



SHIFTSUPPORT

Extra help for the South Bay area

Short shifts • Local workers • Fully California-compliant

Retailers thrive on walk-ins, weekends, events, and seasonal peaks.

ShiftSupport helps you get **extra hands for a few hours**, without the hassle of hiring.

Built for the South Bay Businesses

From boutiques and wellness studios to cafés and surf-lifestyle shops, many South Bay businesses need help — **just not all day, every day.**

ShiftSupport was created for:

- Small, locally owned shops
 - Peak hours, weekends & special events
 - Owners without HR staff or complex payroll systems
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How ShiftSupport Works

1. You request a short shift (typically 2–6 hours)
2. We send a trained, local worker
3. The worker helps with everyday retail tasks
4. ShiftSupport handles pay, payroll, insurance & compliance

Simple, flexible, and reliable.



SHIFTSUPPORT

Who Employs the Worker? (Important)

✔ ShiftSupport is the employer

All workers are **W-2 employees of ShiftSupport.**

✔ ShiftSupport handles:

- Hiring & onboarding
- Payroll & payroll taxes
- Workers' compensation
- California labor-law compliance
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✔ You are **NOT** the employer

You never pay workers directly and carry **no employment risk.**

Supporting Local & Youth Workforce

When appropriate, ShiftSupport also places:

- High-school students (with valid CA work permits)
- Local residents seeking short, flexible work

All placements fully follow **California youth employment rules**, helping young people gain experience while protecting local businesses.

Typical Tasks Workers Help With

- Stocking & organizing
- Light cleaning & store reset
- Customer assistance during busy hours
- Back-of-house support

No management duties. No hazardous tasks.



SHIFTSUPPORT

Safety & Peace of Mind

- You provide basic site guidance (where things are, how you prefer tasks done)
- ShiftSupport provides onboarding & general safety training
- ShiftSupport carries:
 - Workers' compensation
 - General liability insurance


Everyone is protected.

Why South Bay Retailers Like ShiftSupport

- ✓ Designed for small, local shops
- ✓ No long-term commitments
- ✓ No payroll or HR headaches
- ✓ Fully AB5-compliant
- ✓ Community-first approach

Learn More

 Serving Riviera Village & the South Bay

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ShiftSupport — extra help when you need it, built for the South Bay.