

MEMORANDUM OF UNDERSTANDING

Santa Rosa County Sheriff's Office and Florida Police Benevolent Association, Inc.

WHEREAS the Santa Rosa County Sheriff's Office through its authorized representatives, have consulted with the representatives of the Florida Police Benevolent Association, Inc. ("PBA") and both parties mutually agree to enter into this Memorandum of Understanding.

NOW THEREFORE, the parties agree to the following:

1. The Santa Rosa County Sheriff's Office will increase the compensation by \$1.00 per hour for all bargaining unit members of the Deputies bargaining unit in accordance with Appendix A, which is attached to this document.
2. The parties agree that if this Memorandum of Understanding is executed and ratified after May 21, 2022, the Sheriff will retroactively pay all bargaining unit members beginning on May 21, 2022.

All Parties represent they have read the **Memorandum of Understanding**, understand its contents, and have executed it voluntarily.

For the Santa Rosa County Sheriff's Office



Sheriff Bob Johnson
Santa Rosa County Sheriff's Office

5-19-22

Date

For the FL PBA



George Corwine, Chief Negotiator
Florida PBA

5/19/22

Date

Appendix A

Santa Rosa County Sheriff's Office
3SW = 1SW + \$1.00 STEP 1, 5% AFTER
EFFECTIVE 5/21/2022

ing	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
17 Hourly	18.32	19.24	20.20	21.21	22.27	23.38	24.55	25.78	27.07	28.42
adet Annual	38,106	40,019	42,016	44,117	46,322	48,630	51,064	53,622	56,306	59,114
18 Hourly	20.36	21.38	22.45	23.57	24.75	25.99	27.29	28.65	30.08	31.58
puty Annual	42,349	44,470	46,696	49,026	51,480	54,059	56,763	59,592	62,566	65,686
19 Hourly	21.74	22.83	23.97	25.17	26.43	27.75	29.14	30.60	32.13	33.74
Class Annual	45,219	47,486	49,858	52,354	54,974	57,720	60,611	63,648	66,830	70,179
20 Hourly	22.78	23.92	25.12	26.38	27.70	29.09	30.54	32.07	33.67	35.35
ior Annual	47,382	49,754	52,250	54,870	57,616	60,507	63,523	66,706	70,034	73,528
21 Hourly	23.87	25.06	26.31	27.63	29.01	30.46	31.98	33.58	35.26	37.02
aster Annual	49,650	52,125	54,725	57,470	60,341	63,357	66,518	69,846	73,341	77,002
22 Hourly	29.40	30.87	32.41	34.03	35.73	37.52	39.40	41.37	43.44	45.61
Sgt Annual	61,152	64,210	67,413	70,782	74,318	78,042	81,952	86,050	90,355	94,869
26 Hourly	34.80	36.54	38.37	40.29	42.30	44.42	46.64	48.97	51.42	53.99
eut Annual	72,384	76,003	79,810	83,803	87,984	92,394	97,011	101,858	106,954	112,299
30 Hourly	41.56	43.64	45.82	48.11	50.52	53.05	55.70	58.49	61.41	64.48
apt Annual	86,445	90,771	95,306	100,069	105,082	110,344	115,856	121,659	127,733	134,118
34 Hourly	49.67	52.15	54.76	57.50	60.38	63.40	66.57	69.90	73.40	77.07
ajor Annual	103,314	108,472	113,901	119,600	125,590	131,872	138,466	145,392	152,672	160,306