



LINK CONSERVATION REPORT

Link Snacks is rooted in the Link family's profound love and appreciation of the natural world.

Since the Company's inception, Link Snacks has supported a thriving and diverse ecosystem in the communities and markets in which the company operates. In celebration of the Company's 40th anniversary, the Link family created the Link Conservation Program (LCP) which honors this passion for the outdoors with a formal forest conservation and carbon sequestration program.



The Link Conservation Program is precisely what it sounds like – a land conservation, stewardship and forest carbon initiative – and much more.

Land conservation is often overlooked as a highly effective means of carbon insetting, which involves investing in carbon reduction and removal projects within a company's own value chain, rather than purchasing external carbon credits like offsetting. But, consistent with the Company's value to "Be Real," the LCP is just that, "real." It manages real forested lands. It protects real diverse natural ecosystems from development. These vast natural resources are subject to established conservation protocols, and the LCP is designed to preserve natural resources like clean water and biodiversity while providing spaces for wildlife and recreation. This type of conservation preserves natural ecosystems and natural processes that support human exploration and enjoyment of the natural world.

The LCP was developed as a holistic program to implement sustainable forest management practices under the BCarbon Protocol, resulting in healthier forests, improved wildlife habitats and increased carbon storage. The LCP covers approximately 17,400 acres of forested lands privately held in

Florida, Wisconsin and South Dakota. The subject properties have been enrolled in formal Forest Management Plans designed to actively remove carbon dioxide from the atmosphere and store it through the natural process of photosynthesis. According to current Plan estimates, validated under the BCarbon's Protocol, the LCP is projected to achieve carbon sequestration of approximately 48,000 metric tons of carbon dioxide equivalent (tCO₂e) annually while maintaining or improving ecosystem health and recreational value of the lands for generations to come. *Cont.*



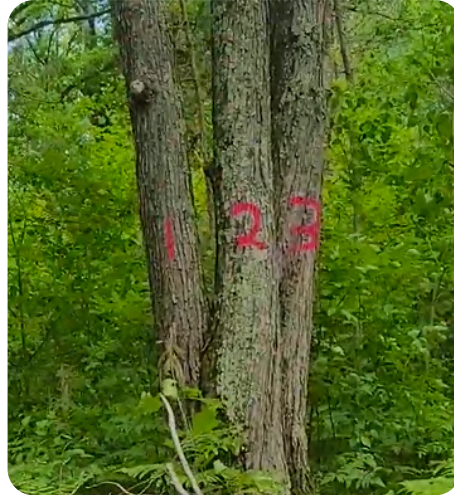


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In establishing and administering the LCP, Link Snacks is taking proactive, “real” steps to improve its environmental impact. As natural stewards of these lands, the Link family aspires to manage and preserve the LCP for future generations. In administering the LCP, the Company will periodically share its environmental metrics, including its carbon footprint offsets, its progress on targeted reduction goals, and disclose the projects associated with these goals. As established, the LCP, held in trust for Link Snacks, will offset roughly 81% of the Company’s annual Scope 1 & 2 emissions, which amounted to an estimated 47,000 metric tons of carbon dioxide.



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Certain trees are geo-tagged and recorded to monitor species, growth, and carbon sequestration over a five-year period.

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PROPERTY Location	PHASE 1 or 2	AREA Acres	ANNUAL CARBON tCO2e	10-YEAR CARBON tCO2e
FLORIDA	PHASE 1 & 2	7,589	34,591	346,415
WISCONSIN	PHASE 1	5,348	10,026	100,256
SOUTH DAKOTA	PHASE 2	4,535	2,718	27,185
TOTAL (ALL PROPERTIES)	PHASE 1 & 2	17,472	47,385	473,856

The LCP and its carbon offsets are measured and quantified according to a published, scientific standards, independently verified by a third party experts, and certified by an established, reputable carbon registry.

These natural habitats feature a range of dominant forest cover species including:

Florida | 5,431 acres of oak, gum and cyprus, 2,148 acres of oak and pine, and 10 acres of oak and hickory.

South Dakota | 4,535 acres of Eastern red cedar and Rocky Mountain juniper.

Wisconsin | 1,880 acres of aspen and birch, 1,212 acres of oak 836 acres of red pine, 585 acres of maple and birch, 460 acres of spruce and fir, and 376 acres of jack pine.

Beyond inseting carbon credits, the project also has long-term benefits for biodiversity and wildlife. The LCP incorporates regional forestry best management practices and active forest management.



For further information, please reach out to:

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