

Ready to build a rewarding career in an industry that is transforming the future?

Who We Are

We are Vale Base Metals – a global supplier of the critical minerals transforming the future.

With industry-leading reserves of copper and nickel in Canada, Brazil, and Indonesia, and state-of-the-art infrastructure in the U.K., Canada, and Japan, VBM delivers a secure and responsible supply of high-quality products to customers across Europe, the Americas, and Asia.

Global demand for critical minerals is growing exponentially. From energy to aerospace, batteries to magnets, robotics to artificial intelligence, a secure and responsible supply of critical minerals is fundamental to power modern technologies. And at Vale Base Metals, we are transforming our business to provide a secure and responsible supply of these minerals.

Join our diverse team of 13,000 talented individuals committed to providing mineral security to a world in transition. We invite you to put your skills to work, driving meaningful and enduring change while enjoying a rewarding career.

The Opportunity

We are currently seeking **Maintenance Electricians** to join our **Maintenance Department** team in Sudbury, Ontario. Relocation will be required for this role.

This is a permanent on-site position working shift and supporting a 24-hour operation. This posting is for an existing position vacancy.

As a Maintenance Electrician, you will be responsible for installing and dismantling electronic equipment to inspecting and maintaining electronic equipment. Your experience and skills will contribute to scheduled or emergency repairs, installation, inspection, and preventative maintenance work.

Additionally, in this position you will:

- Install, dismantle, construct, calibrate, inspect, maintain, adjust, modify, repair, and test plant and mine electrical and electronic equipment and circuits, power distribution protection, and communication systems.
- Align with work safety policies and safety regulations.

What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental coverage and disability plans)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Online training and career development opportunities
- Relocation Assistance

About You

Fully Licensed Journeyperson:

- Trade Certification: An inter-Provincial Red Seal (Certificate of Qualification) as an Industrial Electrician (442A) or Construction and Maintenance Electrician (309A).
- Minimum Grade 12 or GED is required.

Experience:

- Minimum 4 years of industrial experience is preferred.

Skills:

- Thorough knowledge of electrical and electronic principles is required.
- The ability to analyze electrical prints and equipment manuals to safely troubleshoot electrical circuits, system controls and protection devices is required.
- Experience with troubleshooting PLC's, high voltage cable splicing, and the set-up of various electrical devices is considered an asset.

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are required for modern technologies such as AI and defence. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Vale Base Metals encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

Employees engaged by the Company must be lawfully able to work for the Company in the country where the role is located. The Company does not provide immigration, work permit, or permanent residence sponsorship or assistance.

Vale uses artificial intelligence to screen, assess, and/or select applicants for this position.

Minimum Starting Hourly Rate: \$50.635

Apply by: Monday, July 6th, 2026

#ValeBaseMetals

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.