



Engineering Co-op Student

Posting ID #2026-003

Victoria Project, Whitefish ON

12-16 Month Placement

The Company

KGHM International Ltd., headquartered in Vaughan, Ontario, is the Canadian subsidiary of KGHM Polska Miedź S.A., one of the world's largest producers of copper and silver. KGHM International has operations across North America and engages in exploration and development projects to expand its resource base, reinforcing its role as a global leader in mining and metallurgy.

With a strong commitment to sustainability and community engagement, KGHM International, integrates environmental stewardship with advanced mining technologies and collaborates closely with Indigenous communities through impact and benefit agreements. These partnerships ensure respect for Indigenous rights and cultural heritage while promoting shared economic benefits.

With investments in infrastructure, exploration, and social responsibility programs, KGHM International continues to strengthen its role as a responsible mining leader committed to innovation, efficiency, and long-term value creation.



Our culture is underpinned by our values - zero harm, teamwork, results-driven, accountability, and courage. These values are deeply rooted convictions which guide our day-to-day behaviours and form the organisation's DNA.

Our values are a lodestar for all our action and facilitate the decision-making process of today and build long-term strategies of the future.

The Opportunity

This position is an active and dynamic role with a variety of duties and experience that contribute to effective design and engineering control for the Victoria Project.

The Engineering Co-op Student position will report in to the Project Engineer. The position is on site at the Victoria Project located in Whitefish, Ontario. This position is for a period of 12 to 16 months, on a Monday to Friday work schedule (subject to change if required for operational needs). The start date for this position is May 2026.

What You'll Do

- Support mine planning and engineering functions as guided by senior staff;

- Participate in the FEL2/FEL3 studies on the ventilation, surface ore/waste handling, and backfill systems;
- Support the business case for battery electrical vehicle evaluation;
- Set up a preventive maintenance program in the CMMS for the wastewater treatment plant;
- Other duties as required.

What You'll Bring

- Must be currently enrolled in a Mining or Mechanical Engineering co-op eligible program;
- Ability to work in a team environment;
- Experience in mining planning software;
- Ability to organize and prioritize work, meet strict timelines and complete assigned projects safely and on time;
- Ensure compliance to the applicable regulations, standards and guidelines;
- Utilize good engineering practices while minimizing costs;
- Maintain a high level of professional conduct;
- Intermediate level knowledge of Microsoft Office Suite is required;
- Knowledge and experience in a mining environment is an asset.

At KGHM International, we value diverse perspectives and experiences. If you're excited about this role but don't meet every listed requirement, we encourage you to apply. Skills can be developed, and we believe in supporting growth and potential. Your unique background could be exactly what we need.

Compensation for this position is determined by level of education, experience and alignment with role requirements, and typically ranges from \$5,000 to \$6,000 monthly.

How to Apply

- Submit your resume and cover letter via email sudbury.recruiting@ca.kghm.com referencing posting ID 2026-003;
- All applications are reviewed by the Human Resources team and no AI or automated tools are used to screen, assess, or select applicants;
- Application deadline: February 13, 2026

Inclusion, Accessibility & Accommodations

If you require accommodations during the recruitment or selection process, please let us know. We are happy to provide support—contact [Sudbury.recruiting@ca.kghm.com](mailto:sudbury.recruiting@ca.kghm.com) for assistance.

We are committed to building a diverse workforce and fostering an inclusive, people-first culture where everyone feels valued and respected. As an equal opportunity employer, we do not discriminate on any protected basis under applicable law.
