

**Ready to build a rewarding career in an industry that is transforming the future?**

## Who We Are

We are Vale Base Metals – a global supplier of the critical minerals transforming the future.

With industry-leading reserves of copper and nickel in Canada, Brazil, and Indonesia, and state-of-the-art infrastructure in the U.K., Canada, and Japan, VBM delivers a secure and responsible supply of high-quality products to customers across Europe, the Americas, and Asia.

Global demand for critical minerals is growing exponentially. From energy to aerospace, batteries to magnets, robotics to artificial intelligence, a secure and responsible supply of critical minerals is fundamental to power modern technologies. And at Vale Base Metals, we are transforming our business to provide a secure and responsible supply of these minerals.

Join our diverse team of 13,000 talented individuals committed to providing mineral security to a world in transition. We invite you to put your skills to work, driving meaningful and enduring change while enjoying a rewarding career.

## The Opportunity

We are currently seeking **Instrument and Control Technicians** to join our **Maintenance Department** team in Sudbury, Ontario. Relocation will be required for this role.

This is a permanent on-site position working shift and supporting a 24-hour operation. This posting is for an existing position vacancy.

As an Instrumentation and Control Technician, you will be responsible for maintaining and improving the reliability of production by installing/replacing and calibrating quality instrumentation. Your experience and skills will contribute to scheduled or emergency repairs, installation, and inspection of work to be done in the shop or field.

Additionally, in this position you will:

- Safely install, test, debug, and troubleshoot various pieces of equipment, performing inspections as required.
- Safely perform Preventative Maintenance work to meet production schedules.
- Diagnose and repair instrumentation equipment problems and breakdowns to reduce impact on operations.
- Ability to read and interpret blueprints, electrical diagrams, and OEM Manuals.
- Respond to emergency situations and or call-outs as required.
- Report deviations to established procedures and provide required documentation of work performed.
- Align with work safety policies and safety regulations.

## What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental coverage and disability plans)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Online training and career development opportunities
- Relocation Assistance

## About You

### Fully Licensed Journeyperson:

- Trade Certification in Instrumentation and Control Technician Red Seal (447A) accreditation or a College Technician or Technology Diploma in Instrumentation is required.

### Experience:

- Minimum 3 years of trade experience (apprenticeship included) is preferred.

### Skills:

- You have a proven understanding of the Ontario Electrical Safety Code, Occupational Health and Safety Act, and other applicable legislation.

## Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are required for modern technologies such as AI and defence. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

## Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Vale Base Metals encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

Vale uses artificial intelligence to screen, assess, and/or select applicants for this position.

**Minimum Starting Hourly Rate: \$45.868**  
**#ValeBaseMetals**

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.