Identity & Connection
- 4.) Health & Wellbeing
- 5.) Life Skills & Financial Literacy

Systems Navigator

Systems Navigator will assist community with:

- 1.) Obtaining or replacing foundational documents (e.g., Birth Certificate, SIN, Health Card, or Status Card)
- 2.) Successfully applying for their primary relevant financial benefits (e.g., FNCFS & JP Settlement Claims, Disability Benefit)

Case Aide

Case Aide will support youth and YSS Team with:

- 1.) Scheduled supportive activities (i.e cultural),
- 2.) One major stability task (e.g., submitting a housing application or completing a financial literacy course)

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Questions?