

**MEMORANDUM OF AGREEMENT**  
**BETWEEN**  
**THE CITY OF HIGH SPRINGS AND**  
**THE FLORIDA POLICE BENEVOLENT ASSOCIATION, INC.**

**THIS MEMORANDUM OF AGREEMENT** is made and entered into on this 13<sup>th</sup> day of May, 2022, by and between the Florida Police Benevolent Association, Inc., hereinafter called the "Association" and the City of High Springs, hereinafter called "City."

**WHEREAS**, there are no opportunities in the current High Springs PD Collective Bargaining Agreement effective October 1, 2020, and terminating September 30, 2023; to reopen Article 26, Wages;

**WHEREAS**, the parties wish to afford the members in the bargaining unit the benefits of a one-time lump sum payment which was not negotiated for the Collective Bargaining Agreement when it became effective on October 1, 2020, and;

**NOW, THEREFORE**, the parties agree as follows:

Effective upon signing by both parties and ratification by the bargaining unit, Article 26 shall be amended as attached to this Memorandum of Understanding.

**APPROVED BY THE CITY**

  
\_\_\_\_\_  
Bruce Gillingham  
High Springs Assistant City Manager

5/13/2022  
Date

**APPROVED FOR THE FLORIDA POLICE BENEVOLENT ASSOCIATION, INC.**

  
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George J. Corvine  
Chief Labor Negotiator  
Florida Police Benevolent Association

May 13, 2022  
Date

## **ARTICLE 26**

### **WAGES**

Effective October 01, 2021, all bargaining unit members shall receive an increase of five percent (5%) to their base wage.

All bargaining unit members who were employed with the City of High Springs during any portion of the calendar year 2020 and are currently still employed with the City of High Springs will receive a one-time lump sum payout of \$10,000.00 in May of 2022.

Bargaining unit members assigned to complete a Daily Observation Report on a Police Officer/Police Sergeant Trainee will be compensated at the rate of fifteen dollars (\$15) per report.