

Ready to build a rewarding career in an industry that is transforming the future?

Who We Are

We are Vale Base Metals – a global supplier of the critical minerals transforming the future.

With industry-leading reserves of copper and nickel in Canada, Brazil, and Indonesia, and state-of-the-art infrastructure in the U.K., Canada, and Japan, VBM delivers a secure and responsible supply of high-quality products to customers across Europe, the Americas, and Asia.

Global demand for critical minerals is growing exponentially. From energy to aerospace, batteries to magnets, robotics to artificial intelligence, a secure and responsible supply of critical minerals is fundamental to power modern technologies. And at Vale Base Metals, we are transforming our business to provide a secure and responsible supply of these minerals.

Join our diverse team of 13,000 talented individuals committed to providing mineral security to a world in transition. We invite you to put your skills to work, driving meaningful and enduring change while enjoying a rewarding career.

The Opportunity

We are currently seeking **Combustion Technicians** to join our **Maintenance Department** team in Sudbury, Ontario. Relocation will be required for this role.

This is a permanent on-site position working shift and supporting a 24-hour operation. This posting is for an existing position vacancy.

As a Combustion Technician, you will be responsible for the operation and maintenance of Vale owned facilities. Your experience and skills will contribute to scheduled or emergency repairs, installation, inspection, and preventative maintenance work.

Additionally, in this position you will:

- Operate and maintain plant equipment and auxiliaries safely and efficiently.
- Follow Established Company Healthy, Safety, and Environment policies and procedures.
- Respond to emergency situations as required.
- Report deviations to established procedures.
- Document work performed.
- Align with work safety policies and safety regulations.

What We Offer You

- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (health, dental coverage and disability plans)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program

- opportunities
- Relocation Assistance
- Online training and career development

About You

Education:

- Grade 12 Secondary School Graduation Diploma and TSSA certified G1 license to work in Ontario.
- Preference will be given to candidates who possess a current TSSA certified OBT1 license and/ or a Refrigeration and Air Conditioning Mechanic 313A license with a current ODP certification.

Experience:

- Minimum 4 or more years of relevant experience is preferred.
- Under the direction of the Electrical Supervisor, the successful candidate must be experienced in all aspects of the HVAC trade.
- Strong mechanical background would be an asset.

Skills:

- Knowledge of Ontario Technical Standards Act, Occupational Health and Safety Act, and all other applicable legislation required.
- A valid class G Driver's License required.
- Experience with industrial hot metal process equipment is required.

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are required for modern technologies such as AI and defence. The mining sector is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Vale Base Metals encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

Employees engaged by the Company must be lawfully able to work for the Company in the country where the role is located. The Company does not provide immigration, work permit, or permanent residence sponsorship or assistance.

Vale uses artificial intelligence to screen, assess, and/or select applicants for this position.

Minimum Starting Hourly Rate: \$50.635

Apply by: Tuesday, June 30th, 2026

#ValeBaseMetals

Interested applicants must submit their application online at <https://vale.eightfold.ai/careers>.