

POSITION POSTING - LEAD PASTOR FRASER VALLEY ALLIANCE CHURCH (FVAC)

Fraser Valley Alliance Church (FVAC) currently has a staff of two, the Senior Pastor and Associate Pastor. Since the Senior Pastor is retiring effective April 1, 2026, the Church Board, in cooperation with the Canadian Pacific District of the Christian and Missionary Alliance (C&MA) is launching a search for FVAC's next Senior or Lead Pastor. This document has been created to provide prospective candidates an understanding of FVAC and the type of Senior/Lead Pastor the church is seeking to hire. Interested parties may send cover letter and resume to: The Chair of the FVAC Pastoral Search Committee, c/o: board@fvachurch.ca. Please cc our Assistant District Superintendent in your application, c/o: cresc@pacificdistrict.ca.

ABOUT FRASER VALLEY ALLIANCE CHURCH

Our Mission Statement:

To bring people into the saving knowledge of Jesus Christ and into membership in God's family where they can mature into Christ-likeness and be equipped for ministry in the church the community for the glory of God.

FVAC is transitioning from over 9 years of ministry with its Senior Pastor. Its official leadership is currently found in the Associate Pastor and the Board of Elders. A set of descriptions of the church and its life is listed below.

- FVAC is an intergenerational with many, but not all, members identifying as Filipino
- There are 108 official members and 30 to 40 adherents with an average Sunday morning attendance of 110 from Sept. 2025 to Feb. 2026. 2025 income was \$311,000.
- A strong sense of "family" and "supportive care" is present in the congregation
- Enthusiastic and growing youth, children, worship, prayer, and community service ministries
- FVAC has strong relationships with New Life Alliance Church, Surrey Alliance Church, and South Vancouver Community Church.

Core Values of FVAC

- Bible-centred teaching
- Godly servant leadership
- Intercessory prayer
- Warm fellowship
- Strong families
- Authentic worship

LEAD PASTOR PROFILE

We recognize that no one person will be strong in all of the following qualities and competencies but they describe what is desirable to FVAC at this time. We also recognize that every pastoral leader is constantly growing and learning throughout their ministry life.

Key Requirements

- A commitment to the Statement of Faith of the C&MA in Canada, agree with attendant policies and procedures, and meet the associated licensing requirements for Lead Pastors.
- Theological training at an undergraduate level or higher from an accredited academic institution.
- Have Church ministry or leadership experience of five (5) or more years.

Character Qualities

- Deeply committed to following Jesus in all aspects of their life.
- Confidence is from a life of dependence on God and the empowerment of the Holy Spirit.
- A love for people and a desire to shepherd people of all generations and backgrounds.
- Gracious but has an unwavering commitment to Biblical truth.
- Consistent demonstrated pattern of personal integrity, accountability, authenticity, transparency, and honesty that builds trust.

Ministry Competencies and Skills

- Able to oversee the worship service through prayer, planning, preaching, and administering communion.
- Demonstrates a self-disciplined life with the ability to practice appropriate self-care, time-management, and follow through with responsibilities.
- Able to disciple individuals in their walk with Jesus and shepherd a vibrant and nurturing community.

Leadership Style

- Is a Servant leader, humble and leads by example.
- Demonstrates a collaborative leadership style – someone who enjoys working with people and equipping them for ministry.
- Equipping leadership style – can identify, recruit, and develop lay leaders by encouraging and equipping them to serve in their areas of giftedness.