

Sagamok Anishnawbek

**Annual General Meeting
Sagamok Education
October 16, 2025**



In this presentation:

- ▶ Shki–Waase Aaban
- ▶ Biidaaban
- ▶ Lifelong Learning Centre
- ▶ Supporting Services

Shki-Waase Aaban Binoojiinhik Gamig



Daycare Students Busy on the Land...



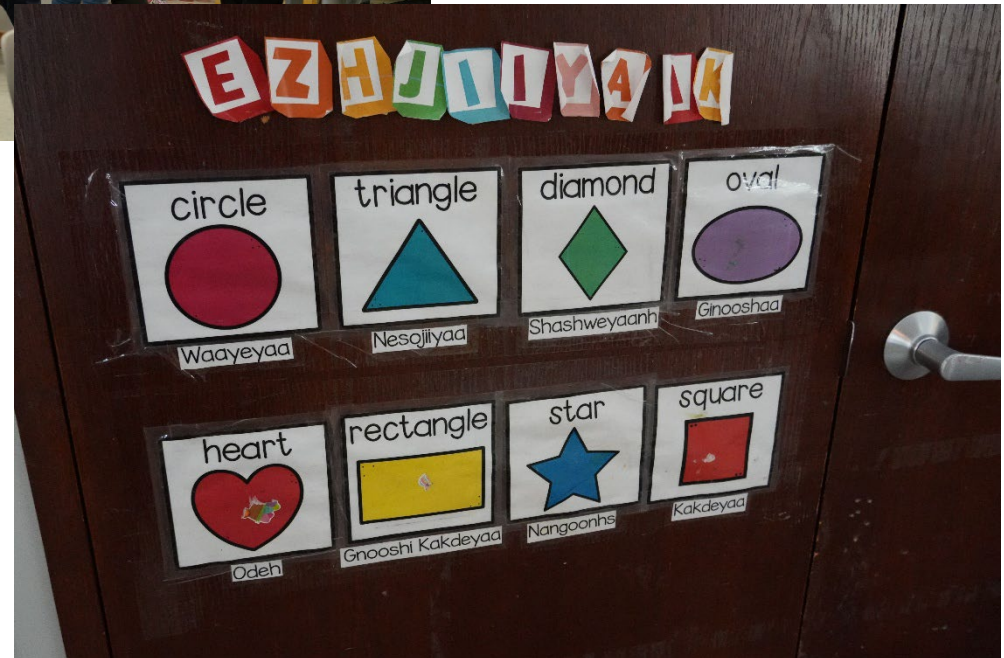
Daycare Students Learning the Language



Welcome Song
Aanii, boozhoo. Aanishna? (x3)
 (Hello, hello. How are you?)
Aanishna noongo?
 (How are you today?)



Early Learning in Action



By the numbers...

- ▶ 22 graduated to EL1
- ▶ 9 in Toddler Room
- ▶ 11 in Pre-School Room
- ▶ 5+13 spots available!

Biidaaban Kinoomaagegamik



Biidaaban Students on the Land



The Language Lives at Biidaaban

Numbers

Counting after ten (10) is a repeat of all numbers from 1-9

1	MDAASWI-SHI-BEZHIG	11
2	NIIZH	12
3	MDAASWI-SHI-NIIZH	
4	MDAASWI-SHI-NIIZH	
5	MDAASWI	
6	MDAASWI	
7	MDAASWI	
8	MDAASWI	
9	MDAASWI	
10	MDAASWI	

Counting in Tens (10s)

10	NOGDWAASMDNA	60
20	NIIZHTANA	70
30	NSHWAASMDNA	80
40	ZHAAGSWI	90
50	NOGDWAAK	100

Simple Verbs

NGAA	TO SLEEP	NGII-NGAA	I SLEPT
ZHAA	TO GO	NGII-ZHAA	I WENT
GIIGIDO	TO TALK	NGII-GIIGIDO	I TALKED
KINOOMAAGE	TO TEACH	NGII-KINOOMAAGE	I TAUGHT
JIBAAKWE	TO COOK	NGII-JIBAAKWE	I COOKED
MINIKWE	TO DRINK	NGII-MINIKWE	I DRANK
BIMOSE	TO WALK	NGII-BIMOSE	I WALKED
BIMPTO	TO RUN	NGII-BIMPTO	I RAN
AAKOZI	TO BE SICK	NGII-AAKOZI	I WAS SICK

Family

NGASHI	MY MOTHER	KASHI	YOUR MOTHER
NOOS	MY FATHER	GHOSH	YOUR FATHER
NOKOMIS	MY GRANDMA	GHOKOMIS	YOUR GRANDMA
NISHOOMIS	MY GRANDPA	GHISHOOMIS	YOUR GRANDPA
NOANIS	MY DAUGHTER	GOANIS	YOUR DAUGHTER
NOIWS	MY SON	KIWS	YOUR SON
NOOSHENH	MY GRANDCHILD	GHOSHENH	YOUR GRANDCHILD

ENDAAYAAHH ETEG (THINGS IN MY HOUSE)

SHWAANDAM	DOOR	WAASETHIGAN	WINDOW
ASMAATIG	WALL	KWANDWAGAN	STAIRS
NAAMISAG	BASMENT	ISHPISAG	UPSTAIRS
MCHSAG	FLOOR	JIBAAKWEAGAN	KITCHEN
DOOPWIN	TABLE	ZAAMMOOGAN	BATHROOM
PASWIN	CHAIR	TAAWIN	CUPBOARD/SHELF
MKOMI-TAASWIN	REFRIGERATOR	MZNAATESHIGAN	TELEVISION
	GHZAAKIZIGAN	STOVE	

Manidoonsag

Aaniish mnik manidoonsag eyaawaad
How many bugs do you see?

Wenesh ezhinikaazoo aw manidoons?
What's that bug called?

Zagime izhinikaazo His name is mosquito	Esbikenh izhinikaazo His name is spider
Aamoo izhinikaazo His name is bee	Enigoons izhinikaazo His name is ant
Oojiins izhinikaazo His name is fly	Wawaatesi izhinikaazo His name is firefly
Amwaabigwesi izhinikaazo His name is caterpillar	Nishing-daswaak Nishtana shinaak Sabonget
Bapakine izhinikaazo His name is grasshopper	
Ezgaa izhinikaazo His name is tick	
Memengwaa izhinikaazo His name is butterfly	



Aambe Migizi!



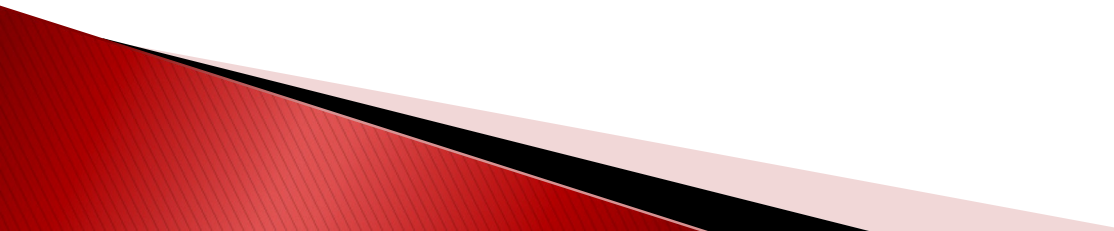
Living in the Culture



Biidaaban Academics



Anti-Bullying Work Has Resulted in Rapid Actions

- ▶ Retention of Student Mental Wellness Specialist to coordinate anti-bullying efforts, inclusive of:
 - staff training
 - community engagement
 - policy development
 - ▶ Immediate assignment of staff to high-risk areas for supervisory assignments
 - ▶ Refreshed progressive discipline policy by Q4
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Lifelong Learning Centre



The Class of '25

- ▶ Ontario Secondary School Diploma:
 - 25 graduates
- ▶ College, University, or Trades Program:
 - 50 graduates

LLC Services in Full Swing

- ▶ Guidance and Career Coaches look after all of your needs when you are ready to make an education or career transition:
 - Post-Secondary Funding and Supports
 - ISEPTS (Employment and Training) Supports
 - Completion of Secondary School

LLC Programs Underway...

- ▶ Maajtaadaa starting October 28!
 - Register with Kristy: bennett_kristy@sagamok.ca
- ▶ Legend Mining and NATT offered several Ministry of Labour accredited programs this past summer
- ▶ Sagamok training, meetings, and events happening throughout the year

Coming this Fall...

- ▶ Streamlined process to contact the LLC
- ▶ Streamlined process to register for programs
- ▶ Programming for Elders
- ▶ More cultural and language programming

Koognaasewin Staffing Needs are Enormous

Degree and Diploma Requirements	Numbers Needed Within 5 Years
BSW (required) or BSW Equivalent (e.g. Health, Indigenous Studies)	161
Diploma in Social Services, Human Service, etc	103
Other Diploma	68
BA Unspecified / Variety of Disciplines Relevant	57
MSW, MSW Preferred, MHA, or MSW Equivalent	55
BBA, BComm, MBA	33
RNs, RPNs, Dietitians, PT, OT, Midwives, Therapists	27
Registered Early Childhood Educators, BEd, OCT	25
BA Political Science, Humanities, Economics	20
BSc Computer Sci, Data Sci, Statistics, etc.	18
LLB, JD, other professional legal	17
BA in HR, Planning, Public Health	15
BA Communications	13

Coming Back to Literacy



Four Levels of Education Service



Daycare

School

First

Lifelong
Learning
Centre

Shared Service (HR, IT, Fin)
Resource Dev

Second

Special Education
Literacy, Numeracy
School Health Supp

Curriculum (80:1)
Evaluation
Policy &
Law Dev

Third

Legal Opinions
Procurement
Budgeting

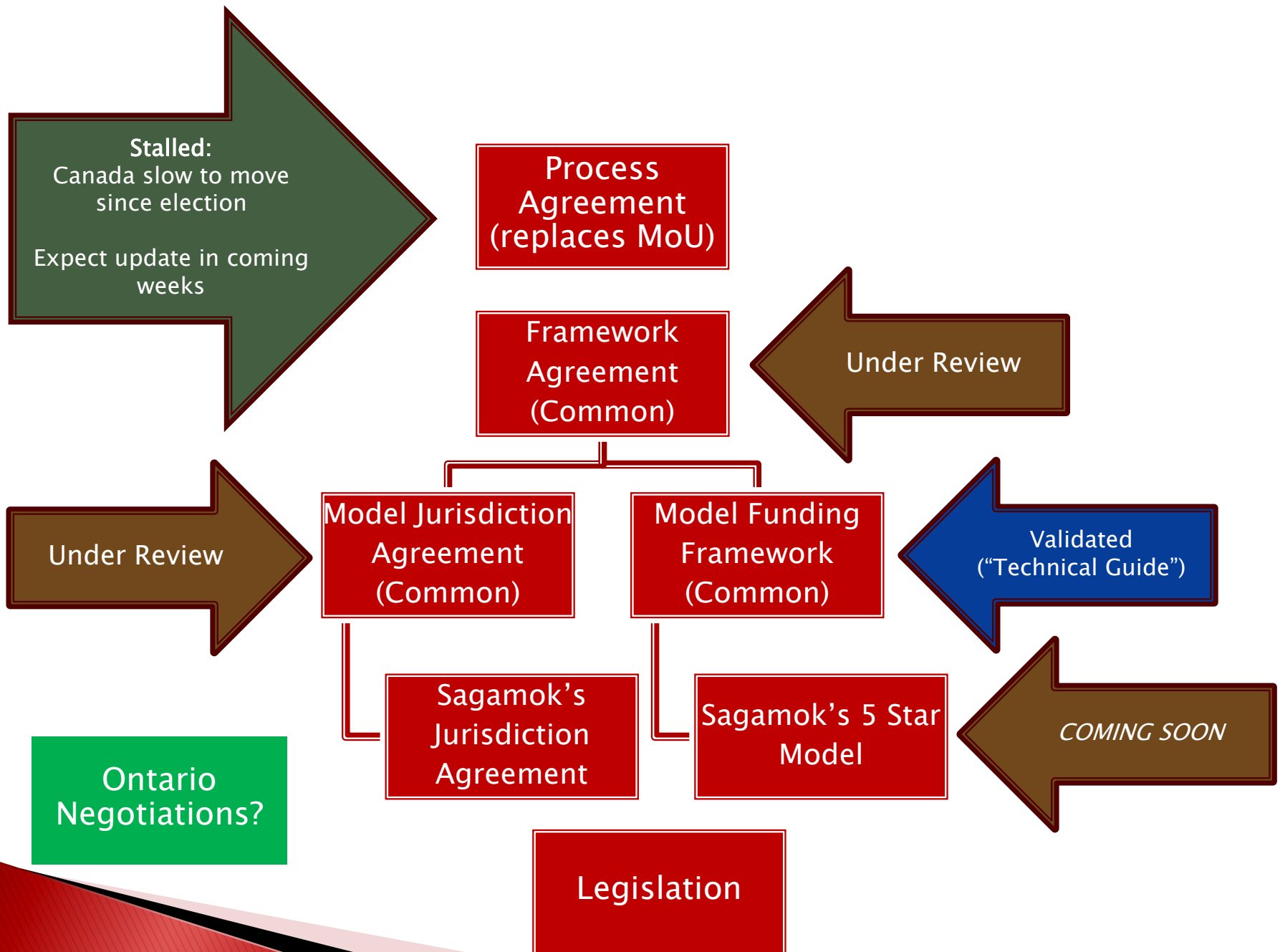
Fourth

Data & Accountability
Strategy

Governance
Negotiations

Partnerships

First Nations with Schools Collective is Dedicated to this



Meantime...

- ▶ Special Education
- ▶ Student Support Program
 - Literacy
 - Numeracy
 - Land-Based Learning
 - Language Supports
- ▶ Interviewing for Language Manager position
- ▶ Daycare expansion update
- ▶ Biidaaban & LLC renovations
- ▶ History materials being developed

Meantime...

- ▶ School Health Supports
 - Continue despite JP impacts
- ▶ New SIS at Biidaaban
- ▶ New project management tools
- ▶ Stronger partnership with Rainbow DSB
- ▶ Improved community outreach
 - Newsletter, website
- ▶ Recruitment & retention on the radar

Sagamok Education

Questions or Comments?