



Westwood Alliance Church

Lead Pastor

A vibrant, multi-generational, trilingual (English, Cantonese, Mandarin) Evangelical church in Coquitlam, BC, Canada with a congregation of over 700, seeks a Lead Pastor.

About Our Church:

We are a thriving, multi-generational Evangelical Christian church located in the City of Coquitlam in Metro Vancouver, British Columbia. For 31 years, our church has been a beacon of hope and a center for discipleship, serving a diverse and growing congregation of over 700 members. Our unique identity is built on a foundation of one church family worshipping together in three languages: English, Cantonese, and Mandarin. We are passionately committed to the Great Commission, spiritual growth, and serving our local and global communities.

Our Mission & Vision:

Our mission is "To make Devoted Followers of Jesus Christ who Love and Live so as to Lead All People to God". We envision a church where every person, regardless of age or cultural background, is deeply connected to Christ, passionately committed to community, and courageously engaged in the mission of the Gospel.

The Challenge:

We are seeking a dynamic, spiritually mature, and visionary **Lead Pastor** to provide spiritual leadership, biblical teaching, and strategic direction for our entire church family. This pivotal role requires a shepherd's heart, a missional mindset, and the unique ability to unite and lead a diverse, trilingual congregation.

Key Responsibilities:

- **Spiritual Leadership & Vision:** Cast a God-honoring vision that aligns with our mission and inspires the congregation across all language groups. Provide overall spiritual direction and pastoral care.
- **Biblical Preaching & Teaching:** Deliver engaging, expository, and theologically sound sermons that resonate with our diverse congregation. You will be in charge of pulpit planning and equip other teaching pastors.
- **Trilingual Ministry Oversight:** Provide cohesive leadership and support to the English, Mandarin, and Cantonese pastoral teams, fostering a spirit of unity and collaborative ministry.
- **Discipleship & Outreach:** Champion a culture of discipleship and spiritual formation. Lead and inspire the church in local and global evangelism and outreach initiatives.
- **Staff Leadership & Development:** Lead, mentor, and develop a multi-staff team of pastors and ministry directors, empowering them for effective ministry.
- **Administration & Governance:** Work closely with the Church Board to ensure the health, integrity, and strategic growth of the church's ministries and operations.

Who We Are Looking For:

Qualifications & Experience:

- A clear testimony of faith in Jesus Christ and a vibrant, growing personal relationship with Him.
- Meets the biblical qualifications for elder/overseer as outlined in 1 Timothy 3:1-7 and Titus 1:6-9.
- Theological Degree in an accredited seminary.
- 5 years or more pastoral oversight experience in a church of comparable size and complexity (500+ members). North American experience is preferred.
- Proven experience in a multi-staff, multi-cultural, or multi-congregational church setting is highly desirable.

Essential Skills & Competencies:

- **Trilingual Proficiency:** Fluent in English and Cantonese required. Proficiency in Mandarin is desirable. (Please note your level of fluency for each language in your application).
- **Dynamic Preacher:** A gifted communicator who can preach with power, clarity, and cultural relevance to a diverse audience.
- **Unifying Leader:** A bridge-builder with exceptional emotional intelligence, capable of leading with cultural sensitivity and fostering unity within diversity.
- **Strategic Thinker:** Able to develop and execute a long-term vision while effectively managing complex church dynamics.
- **Shepherd's Heart:** A genuine pastor who loves people, provides compassionate care, and is accessible to the congregation.
- **Heart for Missions:** A pastor who demonstrates a deep, authentic commitment to God's mission—locally, nationally, and globally.

What We Offer:

- Start on May 1, 2026
- Full-time (40hrs / week)
- Salary range: \$75,000 - \$100,000 (based on experience and qualifications)
- The incredible opportunity to lead a vibrant, established, and mission-focused church in one of Canada's most beautiful and diverse cities.
- A dedicated and talented team of staff and lay leaders.
- A supportive congregation eager to follow Spirit-led leadership.

How to Apply:

If you believe God is calling you to this exciting role, we invite you to prayerfully submit the following:

1. A cover letter explaining your interest and how your experience aligns with our church's needs.
2. Your current resume (CV).
3. A link to or digital files of 3-5 recent sermon samples (video preferred).
4. A statement of your personal faith and theological beliefs.

Please submit all materials to: board@westwoodac.org

For more information about our church, please visit our website: <https://www.westwoodac.org/pages/careers>

We thank all applicants for their interest; however, only those selected for an interview will be contacted.



高貴林宣道會

主任牧師

加拿大卑詩省高貴林市一個充滿活力的三語(英語、普通話、粵語)福音派教會，現誠聘主任牧師。我們是一個超過700人的多元會眾大家庭。

關於我們：

我們是一個充滿活力、跨越多個世代的福音派基督教會，坐落於加拿大卑詩省大溫哥華地區的高貴林市。三十一年來，本教會一直是社區的希望燈塔和門徒培訓中心，服務著一個由700多名會眾組成的多元，且不斷增長的大家庭。我們獨特的異像是建立在一個教會、三種語言(英語、粵語、普通話)共同敬拜的根基上。我們熱忱地致力於實踐大使命、促進靈命成長，並服務本地及全球社區。

我們的使命與異象：

我們的使命是《矢志成為耶穌基督的熱切追隨者，以愛和生活去引領各族各方的人歸向上帝》。我們憧憬這樣一個教會：無論年齡或文化背景，每個人都與基督有深厚的連結，熱忱委身於社群生活，並勇敢投身於福音使命。

挑戰

我們正在尋找一位富有活力、靈命成熟、有異象的主任牧師，為我們的整個教會大家庭提供屬靈領導、聖經教導和策略方向。這個關鍵職位需要牧者的心腸、宣教的思維，以及團結並領導一個多元化三語會眾的獨特能力。

主要職責：

- 屬靈領導與異象傳遞：制定符合神心意的異象，使其與我們的使命一致，並激勵所有語言群體的會眾。提供整體的屬靈方向和牧養關懷。
- 聖經講道與教導：提供引人入勝、釋經式且神學健全的講道，能引起我們會眾的共鳴。您將是負責講壇規劃，並裝備其他教導同工。
- 三語事工監督：為英語、普通話和粵語事工團隊提供協調的領導與支持，培養合一的 spirit 與協作事工的文化。
- 門徒訓練與外展：倡導門徒訓練和靈命塑造的文化。帶領並激勵教會開展本地及全球的布道和外展事工。
- 同工領導與發展：領導、輔導並發展由多位牧師和事工主任組成的團隊，賦予他們有效事工的能力。
- 行政與治理：與教會長議會緊密合作，確保教會事工和運作的健康、完整與戰略性增長。

我們尋找的人選：

資格與經驗：

- 有清晰的耶穌基督信仰見證，並與其有活潑、持續增長的個人關係。
- 符合《提摩太前書》3:1-7 和《提多書》1:6-9 中所列出的長老/監督的聖經資格。
- 持有認可福音派神學院的神學學位。
- 擁有在規模和複雜性相當(500人以上)的教會中至少5年的牧養管理經驗，北美牧養經驗更佳。
- 具備在多元文化、多堂點或多同工團隊的教會環境中服事的經驗者優先。

必備技能與能力：

- 三語能力：必須流利使用英語和粵語。具備普通話的溝通能力更佳。(請在申請中注明您對每種語言的熟練程度)。
- 富有活力的講員：有恩賜的溝通者，能夠有力、清晰且貼合文化地向多元受眾講道。
- 促進合一的領導者：一位建立橋梁者，擁有卓越的情商，能夠以文化敏感性進行領導，並在多樣性中培養合一。
- 策略思想家：能夠制定並執行長期異象，同時有效管理複雜的教會動態。
- 牧者心腸：一位真實的牧師，愛人，提供有同理心的關懷，並讓會眾感到可親近。
- 宣教使命心：一位能委身在地方及國際層面的宣教事工的牧者

我們提供的待遇：

- 開始日期：2026 年 5 月 1 日
- 全職事奉(每週工時40小時)
- 年薪：加幣 \$75,000 – \$100,000(按經驗及資歷而定)
- 在一個加拿大最美麗、最多元化的城市，領導一個充滿活力、根基穩固且專注於使命的教會的寶貴機會。
- 一支忠心且有恩賜的同工及平信徒領袖團隊。
- 一個渴望跟隨聖靈引領、支持領袖的會眾。

申請方式：

如果您相信神正在呼召您擔任這個令人興奮的崗位，我們邀請您禱告後提交以下材料：

1. 一封求職信，說明您的興趣以及您的經歷如何符合我們教會的需求。
2. 您當前的簡歷。
3. 近期3-5篇講道錄影樣本的鏈接或數字文件(優先提供視頻)。
4. 您的個人信仰和神學立場聲明。

請將所有材料提交至：board@westwoodac.org

有關我們教會的更多信息，請訪問我們的網站：<https://www.westwoodac.org/pages/careers>

我們感謝所有申請者的關注，但只會聯繫那些進入面試階段的候選人。