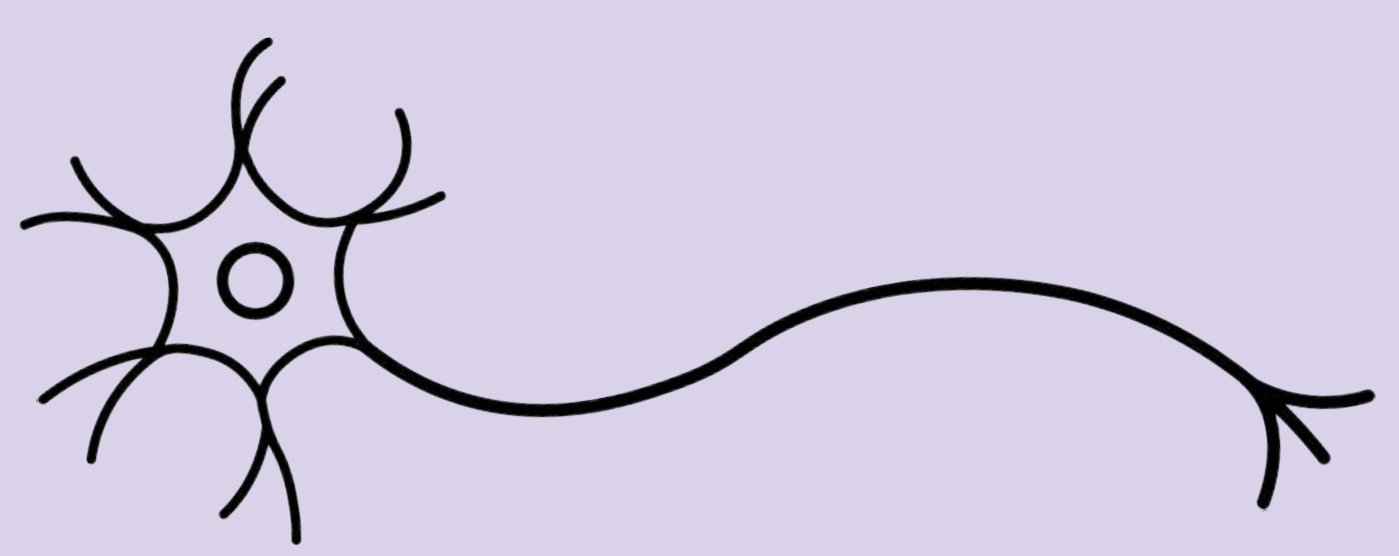


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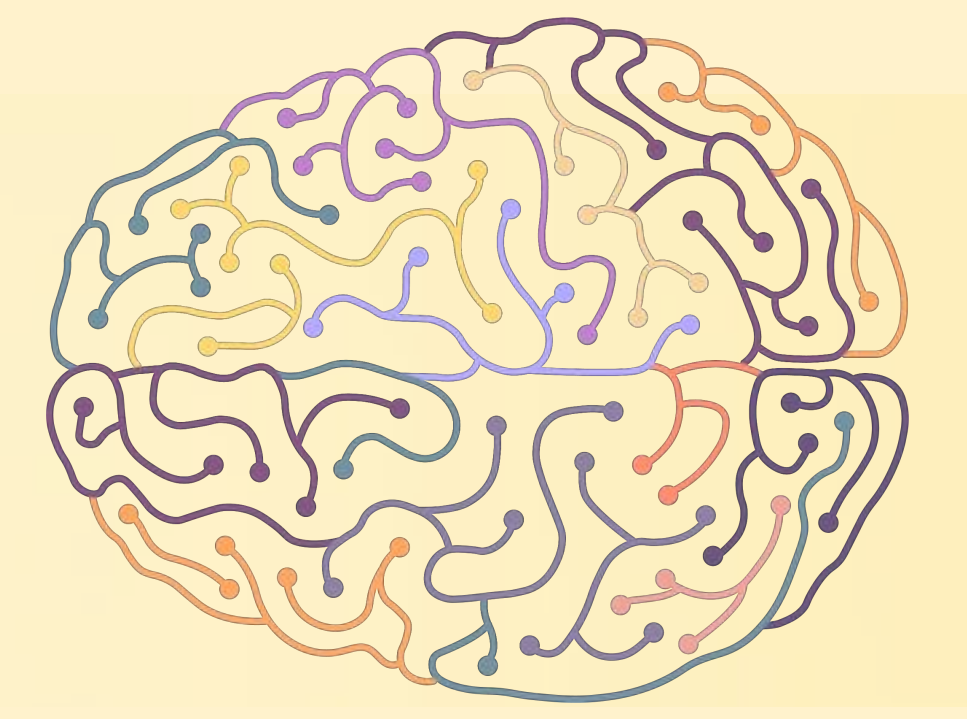
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Cover: Ni-Ka Ford  
 Graphic Art: Daniela Franco  
 Reporting: Victoria McCray, Monica Javidnia, Almarely Berríos-Negrón,  
 Danielle Lewis-Sanders, Ubadah Sabbagh, Danielle Nadin



*©Ni-Ka Ford 23'*

# Meet the Team



## Board of Directors



**Kaela S. Singleton, PhD**  
President & Co-Founder



**Amirah-Iman Hicks, MSc**  
Secretary & Blog Manager



**Brielle Ferguson, PhD**  
Director of Programming  
& Co-Founder



**Victoria McCray, BSc**  
Director of Finance &  
Reporting Lead



**Ashley Cunningham, MSc**  
Communication Director,  
Etsy Shop Manager &  
Co-Founder



**De-Shaine Murray, PhD**  
Director of Development  
& Co-Founder



**Gwenaëlle Thomas, PhD**  
Former Director of  
Communications & Co-Founder



**Christine Liu, PhD**  
Treasurer & Co-Founder



**Ubadah Sabbagh, PhD**  
Director of Policy &  
Co-Founder



**Angeline Dukes, PhD**  
Founding President &  
Co-Founder

## Advisory Board



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Herbert and Florence Irving  
Assistant Professor of Cell  
Research, Zuckerman Institute,  
Columbia University



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Professor, Department  
of Integrative Biology  
and Physiology, UCLA



**Kafui Dzirasa, MD, PhD**  
Psychiatrist & Associate  
Professor, Department of  
Psychiatry and Behavioral  
Sciences, Duke University



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Professor, Director of the  
Center for the Neurobiology  
of Learning and Memory &  
Associate Dean of Diversity,  
Equity, and Inclusion in  
Biological Sciences, UC Irvine



**Michelle Jones-London, PhD**  
Chief, Office of Programs to  
Enhance Neuroscience  
Workforce Diversity, NINDS

## Organizing Committee



**Danielle Nadin, MSc**  
Former Director of Finance,  
Finance & Reporting Committee  
Member & Co-Founder



**Cliona Kelly, PhD**  
Prof. Development Program  
Co-Lead & Co-Founder



**Destinee Aponte, BA**  
BIN Pals Program Lead &  
Co-Founder



**Elena Dominguez, PhD**  
Mentorship Program  
Co-Lead & Co-Founder



**Emmanuella Bassey, BSc**  
Social Media Manager



**Jheannelle Johnson, BSc**  
Chapters Program Lead



**Kacie Deters, PhD**  
Seminar Series  
Program Lead



**Paige Greenwood, PhD**  
Prof. Development Program  
Co-Lead & Co-Founder



**Rackeb Tesfaye, PhD**  
Mentorship Program  
Co-Lead & Co-Founder



**Monica Javidnia, PhD**  
Reporting Co-Lead  
& Co-Founder



**Thiago Arzua, PhD**  
Social Lead  
& Co-Founder



**Nicole Teru Quintus, MSc**  
Organizing Committee  
Member



**Darielle Lewis-Sanders, MSc**  
Mentorship Committee  
Member



**Bethlehem (Betty)  
Bekele, BSc**  
Mentorship Committee  
Member



**Termara Parker, PhD**  
Organizing Committee  
Member



**Almarely Berrios-  
Negrón, MSc**  
Organizing Committee Member



**Caitlin Corona-Long, MA**  
Seminar Series Committee  
& Organizing Team Member



**Charisse Winston, PhD**  
Seminar Series Lead &  
Organizing Team Member



# Meet the President



# Welcome

“ As we celebrate the accomplishments of our community, including the publication of manuscripts, poster presentations, graduations, and the commencement of various academic and professional journeys, we extend our heartfelt gratitude to our Black In Neuro community members, allies, and sponsors. This annual report serves as a testament to the collective efforts that have brought us to this point and offers a glimpse into the exciting future that lies ahead. Join us as we capture and celebrate the essence of our organization and unveil the promising initiatives awaiting us on the horizon.

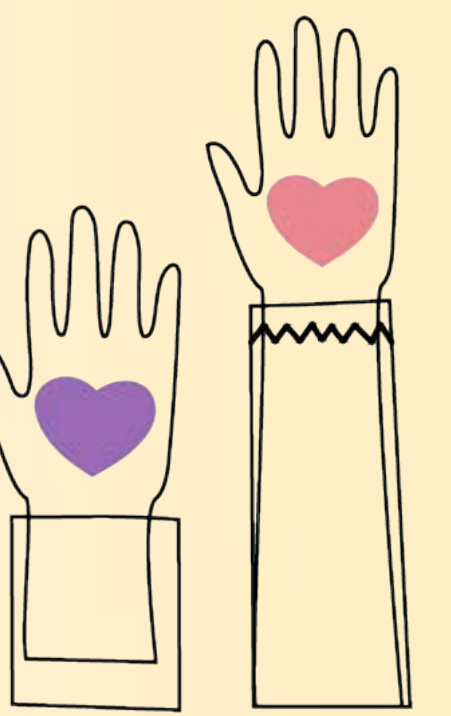
Looking forward for what's to come,  
**Kaela S. Singleton, PhD**



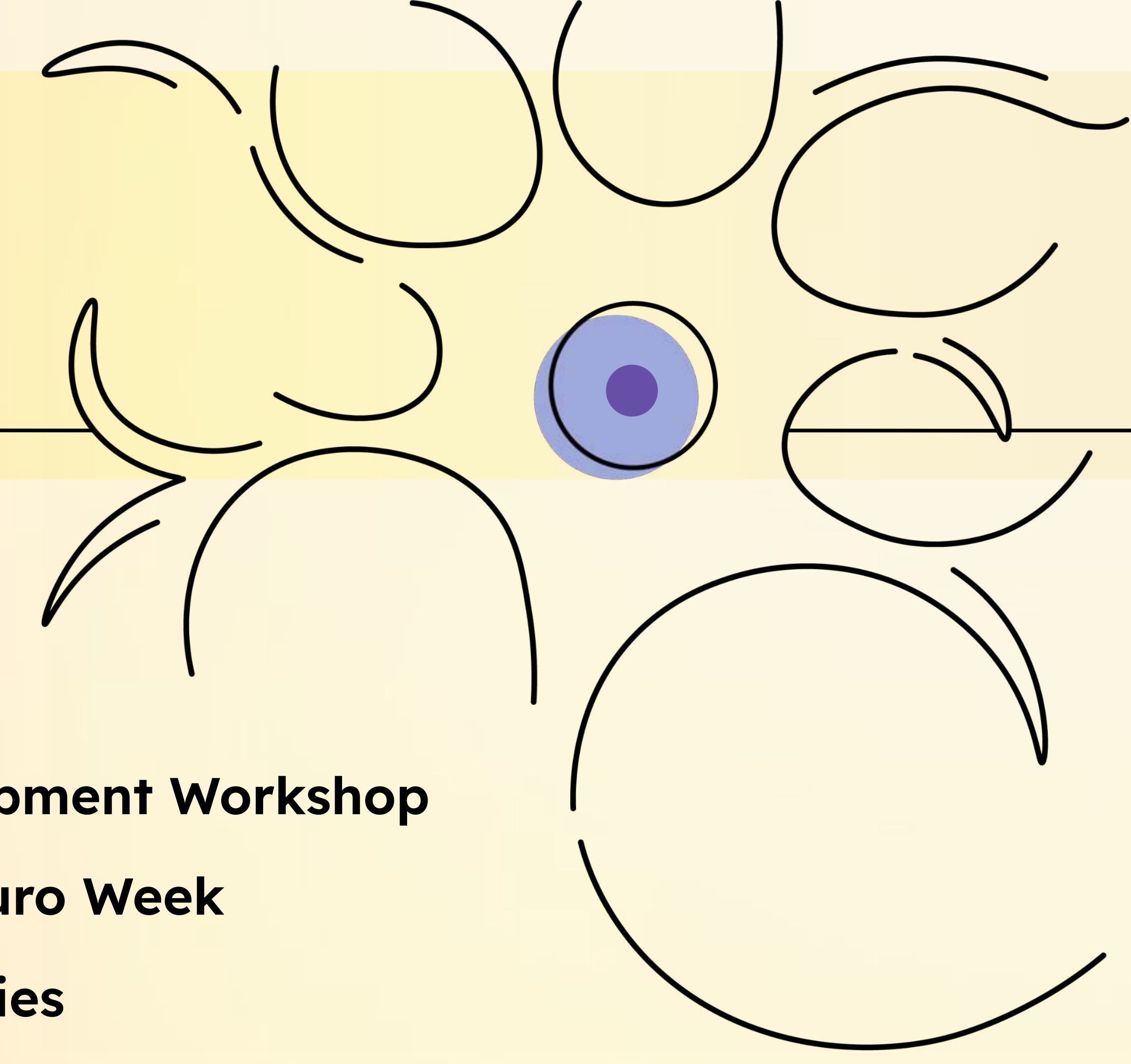
# By the Numbers



**Members**



# A Year in Review



**Our year was full of free programming celebrating and empowering our community**

- Prof. Development Workshop
- Black In Neuro Week
- Seminar Series
- Socials

- #BlackInNeuroRollCall
- Welcome Session
- #NeuroAcrossTheDiaspora Panel
- Keynote Dr. Margreet Rider
- #NeuroRacism Panel
- #NeuroRacism Journal Club

**July**  
**Black In Neuro Week**

- One-on-One Chat with Dr. Ketema Paul
- One-on-One Chat with Dr. Ebony Glover
- HBCU Panel
- Non-Traditional Careers Panel
- Research Beyond Academia Panel
- #BINtersections Social

- BIN Seminar Series: Keenan Walker, PhD
- I AM ALS and Black In Neuro

**Oct. — Nov.**

- BIN Seminar Series: Aya Osman, PhD
- Black In Neuro SfN Networking Social

- BIN Seminar Series: Shayla Vradenburgh, PhD
- Workshop: How to Shine in Interviews
- BIN Seminar Series: Adaeze Adebessin, PhD
- BIN Seminar Series: Tony Larkin

**Dec. — Jan. — Feb.**

- BIN Seminar Series: Michael Burton
- BIN Seminar Series: Termara Parker
- BIN Seminar Series: Cory White, PhD

**Mar. — Apr. — May**

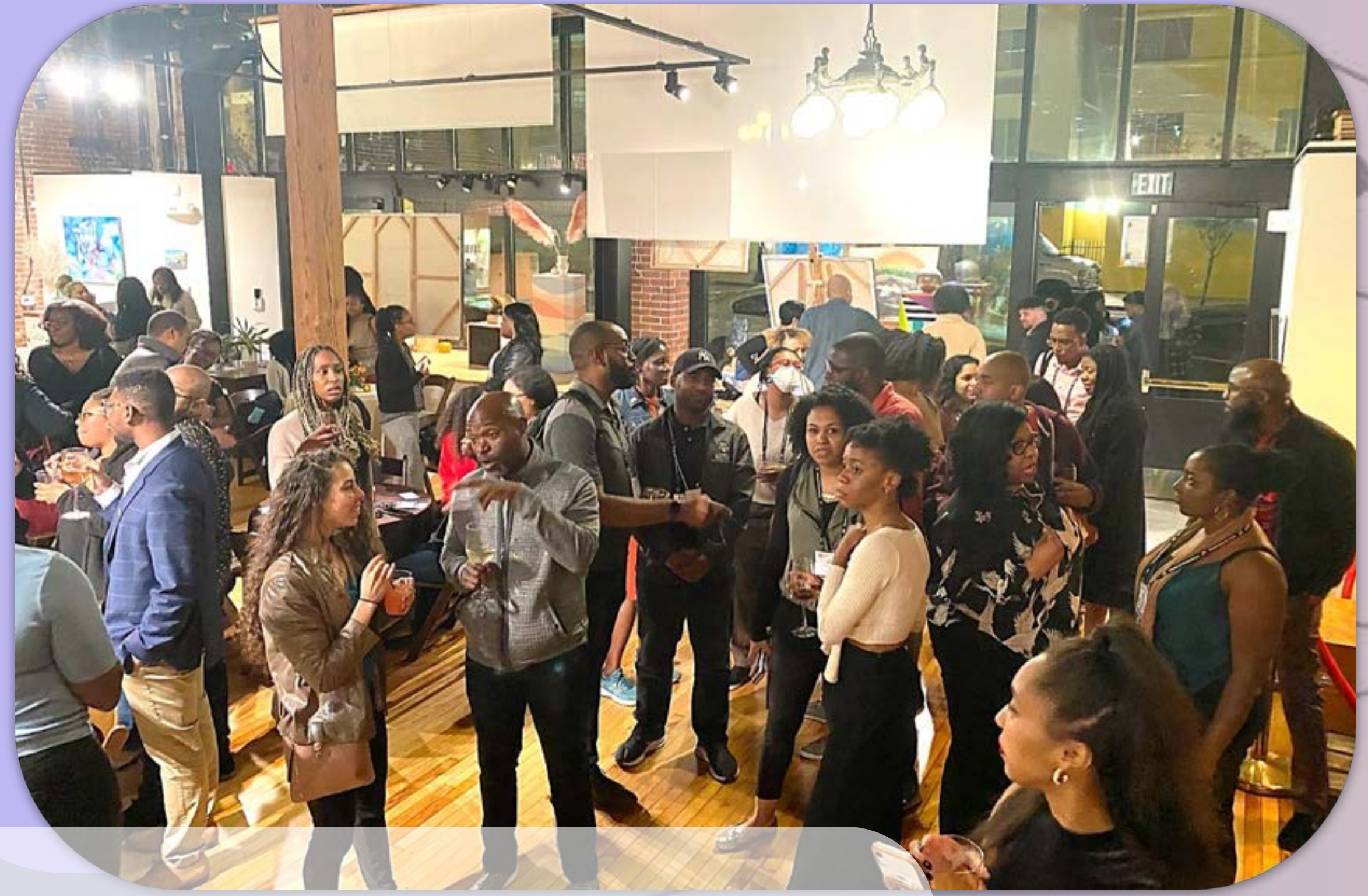
# Connecting Virtually and In-Person

Thanks to prioritizing health and safety measures, our community can now connect more both in person and virtually



# Growing our Presence at Society for Neuroscience

“ Look I’m calling it 2009 Kanye West VMA style: **@BlackInNeuro** hosted the best SfN social of all time! Perfect art gallery location, Covid testing at door, celebrated individual and group achievements...I truly have never felt a greater sense of black pride and community in Neuro ❤️  
**X, @BriannaEGeorge, November 14, 2022** ”



**We had an excellent turnout at our SfN 2022 Social!**

**Graduate Students**



**Post-docs**



**Undergrads & post-baccalaureates**



**Faculty & Professionals**

# Our Initiatives

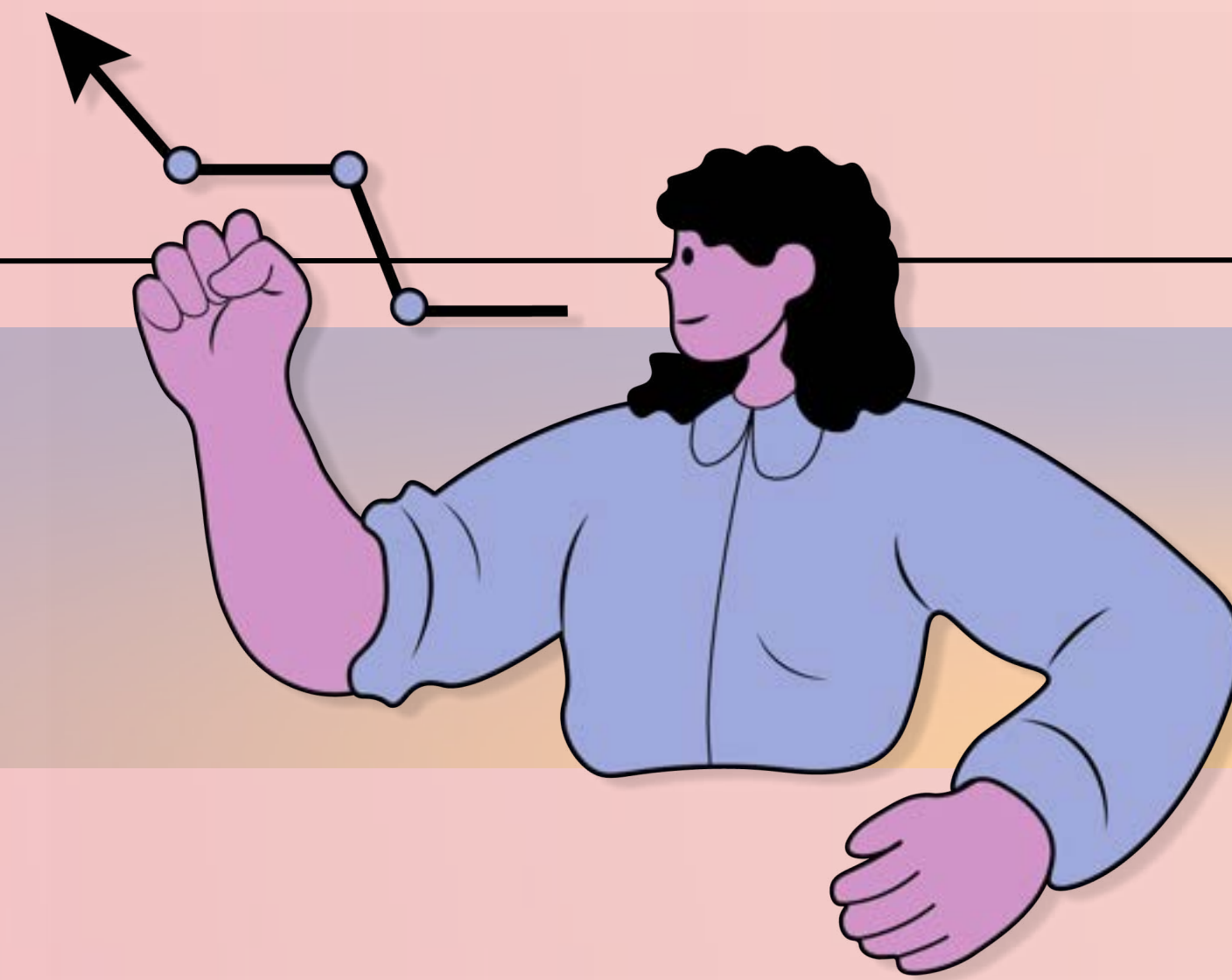
Our programming is led by an amazing team of volunteer committee leads and organizers



Paige Greenwood, PhD



Cliona Kelly, PhD

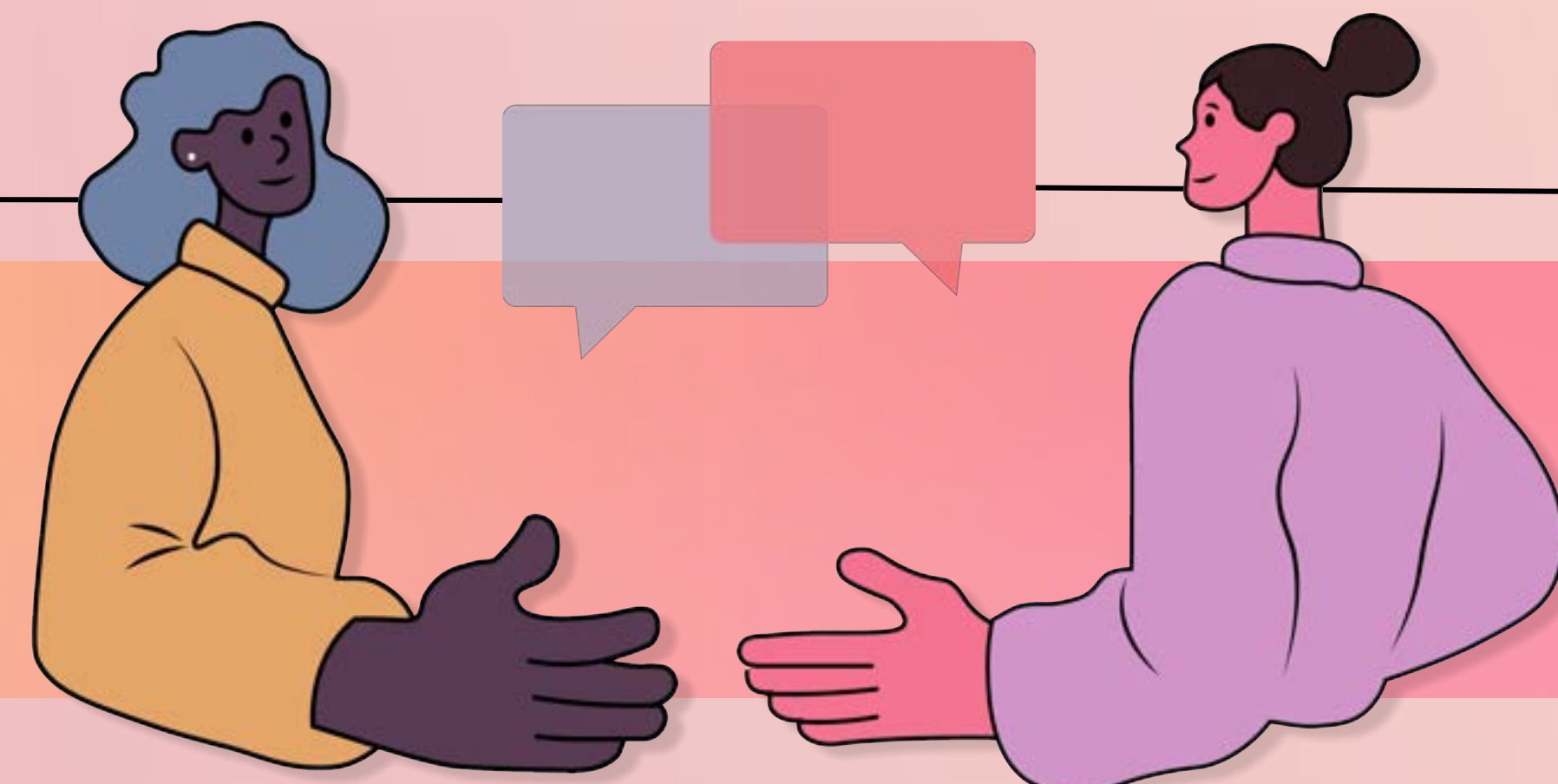


## Professional development

The Professional Development workshops are tailored to our Black In Neuro community members in order to disseminate information and increase employability. Academia can be a difficult environment to navigate, particularly when Black. There are often skills and information which are essential for progression but are often not freely available. Our team aims to promote professional development opportunities by taking suggestions from community members and identifying gaps in information dissemination within neuroscience-related fields. We have hosted sessions on the hidden curriculum, applying for federal grant applications, as well as jobs interviewing mock sessions. The professional development of our Black In Neuro members is one of our priorities and we intend to continue providing opportunities to propel the success of our community. We hope to see you at our next event!



Thiago Arzua, PhD



## Social

Black In Neuro Socials provide an invaluable space for connecting, networking, and fostering a sense of community. Black In Neuro offered both in-person and virtual socials with the support of the community. In collaboration with conferences, institutions, and other organizations Black In Neuro has been able to connect hundreds of attendees. We look forward to further community building through these events.



Kacie Detters, PhD



Charisse Winston, PhD



Caitlin Corona-Long, MA



## Seminar Series

The seminar series is a cornerstone in recognizing and celebrating the contributions of Black neuroscientists within the Black In Neuro community. The Seminar Series features engaging science talks from community members across varying career levels, backgrounds, and neuroscience disciplines. Accessible virtually, these events provide peaks into innovative and cutting edge research from our community. Watch our previous events on YouTube and register with us online to join the next one.



Rackeb Tesfaye, PhD



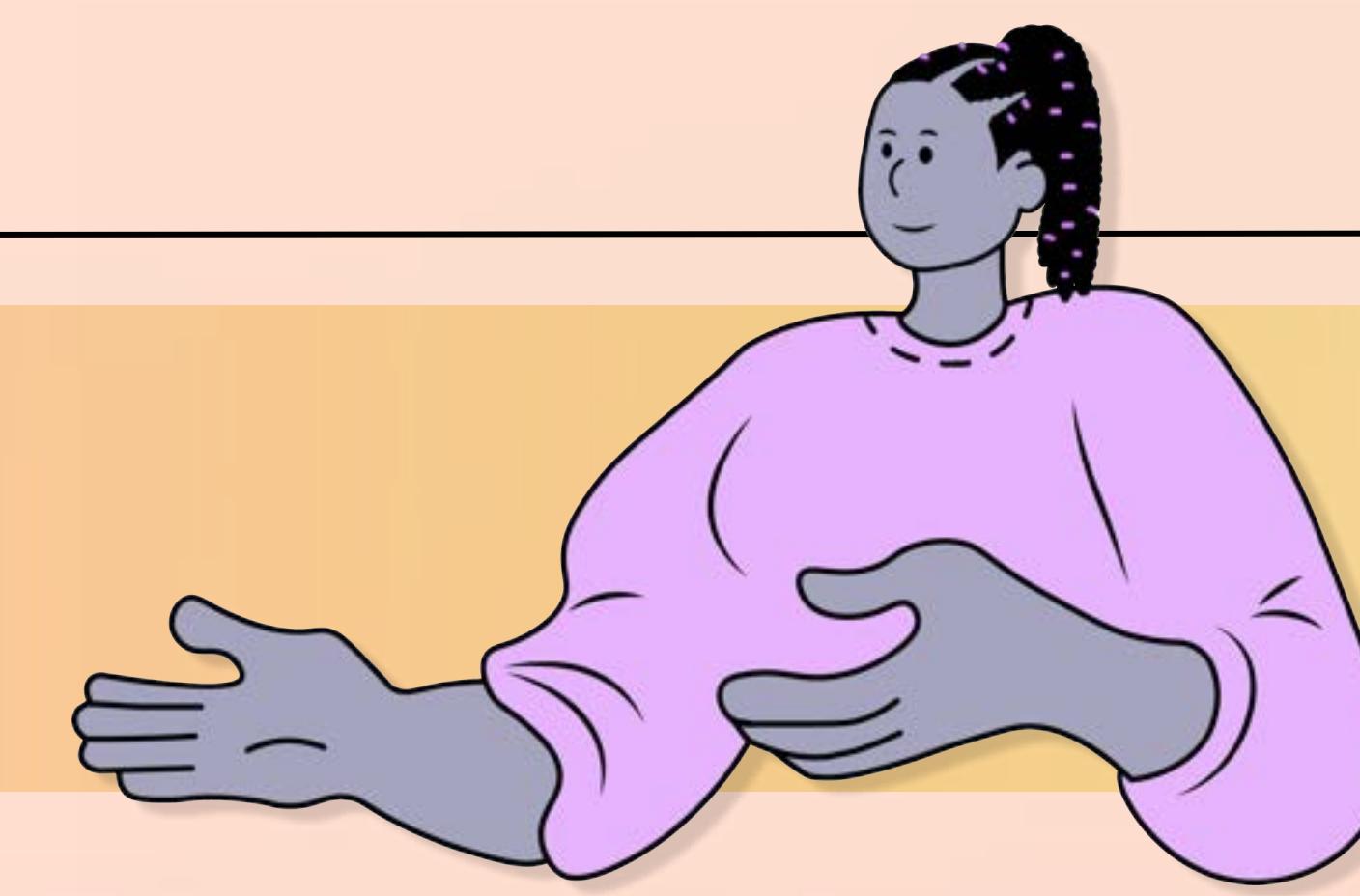
Elena Dominguez, PhD



Bethlehem (Betty) Bekele



Darielle Lewis-Sanders, M.S.

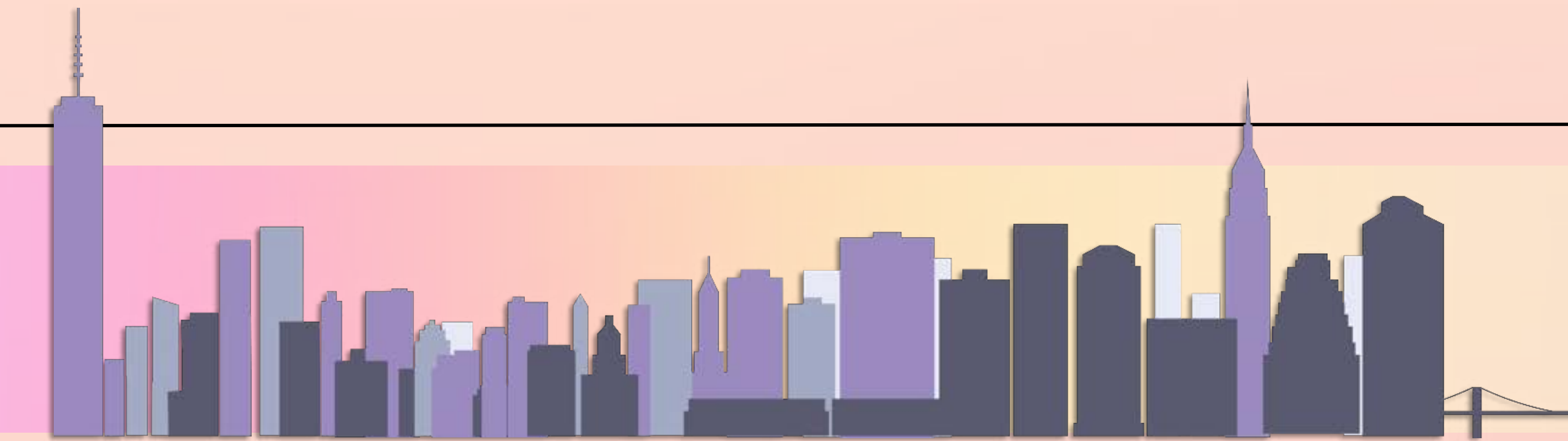


## Mentorship Program

The Black In Neuro (BIN) Mentorship Program engages graduate student, postdoctoral fellow, faculty and professional mentors to be matched with undergraduate, graduate, and postdoctoral mentees. The goal of this mentorship program is to connect members of the Black in Neuro community with mentors who support them in their professional and academic development. The program also provides participants with opportunities to connect with peers in neuro related fields and to participate in tailored workshops that enhance their scientific, professional, and personal development.

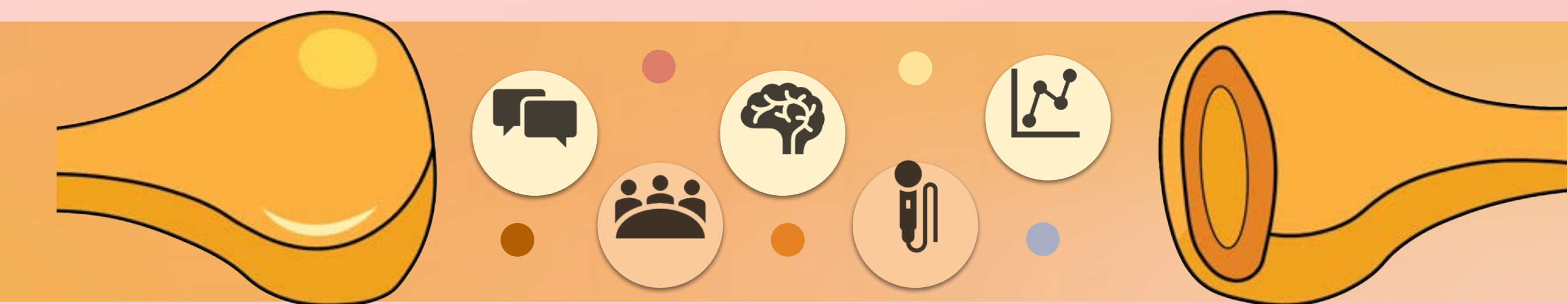


Jheannelle Johnson, BSc



## Chapters

Black In Neuro Chapters is an in-person initiative to foster community among our Black scholars at the regional level. We aim to expand the impact of Black In Neuro through connecting neuroscientists at every level by providing enrichment through various programming with the goal of expanding our extensive chapter's network. We are happy to announce that our first chapter Black In Neuro Manhattan has reached over 90 members and are continuing to grow their community. We encourage you to express interest in starting a local chapter in your regional area or join us at the next BIN Manhattan event!



## Black In Neuro Week 2022

Our inaugural event, we have celebrated Black In Neuro Week the last week of July since 2020! It's a full week of programming to facilitate networking, professional development, and boost the visibility of Black scholars in neuro-related fields globally.



Amirah-Iman Hicks, BSc



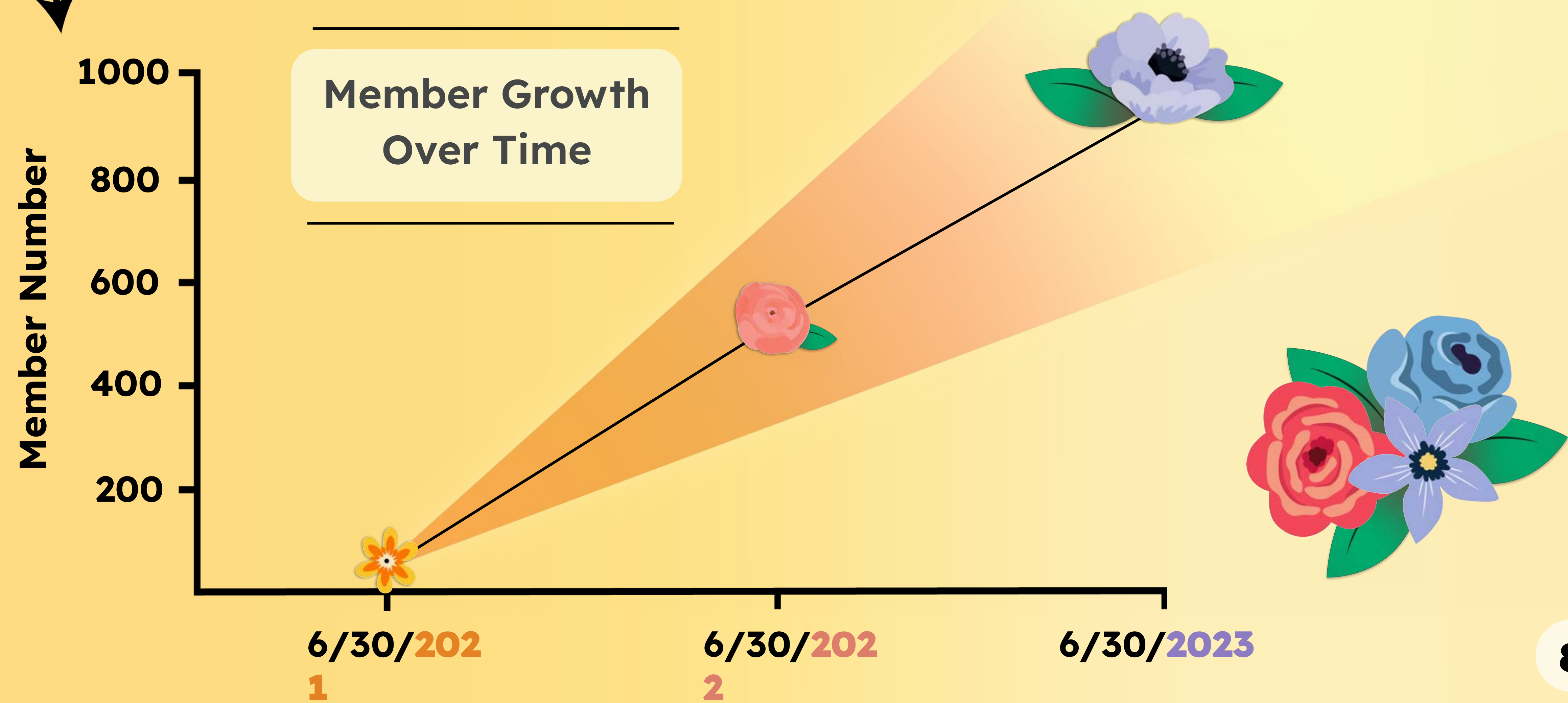
## Blog

The Black In Neuro Perspectives blog is a place where members of the BIN community can share their stories, celebrate their achievements and more! Launched in March 2022, the blog has published posts tackling a variety of topics, both uplifting and somber, from career journeys to disparities in the healthcare system.

# Growing Our Community



We are delighted by the growth of our community, primarily made up of students and trainees as well as postdocs, faculty, professionals and more



# Black In Neuro Week 2022



Black In Neuro Week is our largest event of the year. This global celebration of Black neuroscientists fosters networking, collaboration, and professional development opportunities, allowing our community to connect and shine both on a scholarly and professional level.

**Samira (She, Her, Elle)**  
@Samiramnur

You really put my thoughts into words! As an undergraduate student I feel so inspired right now! It's amazing to see so many #blackinneuro tweets from postdocs, grad students, and faculty. It really solidifies the fact that I'm not in this alone. My heart is so happy 🥰🥰🥰

**Lindsay** 🧠 @neuro\_melody

Loving these black in neuro intro tweets on my timeline bc it reminds me that we are really out here doing such important work!! Especially seeing #blackinneuro faculty such an inspiration for me—especially as a PhD student in a program with n=0 black faculty members

11:47 PM · 7/26/22



## BIN Trending on X 🔥

- 🔥 #BlackInNeuro
- 🔥 #BlackInNeuroRollCall
- 🔥 #neuroacrosstheadiaspora
- 🔥 #BlackJourneytoNeuro
- 🔥 #neuroscience #

**Angeline Dukes, PhD**  
@TheRealDrDukes

#BINW22 Happy Hour with some of the #BlackInNeuro grad students 💖🌟

Growing our communities 🥰



7:58 PM · 7/28/22



👤 Nicole Teru Quintus, MS and 2 others

**Ishmail Abdus-Saboor**  
@IshmailSaboor

And as faculty, it brings me joy to see all the posts from post docs, grad students, post bacs, and undergrads. You all will go on to do amazing things, in many distinct disciplines, including joining faculty ranks.

1:39 PM · 7/26/22



# Thoughts From Our Community

“ My favorite part of BINW22 was seeing the transitions of BIN from 2020 to now and so many new folks in the community! ”



“ Thank you for making this such a vibrant network to engage with 365 ”

“ Being able to hear first hand experiences. This helps me understand how I can help support black neuroscientists ”

Our initiatives are devoted to being driven by the community

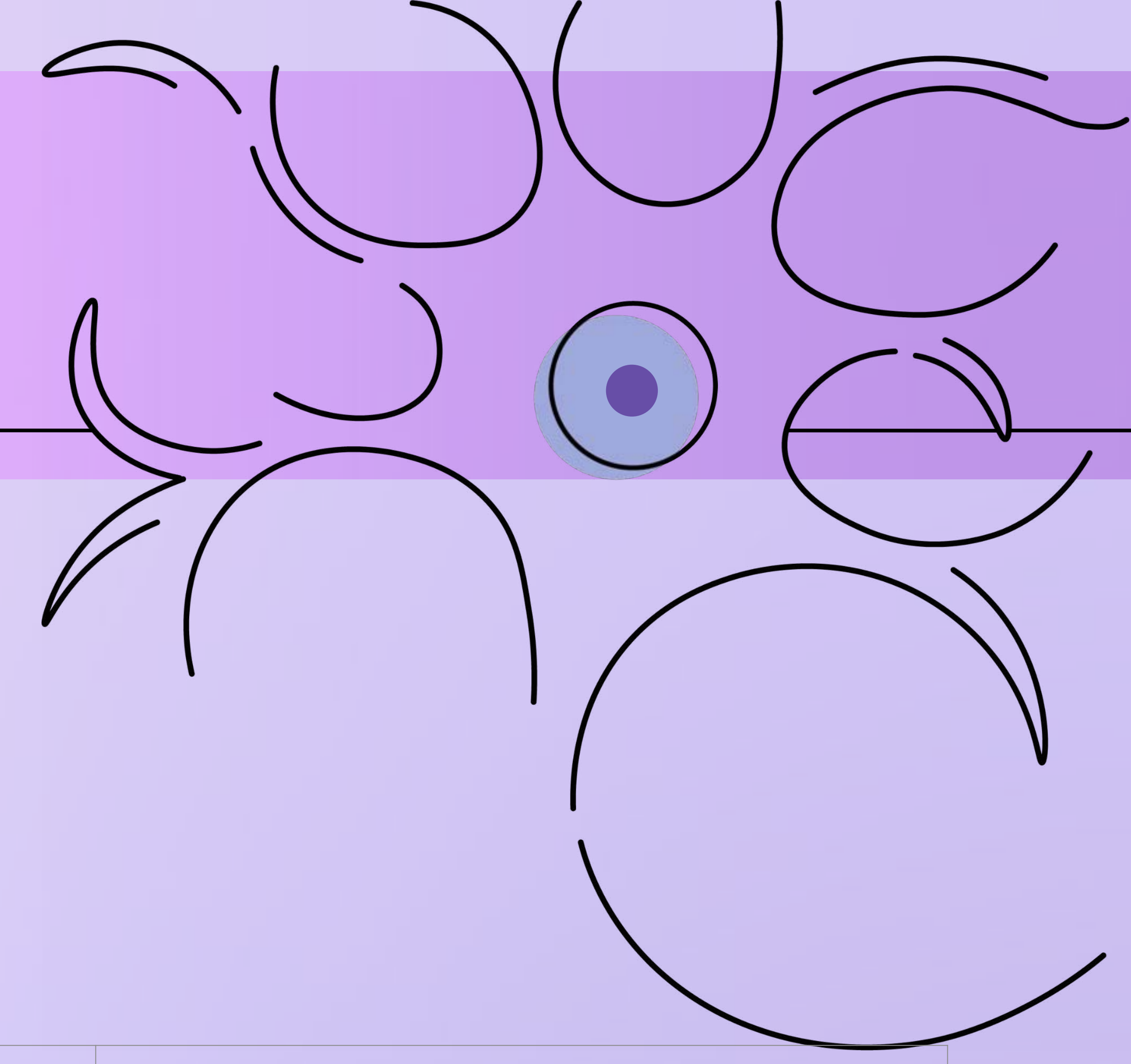
“ This past #BlackInNeuro week has been nothing short of inspiring. It truly means a lot seeing people who like and have similar backgrounds as me making it and doing what they love! 🧠🌟  
@BlackInNeuro is truly a godsend and I can't wait for next year! My heart is full. 🧡  
X, @Sh\_nielle, March 21, 2022 ”

# Black In Neuro in Manhattan

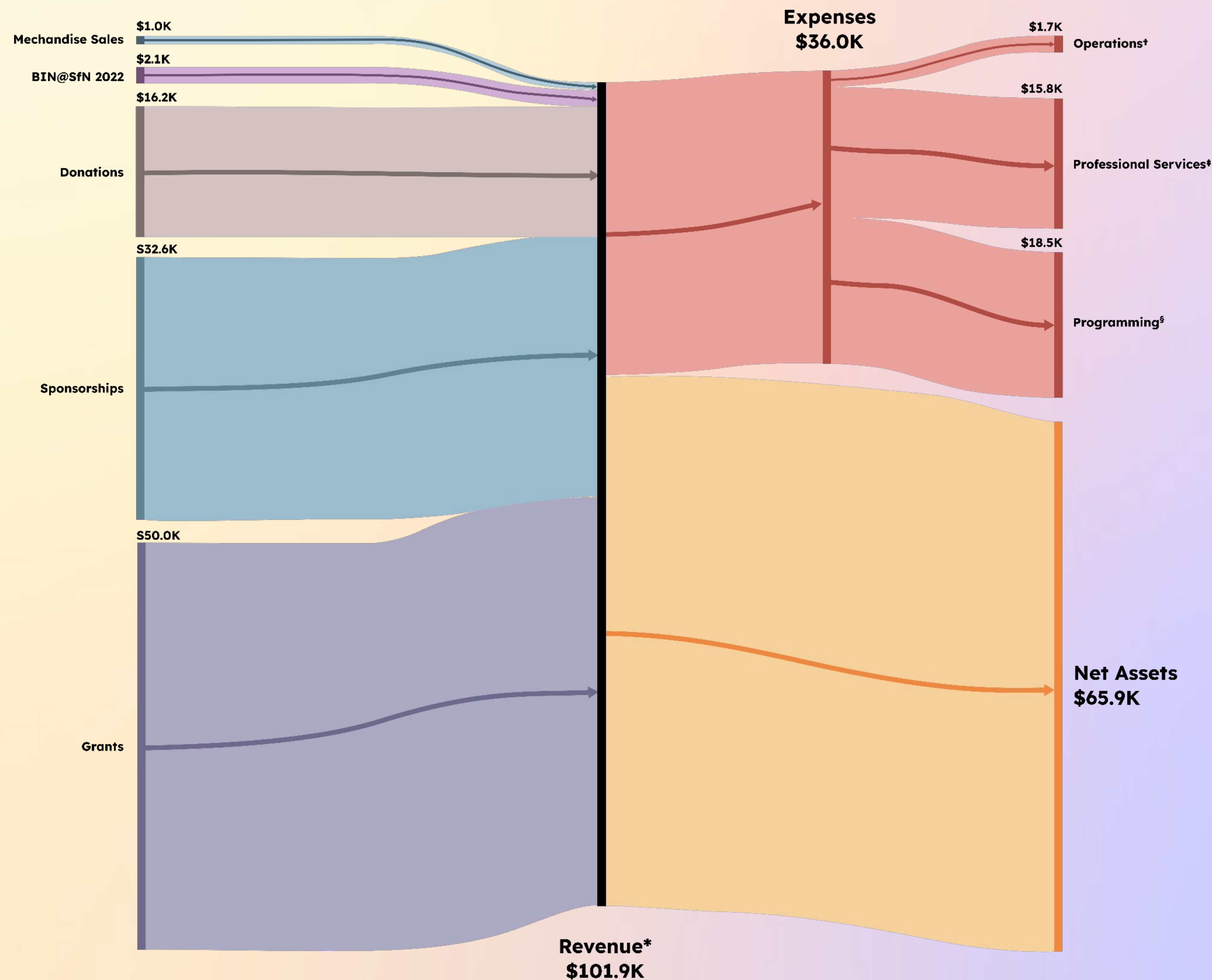
“ Growing the BIN Manhattan chapter with my fellow Black neuroscientists has provided me with so much joy and laughter shared among the group which is what I am truly most proud of. Whether it's discussing a cutting edge research article or just sharing a similar experience I had in class with another student, I feel that this chapter has given me confidence in my passion for neuroscience — Alicia Whye, BIN Manhattan ”



# FY22-23 Financial Summary



**Fiscal Year (July 1, 2022—June 30, 2023)** These balances represent assets held & disbursed by Black In Neuro, Inc., & do not reflect balances held and disbursed by our fiscal sponsor, UCI CNLM, who disbursed ~13K in expenses to support our programming (BIN Week, Seminar Series, and Professional Development Workshops).



Net Assets End of FY21-22	\$88.5K
Net Revenue FY22-23	\$65.9K
<b>Total Net Assets End of FY22-23</b>	<b>\$154.4K</b>

**We are incredibly grateful to our donors and sponsors for their contributions!**

\*Includes \$8.12 of interest not illustrated in this plot; †Includes software, office supplies, and cost of merchandise sold; ‡Includes graphic design, speaker honoraria, interpreting services for BINW22, and legal and accounting fees; §Includes expenses for the BIN@SfN 2022 networking social (reimbursable expenses, venue and catering, and enamel pins)

# Looking Ahead

## We care about your feedback!

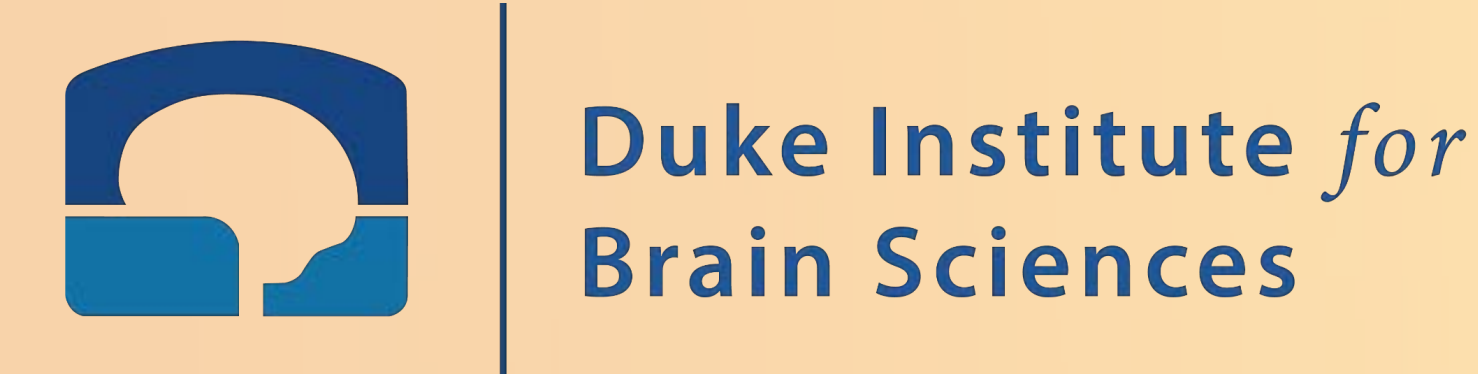
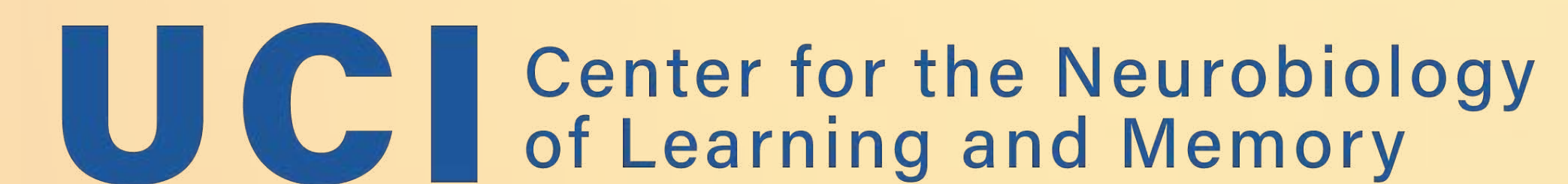
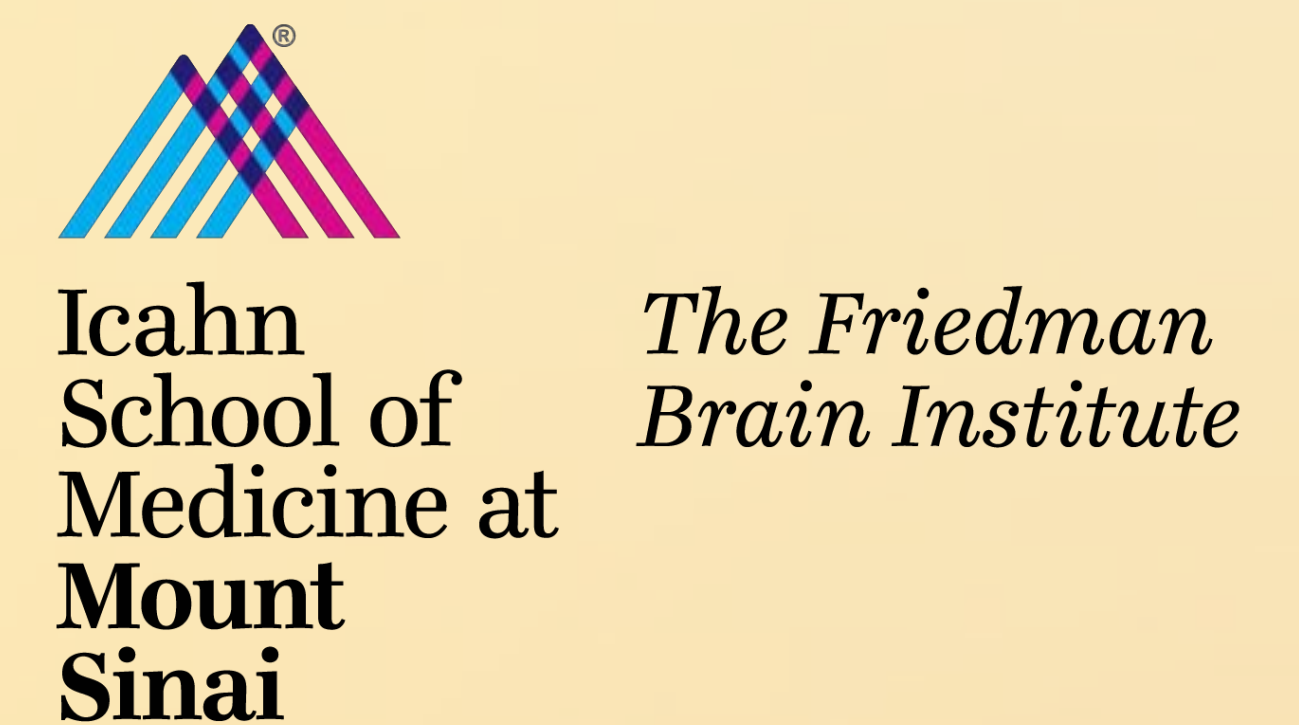
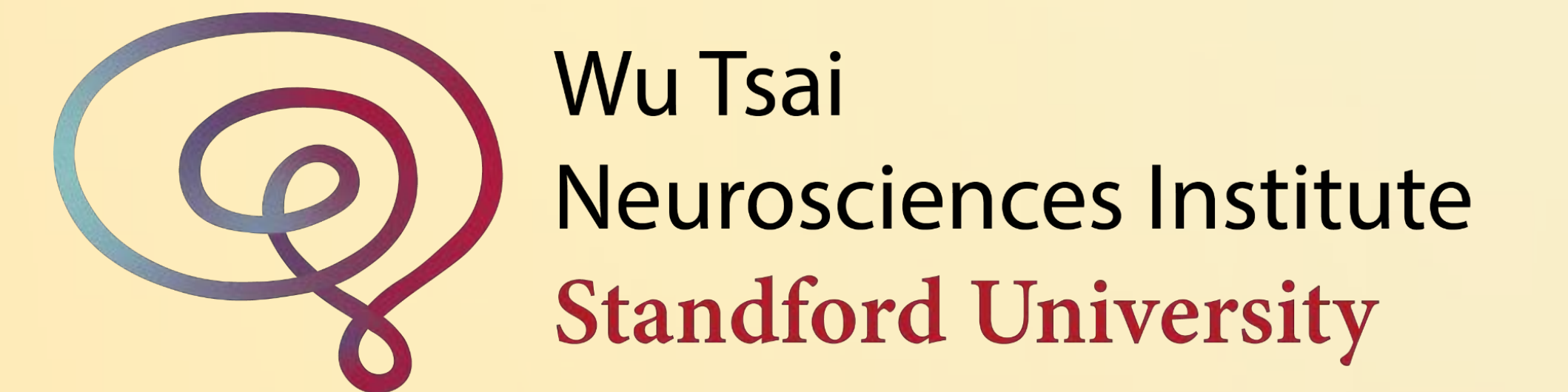
We heard you wanted more in-person events and socials for both members and allies of different career levels. We heard you wanted accessible channels of communication, including more community based engagement online with platforms like Slack, Twitter, LinkedIn, YouTube and more. We heard you ask for tailored workshops and career building opportunities across nations. We also heard your questions about new and innovative ways to support the work of our volunteer-run organization.

We are so grateful for the community feedback that drives our constantly improving program initiatives. Moving forward, we hope to continue centering our organization around our mission's pillars as we grow in scale and reach. We will be seeking to leverage community partners and supporters to assist our organizing team and empower us to continue our mission. As we adjust to a hybrid model incorporating both in-person and virtual events, we ask for patience from our community and allies as we fill our new shoes. Thank you for the continued support!

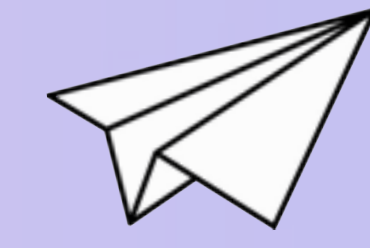


# Thank You to Our Sponsors

We are very grateful for the continued support of our sponsors and donors



# Closing Message From Our Founding President



## What an incredible year!

“ As a community and an organization, Black In Neuro has accomplished so much! We are forever grateful to our organizing team members whose dedication and hard work create these amazing sessions, for the wonderful speakers who have shared their wisdom, and for our community who makes this all possible. We are also thrilled to have been able to host multiple in-person events that bring us together in a physical space and hope to continue doing more of this in the future. We are excited for what the next year holds and are looking forward to going on this journey with you!

**Angeline Dukes, PhD**



Black In Neuro is a registered 501(c)(3) organization. Our mission is to diversify the neurosciences by building a community that celebrates and empowers Black scholars and professionals in neuroscience-related fields.

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